

TABLE 11
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (119 departments)								
Full professor								
12 or more years	109,098	79,292	92,940	138,277	163,360	116,846	33,808	708
6-11 years	98,742	73,860	83,800	118,572	137,585	104,489	29,512	305
3-5 years	89,752	71,400	79,881	106,001	120,000	93,906	21,156	169
Less than 3 years	84,114	67,522	74,533	102,829	123,225	90,900	22,963	194
All years	101,542	74,223	84,081	123,894	152,240	107,894	32,109	1391
Associate professor								
6 or more years	70,513	56,861	62,013	79,885	90,194	72,137	13,922	330
3-5 years	71,111	60,200	64,904	82,104	94,554	74,547	13,403	183
Less than 3 years	69,419	55,305	61,868	81,238	89,536	71,115	12,790	247
All years	70,189	57,652	62,795	80,621	90,777	72,427	13,443	766
Assistant professor								
3 or more years	61,340	51,591	56,008	67,000	71,490	61,613	8,089	400
Less than 3 years	61,500	49,004	55,190	67,000	72,390	61,172	9,527	373
All years	61,500	50,062	55,963	67,000	72,000	61,415	8,798	779
All ranks	76,714	55,820	63,331	100,136	128,528	85,584	31,632	2995
NEW ENGLAND (5 departments)								
Full professor								
12 or more years	97,327	85,114	90,045	120,833	153,791	109,634	29,495	33
6-11 years	95,530	71,842	82,715	106,207	133,093	97,480	21,888	16
3-5 years	105,720	78,370	94,654	112,602	151,469	108,968	22,282	11
Less than 3 years								9
All years	97,327	74,443	87,389	112,565	144,999	104,148	26,924	69
Associate professor								
6 or more years	80,399	64,471	73,026	85,755	107,498	81,900	15,673	16
3-5 years								7
Less than 3 years	70,484	62,356	69,419	76,797	89,639	74,080	8,597	11
All years	75,116	62,787	68,433	82,668	91,879	77,115	13,359	34
Assistant professor								
3 or more years	61,790	51,002	56,830	65,185	73,489	61,410	7,089	23
Less than 3 years	59,000	47,124	47,940	67,000	80,565	59,677	11,005	11
All years	61,463	48,318	55,587	65,453	72,803	60,849	8,419	34
All ranks	81,929	58,631	65,916	98,285	122,127	86,317	27,523	140
MID ATLANTIC (8 departments)								
Full professor								
12 or more years	114,725	93,661	102,461	127,972	144,539	117,512	22,579	66
6-11 years	104,185	92,020	98,742	121,909	132,766	110,724	17,902	27
3-5 years								8
Less than 3 years	94,866	87,000	88,262	115,475	147,375	103,234	20,422	10
All years	107,905	90,689	98,901	123,750	139,192	113,546	21,425	111
Associate professor								
6 or more years	84,102	68,693	77,325	87,809	92,379	82,349	10,887	31
3-5 years	79,556	69,198	71,923	88,922	104,130	81,220	11,389	18
Less than 3 years	80,251	59,261	68,220	88,519	94,725	77,490	13,377	20
All years	81,872	64,876	72,569	88,188	93,672	80,646	11,792	69
Assistant professor								
3 or more years	67,000	62,784	64,259	68,530	74,432	67,338	4,419	25
Less than 3 years	68,329	59,960	63,410	72,272	75,107	67,920	5,925	26
All years	67,680	62,120	63,942	72,000	74,013	67,635	5,197	51
All ranks	89,339	64,328	72,051	106,468	126,364	92,610	26,260	236

(continued)

TABLE 11 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (19 departments)								
Full professor								
12 or more years	120,947	86,908	98,245	153,666	181,005	129,759	39,722	152
6-11 years	93,898	74,853	82,661	120,814	152,043	105,249	34,383	58
3-5 years	87,693	68,711	78,523	106,281	120,092	91,829	20,040	35
Less than 3 years	82,900	66,913	71,747	100,058	125,219	89,023	22,717	48
All years	104,268	74,447	84,856	134,696	166,220	113,703	38,502	293
Associate professor								
6 or more years	68,948	56,781	62,232	79,012	95,000	71,583	13,967	61
3-5 years	69,411	60,182	61,895	84,921	100,940	74,848	16,243	34
Less than 3 years	65,208	51,343	60,891	74,312	88,116	68,535	14,215	45
All years	67,247	56,770	61,441	78,430	95,000	71,396	14,710	140
Assistant professor								
3 or more years	61,672	53,505	58,043	68,320	73,577	62,707	8,457	80
Less than 3 years	64,000	44,803	56,022	67,650	74,700	61,267	10,978	62
All years	62,906	46,883	57,850	67,650	73,695	62,078	9,630	142
All ranks	78,194	56,864	64,103	105,000	142,414	89,701	37,526	587
WEST NORTH CENTRAL (14 departments)								
Full professor								
12 or more years	90,486	77,745	83,438	127,067	156,806	105,090	31,148	52
6-11 years	93,000	69,662	76,010	126,022	156,766	103,841	34,527	31
3-5 years	85,757	70,225	76,887	96,578	120,538	88,959	16,624	14
Less than 3 years	79,843	62,752	69,799	97,654	110,669	83,326	19,746	23
All years	87,924	69,869	79,156	109,381	148,693	98,714	30,003	120
Associate professor								
6 or more years	63,271	54,782	60,113	74,742	78,574	66,640	8,878	27
3-5 years	70,643	58,925	60,442	83,007	92,330	71,859	12,138	13
Less than 3 years	64,800	54,626	57,254	75,072	86,321	67,690	11,957	31
All years	65,241	54,860	60,113	74,888	85,326	68,054	10,924	71
Assistant professor								
3 or more years	56,482	49,171	50,349	61,284	77,888	57,969	10,249	40
Less than 3 years	56,849	49,985	52,000	62,223	64,175	57,468	7,243	47
All years	56,663	49,282	51,280	62,000	64,370	57,699	8,704	87
All ranks	71,000	52,000	58,134	86,936	111,004	77,762	28,052	280
SOUTH ATLANTIC (24 departments)								
Full professor								
12 or more years	105,877	76,056	86,389	126,634	157,458	111,799	31,887	154
6-11 years	103,235	76,961	91,200	125,000	141,270	108,231	27,010	67
3-5 years	88,100	72,590	80,651	109,747	120,000	94,357	21,409	41
Less than 3 years	84,986	67,011	77,693	104,072	120,321	90,558	19,859	48
All years	100,566	74,557	83,457	120,000	148,172	105,432	29,174	310
Associate professor								
6 or more years	72,034	55,749	63,981	79,756	89,399	72,810	12,922	75
3-5 years	68,470	63,790	65,339	75,439	97,382	73,759	12,855	37
Less than 3 years	69,357	58,912	61,868	82,496	89,346	72,086	12,970	44
All years	70,924	59,111	64,287	80,311	90,520	72,831	12,850	156
Assistant professor								
3 or more years	63,083	53,138	58,999	69,387	76,349	63,530	9,093	64
Less than 3 years	61,324	46,420	57,162	66,449	73,003	61,185	10,321	86
All years	62,535	50,516	58,461	68,431	74,572	62,255	9,810	152
All ranks	78,281	57,901	64,354	100,851	124,926	85,648	29,610	634

(continued)

TABLE 11 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	97,477	68,416	73,647	107,850	116,832	93,879	19,331	35
6-11 years	77,856	63,917	71,516	104,775	209,225	98,448	48,939	14
3-5 years								3
Less than 3 years	84,000	66,427	75,300	91,850	127,838	88,243	23,472	15
All years	86,572	67,838	72,274	104,750	116,442	93,574	28,246	67
Associate professor								
6 or more years	60,000	51,902	59,153	64,752	68,266	60,993	5,238	21
3-5 years								9
Less than 3 years	65,371	55,784	58,949	76,890	85,036	67,715	11,313	18
All years	62,226	55,786	59,115	68,197	78,728	64,576	9,330	48
Assistant professor								
3 or more years	53,040	49,307	51,842	56,628	62,829	54,666	4,672	21
Less than 3 years	55,500	47,732	48,874	59,066	62,135	54,398	5,892	28
All years	53,550	48,004	49,593	58,003	62,000	54,513	5,351	49
All ranks	64,056	49,593	56,519	84,000	104,965	72,437	26,038	168
WEST SOUTH CENTRAL (15 departments)								
Full professor								
12 or more years	102,865	66,605	80,285	117,808	161,565	105,511	34,050	60
6-11 years	86,472	64,140	74,394	118,143	163,600	101,492	40,736	19
3-5 years	79,974	48,653	74,795	89,208	106,771	81,581	22,425	17
Less than 3 years	90,500	69,870	76,477	115,903	126,350	95,282	20,797	14
All years	91,720	66,350	76,927	115,505	147,822	99,817	33,164	110
Associate professor								
6 or more years	63,561	52,413	59,893	70,696	87,780	67,818	17,675	40
3-5 years	72,216	59,244	63,365	80,342	98,656	74,766	14,155	23
Less than 3 years	68,804	55,137	60,752	74,314	88,524	69,836	12,936	32
All years	65,958	55,121	60,900	75,000	92,704	70,180	15,468	95
Assistant professor								
3 or more years	59,092	51,109	53,925	61,722	66,879	58,359	5,880	57
Less than 3 years	60,054	49,578	55,661	62,900	68,274	59,749	6,245	32
All years	59,381	51,043	54,300	62,600	67,981	58,859	6,016	89
All ranks	67,830	52,816	59,508	86,472	114,342	77,027	28,408	303
MOUNTAIN (13 departments)								
Full professor								
12 or more years	108,650	72,066	90,234	126,405	156,855	111,002	30,230	62
6-11 years	89,486	69,967	75,770	110,600	122,792	92,787	19,602	30
3-5 years	89,528	72,003	78,757	114,694	134,512	97,277	25,175	18
Less than 3 years	83,222	68,218	75,681	111,625	170,719	96,291	34,746	12
All years	99,722	72,662	79,228	117,151	144,203	103,051	28,628	122
Associate professor								
6 or more years	69,001	57,787	62,459	78,893	91,043	71,646	12,231	34
3-5 years	69,758	55,177	63,496	82,931	90,819	71,758	12,899	22
Less than 3 years	66,337	50,970	58,958	70,000	86,003	66,415	11,414	18
All years	68,606	56,036	61,628	77,054	89,886	70,407	12,289	74
Assistant professor								
3 or more years	60,408	52,462	55,906	63,635	66,794	60,159	5,992	48
Less than 3 years	60,756	48,657	54,175	66,683	69,036	60,641	8,601	44
All years	60,408	50,688	55,569	65,151	67,125	60,389	7,318	92
All ranks	70,000	55,024	61,380	94,704	117,623	80,724	27,826	291

(continued)

TABLE 11 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (13 departments)								
Full professor								
12 or more years	136,500	96,641	107,684	156,531	168,350	132,443	28,886	94
6-11 years	103,439	84,370	91,168	122,000	134,420	108,251	20,469	43
3-5 years	92,050	71,063	84,375	104,475	116,085	95,358	18,060	22
Less than 3 years	83,800	74,831	77,677	125,900	148,517	96,193	27,161	15
All years	115,200	83,800	96,250	145,383	162,040	119,704	31,116	189
Associate professor								
6 or more years	74,700	57,914	69,350	82,598	91,499	75,437	12,054	25
3-5 years	77,000	67,802	71,025	84,071	93,590	78,859	11,326	20
Less than 3 years	78,950	66,038	70,363	86,773	91,940	78,478	9,268	28
All years	77,600	66,000	70,400	84,000	92,300	77,558	10,446	79
Assistant professor								
3 or more years	66,742	57,181	63,248	70,300	71,940	66,333	5,362	42
Less than 3 years	67,700	58,880	63,350	71,650	74,820	68,379	8,151	37
All years	67,121	57,640	62,900	71,000	73,400	67,000	6,996	83
All ranks	85,957	63,799	71,000	118,575	150,990	97,351	33,604	356

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

