

TABLE 18
2007-2008 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (51 departments)								
Full professor								
12 or more years	83,902	70,891	75,719	92,758	100,285	84,788	11,819	101
6-11 years	76,876	64,163	69,199	88,438	95,382	78,481	12,165	66
3-5 years	73,161	57,734	70,000	82,932	90,840	74,808	11,759	35
Less than 3 years	71,689	56,404	63,132	75,622	86,916	74,994	31,675	43
All years	77,110	64,167	70,897	89,524	97,697	79,944	17,522	245
Associate professor								
6 or more years	64,956	54,879	58,542	73,847	83,085	67,716	13,747	88
3-5 years	61,152	52,291	55,456	65,392	70,762	61,125	6,516	56
Less than 3 years	58,537	50,178	53,653	64,164	68,239	58,909	6,841	66
All years	61,801	52,042	56,058	67,125	74,666	63,191	10,952	210
Assistant professor								
3 or more years	52,138	46,369	48,449	56,434	65,278	53,654	7,495	96
Less than 3 years	51,143	45,000	47,961	55,369	57,996	51,449	5,349	122
All years	51,783	45,810	48,015	55,644	60,258	52,420	6,461	218
All ranks	61,953	48,000	53,173	74,036	89,454	65,265	17,349	690
NEW ENGLAND (1 department) (insufficient Ns of faculty)								
MID ATLANTIC (7 departments) (Insufficient Ns of faculty)								
EAST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	92,673	72,089	87,506	96,567	111,576	91,920	11,642	13
6-11 years								5
3-5 years								4
Less than 3 years								3
All years	86,793	60,804	68,539	93,601	105,720	82,495	16,525	25
Associate professor								
6 or more years	65,175	50,390	54,855	70,198	76,287	64,768	11,170	18
3-5 years	62,712	50,032	58,595	65,816	68,543	61,720	6,057	13
Less than 3 years								8
All years	62,712	49,404	55,240	67,000	73,340	62,010	9,394	39
Assistant professor								
3 or more years	48,407	45,784	47,025	50,306	55,850	49,206	3,375	16
Less than 3 years	48,429	47,274	47,922	51,894	56,374	50,244	4,054	21
All years	48,429	46,519	47,662	50,364	56,087	49,795	3,762	37
All ranks	58,410	47,650	49,340	69,361	90,308	62,606	16,246	101

(continued)

TABLE 18 (continued)
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by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
WEST NORTH CENTRAL (6 departments) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (8 departments)								
Full professor								
12 or more years	84,141	67,457	76,592	89,513	104,879	84,462	11,686	16
6-11 years								6
3-5 years								8
Less than 3 years								7
All years	80,132	68,607	73,146	86,746	94,596	81,012	10,516	37
Associate professor								
6 or more years	66,135	58,214	61,557	76,623	88,136	69,563	10,222	16
3-5 years	63,729	53,773	59,564	66,031	75,397	63,337	6,564	13
Less than 3 years	62,296	49,207	58,449	66,404	70,784	61,468	6,560	12
All years	63,729	55,863	59,683	67,609	77,787	65,220	8,767	41
Assistant professor								
3 or more years	51,516	43,000	48,610	59,677	66,333	53,609	7,647	19
Less than 3 years	52,759	43,692	48,000	56,000	62,573	52,504	6,322	27
All years	52,127	43,781	48,496	56,646	62,931	52,960	6,840	46
All ranks	63,729	48,289	55,158	73,893	86,201	65,219	14,402	125
EAST SOUTH CENTRAL (8 departments)								
Full professor								
12 or more years	77,555	66,547	74,464	89,206	99,176	80,895	10,928	21
6-11 years	76,582	66,567	70,127	79,998	90,872	76,292	7,544	17
3-5 years	71,781	61,297	70,193	74,812	87,335	72,923	7,717	12
Less than 3 years	59,543	55,134	57,455	65,270	74,568	61,809	6,317	10
All years	74,756	59,995	67,485	79,309	90,668	74,815	10,784	60
Associate professor								
6 or more years	59,019	56,037	58,542	63,564	79,103	62,914	9,030	15
3-5 years	55,338	50,825	54,850	57,816	65,472	56,841	4,347	11
Less than 3 years								6
All years	58,542	53,747	55,337	62,733	66,492	59,935	7,522	32
Assistant professor								
3 or more years	52,440	47,041	48,686	54,505	56,755	52,394	4,965	21
Less than 3 years	48,472	45,000	47,070	52,000	54,169	49,013	3,676	22
All years	51,000	45,656	47,634	53,127	56,103	50,664	4,628	43
All ranks	59,019	47,099	52,440	73,161	80,136	62,866	14,037	139
WEST SOUTH CENTRAL (5 departments) (Insufficient Ns of faculty)								
MOUNTAIN (1 department) (Insufficient <u>N</u>s of faculty)								

(continued)

TABLE 18 (continued)
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by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (8 departments)								
Full professor								
12 or more years	83,393	72,496	77,061	91,914	98,364	83,892	10,576	26
6-11 years	89,580	72,278	79,492	92,621	94,668	86,301	7,899	13
3-5 years								2
Less than 3 years								7
All years	81,900	72,315	74,903	91,332	95,572	82,743	9,983	48
Associate professor								
6 or more years								4
3-5 years								8
Less than 3 years	61,078	54,408	54,611	66,166	69,821	61,438	5,928	16
All years	62,536	54,408	56,983	67,932	72,055	63,205	6,783	28
Assistant professor								
3 or more years	53,345	50,015	52,241	58,244	68,811	55,545	6,175	12
Less than 3 years	53,890	50,534	51,393	57,153	60,016	54,376	4,617	29
All years	53,684	50,534	51,775	57,153	60,109	54,718	5,069	41
All ranks	63,361	51,775	54,408	78,054	91,268	67,318	14,880	124

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.