

TABLE 8
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PSYCHOLOGY (159 departments)								
Full professor								
12 or more years	111,459	79,467	93,960	142,000	166,528	118,930	35,012	875
6-11 years	99,870	73,531	84,192	121,977	150,117	106,216	30,709	376
3-5 years	92,265	70,447	80,103	110,215	129,680	96,297	23,549	205
Less than 3 years	84,876	66,631	74,220	102,772	123,330	90,680	22,790	223
All years	102,761	74,111	85,239	126,909	158,260	109,765	33,347	1694
Associate professor								
6 or more years	70,798	58,004	63,031	80,882	91,243	73,141	14,010	428
3-5 years	71,266	60,244	65,153	81,595	93,753	74,567	13,291	226
Less than 3 years	70,000	55,952	62,099	81,150	90,612	72,093	14,123	302
All years	70,751	58,051	63,364	81,112	91,558	73,176	13,860	962
Assistant professor								
3 or more years	62,142	52,145	56,628	67,731	73,577	62,847	9,489	490
Less than 3 years	61,500	48,648	55,020	67,000	72,378	61,096	10,032	464
All years	61,785	50,234	56,134	67,476	72,771	62,007	9,772	961
All ranks	76,997	55,943	63,468	101,549	131,854	86,442	32,684	3704
EDUCATIONAL/COUNSELING/SCHOOL (40 departments)								
Full professor								
12 or more years	95,556	76,912	85,232	106,530	125,074	97,998	17,920	94
6-11 years	90,155	71,821	78,801	100,000	109,881	90,774	17,090	43
3-5 years	84,345	74,363	78,747	105,610	124,320	92,260	18,827	30
Less than 3 years	79,950	59,686	70,538	90,060	111,816	82,638	17,113	28
All years	90,562	71,753	79,303	104,820	120,832	93,506	19,521	206
Associate professor								
6 or more years	69,109	57,636	62,169	74,587	82,834	69,375	9,547	68
3-5 years	70,029	59,501	61,880	78,950	85,463	70,862	10,111	39
Less than 3 years	66,577	56,433	60,982	70,891	77,992	67,158	8,531	64
All years	68,196	56,566	61,292	74,611	82,882	68,458	10,495	177
Assistant professor								
3 or more years	58,037	47,998	53,863	62,049	67,445	58,066	7,982	70
Less than 3 years	56,650	46,400	52,000	61,091	67,042	56,890	7,620	93
All years	57,083	47,004	52,363	62,000	67,500	57,422	8,167	170
All ranks	69,025	52,000	58,294	84,541	103,370	73,775	20,865	572
HUMAN DEVELOPMENT (8 departments)								
Full professor								
12 or more years	122,373	83,160	104,181	150,318	170,275	125,639	31,032	25
6-11 years	114,550	85,625	100,434	148,512	188,319	126,796	37,693	14
3-5 years								7
Less than 3 years								6
All years	114,000	81,772	97,996	145,151	162,244	118,868	31,485	63
Associate professor								
6 or more years	70,500	58,712	62,419	78,190	98,881	74,031	15,346	17
3-5 years								9
Less than 3 years								6
All years	72,993	59,712	64,217	79,186	91,187	74,178	12,262	36
Assistant professor								
3 or more years								9
Less than 3 years								6
All years	60,831	51,881	56,607	64,141	68,775	60,536	5,369	20
All ranks	84,570	59,310	66,566	115,626	149,200	94,706	34,768	123

(continued)

TABLE 8 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PROFESSIONAL SCHOOL (23 departments)								
Full professor								
12 or more years	99,390	70,375	78,397	113,956	141,348	101,758	29,765	40
6-11 years	80,947	58,993	73,263	94,540	111,477	84,277	18,376	32
3-5 years	72,552	49,451	58,805	78,107	95,718	70,372	14,229	18
Less than 3 years	71,904	50,992	61,503	81,853	96,600	73,531	18,142	28
All years	79,478	59,298	69,566	98,088	116,800	85,370	25,457	119
Associate professor								
6 or more years	66,121	52,349	57,558	80,244	90,998	69,031	13,407	37
3-5 years	64,580	52,653	58,290	73,030	83,130	65,662	10,564	20
Less than 3 years	60,532	49,075	54,720	68,385	79,346	62,178	11,840	41
All years	63,109	52,017	55,631	74,670	85,694	65,476	12,482	98
Assistant professor								
3 or more years	56,855	45,925	49,554	65,440	82,321	58,760	12,633	31
Less than 3 years	50,858	42,536	45,275	57,418	63,231	52,453	8,038	68
All years	51,315	43,387	47,302	58,814	69,530	54,428	10,083	99
All ranks	62,431	45,008	52,038	78,362	95,046	67,716	22,752	341

OTHER DEPARTMENTS (0 departments) (Insufficient Ns of faculty)

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.