

**TABLE 10**  
**2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments**  
**by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>All U.S. REGIONS (159 departments)</b>								
<b>Full professor</b>								
12 or more years	111,459	79,467	93,960	142,000	166,528	118,930	35,012	875
6-11 years	99,870	73,531	84,192	121,977	150,117	106,216	30,709	376
3-5 years	92,265	70,447	80,103	110,215	129,680	96,297	23,549	205
Less than 3 years	84,876	66,631	74,220	102,772	123,330	90,680	22,790	223
All years	102,761	74,111	85,239	126,909	158,260	109,765	33,347	1694
<b>Associate professor</b>								
6 or more years	70,798	58,004	63,031	80,882	91,243	73,141	14,010	428
3-5 years	71,266	60,244	65,153	81,595	93,753	74,567	13,291	226
Less than 3 years	70,000	55,952	62,099	81,150	90,612	72,093	14,123	302
All years	70,751	58,051	63,364	81,112	91,558	73,176	13,860	962
<b>Assistant professor</b>								
3 or more years	62,142	52,145	56,628	67,731	73,577	62,847	9,489	490
Less than 3 years	61,500	48,648	55,020	67,000	72,378	61,096	10,032	464
All years	61,785	50,234	56,134	67,476	72,771	62,007	9,772	961
All ranks	76,997	55,943	63,468	101,549	131,854	86,442	32,684	3704
<b>NEW ENGLAND (8 departments)</b>								
<b>Full professor</b>								
12 or more years	97,466	73,047	87,365	128,625	152,274	107,669	31,443	48
6-11 years	98,231	72,275	84,923	113,758	155,453	104,234	28,666	20
3-5 years	101,843	65,440	94,079	112,531	143,330	102,929	23,405	19
Less than 3 years	80,987	62,743	65,042	105,439	137,114	85,978	25,309	11
All years	97,189	67,662	84,571	116,343	145,169	103,614	29,177	98
<b>Associate professor</b>								
6 or more years	78,890	61,356	68,520	84,690	96,129	79,047	15,200	23
3-5 years	66,909	55,563	59,223	72,638	88,939	68,306	10,316	11
Less than 3 years	70,242	60,228	68,624	76,259	88,374	72,111	8,406	18
All years	72,688	59,678	66,999	80,148	90,843	74,374	12,794	52
<b>Assistant professor</b>								
3 or more years	61,972	51,173	56,940	65,989	72,803	61,682	7,061	24
Less than 3 years	59,000	47,736	53,844	66,000	72,151	60,114	9,216	17
All years	61,136	49,019	56,267	65,721	69,336	61,032	7,953	41
All ranks	77,892	57,396	65,440	98,285	128,926	85,764	28,797	196
<b>MID ATLANTIC (18 departments)</b>								
<b>Full professor</b>								
12 or more years	118,744	93,584	102,952	140,079	166,535	125,506	29,707	118
6-11 years	107,665	86,719	95,745	122,736	162,500	114,300	27,183	49
3-5 years	121,621	86,116	97,206	140,409	163,771	122,364	27,843	18
Less than 3 years	94,866	64,964	87,000	114,568	137,000	99,205	23,569	22
All years	114,559	89,137	100,400	134,028	162,527	119,785	29,423	207
<b>Associate professor</b>								
6 or more years	81,834	65,797	72,850	87,998	100,089	81,819	14,274	50
3-5 years	80,028	67,618	72,035	90,647	104,188	82,374	13,286	27
Less than 3 years	81,120	61,903	68,683	90,874	107,071	81,048	16,440	35
All years	81,066	65,191	72,051	89,405	101,500	81,712	14,640	112
<b>Assistant professor</b>								
3 or more years	68,004	62,787	64,930	74,159	77,929	71,846	12,292	47
Less than 3 years	67,505	46,000	60,900	71,946	77,130	65,842	12,415	57
All years	67,873	57,498	63,410	72,537	77,426	68,555	12,660	104
All ranks	89,478	63,809	71,892	115,000	138,372	96,253	32,490	431

(continued)

**TABLE 10 (continued)**  
**2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments**  
**by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>EAST NORTH CENTRAL (26 departments)</b>								
<b>Full professor</b>								
12 or more years	117,951	86,919	97,710	153,534	178,625	127,948	38,931	176
6-11 years	94,351	77,626	84,192	123,824	156,469	106,752	34,058	68
3-5 years	89,235	68,161	78,729	106,383	120,000	92,207	19,477	42
Less than 3 years	83,000	67,281	72,381	100,260	125,000	89,172	22,304	51
All years	103,900	74,610	86,665	130,686	165,940	113,349	37,497	337
<b>Associate professor</b>								
6 or more years	69,640	57,882	63,280	78,344	95,000	72,393	13,199	82
3-5 years	70,385	60,377	64,543	84,197	100,428	75,371	15,269	48
Less than 3 years	65,059	52,014	61,105	73,156	88,974	68,427	14,067	54
All years	68,872	58,789	62,712	78,280	95,000	72,006	14,182	184
<b>Assistant professor</b>								
3 or more years	61,587	53,763	57,996	68,136	73,509	62,796	8,168	103
Less than 3 years	63,000	45,320	55,338	67,650	75,000	61,186	10,724	79
All years	62,679	50,164	57,531	67,650	73,894	62,113	9,346	183
All ranks	77,430	56,540	63,700	102,212	140,269	88,086	36,188	723
<b>WEST NORTH CENTRAL (16 departments)</b>								
<b>Full professor</b>								
12 or more years	94,024	77,745	83,695	138,898	159,063	109,042	35,241	62
6-11 years	95,318	70,081	76,830	135,150	162,916	107,438	35,702	35
3-5 years	85,757	70,225	76,887	96,578	120,538	88,959	16,624	14
Less than 3 years	75,474	63,440	69,323	95,924	110,446	82,279	19,309	25
All years	89,686	70,290	79,801	116,598	151,494	101,642	33,092	136
<b>Associate professor</b>								
6 or more years	67,870	56,735	60,232	75,265	85,642	69,519	12,270	39
3-5 years	71,000	59,762	60,590	79,144	90,777	71,812	11,093	17
Less than 3 years	64,800	54,673	57,254	75,350	85,052	67,569	11,637	35
All years	67,870	55,161	60,181	75,350	86,268	69,197	11,789	91
<b>Assistant professor</b>								
3 or more years	57,243	49,171	50,349	61,691	71,512	58,295	9,870	46
Less than 3 years	56,849	49,956	52,000	62,112	63,317	57,278	7,178	53
All years	56,849	49,301	51,555	62,000	65,280	57,751	8,505	99
All ranks	71,400	52,504	58,424	87,187	123,248	78,941	29,960	329
<b>SOUTH ATLANTIC (32 departments)</b>								
<b>Full professor</b>								
12 or more years	106,913	76,477	87,072	129,350	157,836	112,791	32,360	182
6-11 years	104,500	74,218	91,200	127,086	147,000	109,167	28,164	87
3-5 years	88,169	69,124	80,645	110,089	122,314	94,695	21,712	44
Less than 3 years	86,186	66,772	77,693	102,579	120,472	90,156	19,706	56
All years	102,401	74,419	83,783	121,012	148,793	106,344	29,868	369
<b>Associate professor</b>								
6 or more years	72,034	57,713	65,939	80,414	89,249	73,314	12,465	99
3-5 years	69,470	64,037	65,456	75,049	95,458	73,398	11,884	44
Less than 3 years	70,700	56,813	61,446	81,510	88,954	71,850	12,904	57
All years	71,306	59,072	64,728	79,939	89,385	72,915	12,424	200
<b>Assistant professor</b>								
3 or more years	63,629	53,894	59,356	69,500	75,575	63,830	8,579	87
Less than 3 years	61,000	46,480	55,240	66,100	72,464	60,492	9,965	107
All years	62,535	51,145	57,337	68,238	73,438	62,045	9,463	196
All ranks	77,305	57,171	64,213	100,823	125,415	85,167	30,006	788

(continued)

**TABLE 10 (continued)**  
**2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments**  
**by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	N
<b>EAST SOUTH CENTRAL (8 departments)</b>								
<b>Full professor</b>								
12 or more years	97,477	68,416	73,647	107,850	116,832	93,879	19,331	35
6-11 years	77,856	63,917	71,516	104,775	209,225	98,448	48,939	14
3-5 years								3
Less than 3 years	84,000	66,427	75,300	91,850	127,838	88,243	23,472	15
All years	86,572	67,838	72,274	104,750	116,442	93,574	28,246	67
<b>Associate professor</b>								
6 or more years	60,000	51,902	59,153	64,752	68,266	60,993	5,238	21
3-5 years								9
Less than 3 years	65,371	55,784	58,949	76,890	85,036	67,715	11,313	18
All years	62,226	55,786	59,115	68,197	78,728	64,576	9,330	48
<b>Assistant professor</b>								
3 or more years	53,040	49,307	51,842	56,628	62,829	54,666	4,672	21
Less than 3 years	55,500	47,732	48,874	59,066	62,135	54,398	5,892	28
All years	53,550	48,004	49,593	58,003	62,000	54,513	5,351	49
All ranks	64,056	49,593	56,519	84,000	104,965	72,437	26,038	168
<b>WEST SOUTH CENTRAL (18 departments)</b>								
<b>Full professor</b>								
12 or more years	100,387	68,456	82,793	116,184	153,855	104,590	32,747	66
6-11 years	86,472	65,218	74,070	117,873	150,820	98,769	37,730	23
3-5 years	79,974	49,702	75,160	93,897	102,100	82,393	21,706	19
Less than 3 years	92,000	70,216	76,970	115,000	125,620	95,630	20,085	15
All years	92,000	67,356	76,970	113,099	135,667	98,980	31,704	123
<b>Associate professor</b>								
6 or more years	64,088	52,880	60,282	71,490	86,384	68,252	16,876	45
3-5 years	70,794	58,667	63,353	79,361	98,408	73,353	13,895	26
Less than 3 years	68,804	55,310	59,674	76,883	90,000	70,065	13,195	34
All years	65,958	55,558	60,994	74,657	90,000	70,102	15,042	105
<b>Assistant professor</b>								
3 or more years	57,474	51,247	54,098	61,077	66,065	58,209	5,713	61
Less than 3 years	60,000	48,865	55,215	62,600	67,981	58,896	6,410	39
All years	59,120	50,490	54,394	62,021	66,115	58,477	5,972	100
All ranks	66,648	51,789	58,973	85,713	112,126	75,903	27,708	345
<b>MOUNTAIN (15 departments)</b>								
<b>Full professor</b>								
12 or more years	110,114	74,577	91,316	128,028	159,453	112,029	29,845	68
6-11 years	89,486	69,967	75,770	110,600	122,792	92,787	19,602	30
3-5 years	89,752	72,397	79,300	114,288	131,124	97,453	24,478	19
Less than 3 years	83,330	68,941	76,025	108,418	163,131	95,294	33,460	13
All years	100,312	73,297	80,469	117,607	144,734	103,785	28,529	130
<b>Associate professor</b>								
6 or more years	68,546	58,343	62,172	77,509	90,858	71,230	11,885	37
3-5 years	69,758	55,177	63,496	82,931	90,819	71,758	12,899	22
Less than 3 years	66,337	50,970	58,958	70,000	86,003	66,415	11,414	18
All years	68,600	56,059	61,617	76,243	89,377	70,255	12,109	77
<b>Assistant professor</b>								
3 or more years	60,456	52,501	56,000	63,661	66,922	60,379	5,939	51
Less than 3 years	61,498	49,119	54,725	66,428	68,650	60,682	8,410	46
All years	60,749	51,126	55,937	65,134	67,240	60,522	7,180	97
All ranks	70,000	55,345	61,583	97,450	117,865	81,188	28,059	307

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**TABLE 10 (continued)**  
**2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments**  
**by Region, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
<b>PACIFIC (18 departments)</b>								
<b>Full professor</b>								
12 or more years	140,555	96,448	110,900	161,600	175,092	137,262	33,248	120
6-11 years	97,815	83,440	89,660	121,250	136,130	106,023	23,927	50
3-5 years	94,200	63,620	84,300	110,000	132,400	96,262	22,113	27
Less than 3 years	83,800	74,831	77,677	125,900	148,517	96,193	27,161	15
All years	119,000	80,464	96,000	148,300	168,080	122,439	35,063	227
<b>Associate professor</b>								
6 or more years	77,700	59,110	70,025	86,675	95,951	78,194	13,033	32
3-5 years	75,950	67,951	70,700	83,424	93,570	78,308	10,937	22
Less than 3 years	81,000	66,705	71,950	88,156	94,436	81,373	14,719	33
All years	77,700	66,017	71,194	86,250	93,560	79,322	12,779	93
<b>Assistant professor</b>								
3 or more years	67,121	59,850	63,331	71,425	86,541	69,143	9,442	50
Less than 3 years	68,000	59,190	63,675	72,225	77,472	68,948	8,772	38
All years	67,615	59,500	63,083	71,475	81,356	68,719	9,181	92
All ranks	88,940	64,240	71,450	124,257	156,214	100,330	36,356	417

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.