

TABLE 12
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (40 departments)								
Full professor								
12 or more years	122,758	81,694	97,279	156,000	180,776	127,763	38,591	167
6-11 years	106,600	73,500	86,250	132,590	166,209	113,632	34,653	71
3-5 years	105,261	65,440	84,890	130,275	150,958	107,517	30,443	36
Less than 3 years	89,850	61,905	72,293	102,139	125,000	89,204	21,923	29
All years	111,164	73,620	89,970	140,209	170,000	118,356	37,399	303
Associate professor								
6 or more years	73,177	61,844	67,053	84,250	98,801	76,522	13,844	98
3-5 years	72,270	61,534	67,577	78,400	91,240	74,652	12,955	43
Less than 3 years	73,300	56,620	62,220	81,120	105,498	76,483	18,509	55
All years	72,975	60,026	66,534	81,841	98,811	76,101	15,065	196
Assistant professor								
3 or more years	65,388	56,249	59,766	72,942	85,167	68,332	12,811	90
Less than 3 years	61,000	46,000	55,000	67,505	74,060	60,784	11,938	91
All years	62,899	50,749	57,090	69,679	77,455	64,540	12,876	182
All ranks	77,351	56,500	64,486	107,175	146,179	90,067	36,603	709
NEW ENGLAND (3 departments) (Insufficient Ns of faculty)								
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	130,262	92,675	110,544	160,100	187,480	135,653	34,454	52
6-11 years	109,936	84,256	89,273	138,498	168,500	118,688	35,435	22
3-5 years	136,856	89,617	124,931	160,803	172,863	137,658	25,404	10
Less than 3 years	93,895	57,438	73,848	115,565	137,000	95,848	26,309	12
All years	122,603	84,745	101,260	155,767	171,200	126,999	35,322	96
Associate professor								
6 or more years	77,178	65,000	67,600	91,947	102,046	80,953	18,863	19
3-5 years								9
Less than 3 years	81,120	61,826	72,345	102,052	116,840	85,792	19,270	15
All years	81,000	65,254	69,077	91,947	114,840	83,422	18,342	43
Assistant professor								
3 or more years	72,959	62,750	68,469	77,341	111,648	76,970	16,029	22
Less than 3 years	65,610	44,872	55,000	70,000	77,800	64,098	15,861	31
All years	69,000	46,000	62,083	75,569	78,120	69,441	17,026	53
All ranks	90,140	62,099	70,500	123,661	160,515	100,661	38,324	195

(continued)

TABLE 12 (continued)
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	104,342	88,200	94,607	125,918	175,000	116,478	31,838	24
6-11 years	105,050	82,543	86,881	151,250	168,500	115,468	32,393	10
3-5 years								7
Less than 3 years								3
All years	103,500	82,895	90,150	119,875	167,500	110,988	30,225	44
Associate professor								
6 or more years	70,200	66,412	67,394	78,270	97,500	74,744	10,608	21
3-5 years	71,485	64,275	69,454	80,475	103,464	76,641	13,067	14
Less than 3 years								9
All years	70,140	62,144	66,418	78,280	98,750	73,945	12,303	44
Assistant professor								
3 or more years	60,688	56,090	57,900	67,300	76,560	63,105	7,234	23
Less than 3 years	61,130	48,306	54,250	66,875	76,930	60,893	10,051	17
All years	61,130	53,800	56,545	66,150	76,260	62,234	8,402	41
All ranks	70,545	56,270	62,338	94,820	112,673	81,116	28,826	136
WEST NORTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (8 departments)								
Full professor								
12 or more years	110,032	78,956	91,689	139,598	168,725	118,243	34,956	28
6-11 years	108,456	65,946	90,784	132,456	164,618	112,303	32,293	20
3-5 years								3
Less than 3 years								8
All years	107,061	66,444	89,650	132,052	156,000	111,132	33,135	59
Associate professor								
6 or more years	72,177	63,331	66,678	83,538	89,325	74,888	11,020	24
3-5 years								7
Less than 3 years	73,674	55,879	57,861	78,750	92,066	71,052	13,168	13
All years	72,852	57,861	65,748	78,825	88,650	73,214	10,908	44
Assistant professor								
3 or more years	64,380	53,263	60,100	69,550	73,347	64,662	7,068	23
Less than 3 years	57,173	46,390	52,010	63,515	69,650	57,655	7,941	21
All years	62,535	51,071	55,120	68,116	70,725	61,318	8,211	44
All ranks	72,199	55,040	63,341	100,388	131,026	83,189	31,608	154
EAST SOUTH CENTRAL (0 departments) (Insufficient Ns of faculty)								
WEST SOUTH CENTRAL (3 departments) (Insufficient Ns of faculty)								
MOUNTAIN (2 departments) (Insufficient Ns of faculty)								
PACIFIC (5 departments) (Insufficient Ns of faculty)								

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more

specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.