

TABLE 19
2007-2008 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Type of Institution, Rank, and Years in Rank

| | Median | 10% | 25% | 75% | 90% | Mean | SD | <u>N</u> |
|---------------------------------------------|--------|--------|--------|--------|---------|--------|--------|----------|
| PUBLIC INSTITUTIONS (43 departments) | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | 83,263 | 70,539 | 75,475 | 92,393 | 99,240 | 84,215 | 11,754 | 93 |
| 6-11 years | 76,583 | 63,547 | 68,534 | 87,974 | 92,726 | 77,621 | 11,882 | 62 |
| 3-5 years | 72,775 | 56,083 | 68,134 | 79,910 | 89,840 | 73,336 | 10,438 | 32 |
| Less than 3 years | 68,744 | 55,803 | 61,998 | 75,134 | 85,373 | 74,490 | 32,367 | 41 |
| All years | 76,570 | 63,707 | 70,058 | 88,111 | 95,397 | 79,146 | 17,699 | 228 |
| Associate professor | | | | | | | | |
| 6 or more years | 62,449 | 53,521 | 57,790 | 67,504 | 76,598 | 63,704 | 8,602 | 66 |
| 3-5 years | 60,064 | 52,042 | 55,315 | 65,367 | 67,900 | 60,224 | 6,026 | 50 |
| Less than 3 years | 57,733 | 48,816 | 53,477 | 62,707 | 67,728 | 58,132 | 6,535 | 59 |
| All years | 60,169 | 51,469 | 55,248 | 65,657 | 70,706 | 60,831 | 7,603 | 175 |
| Assistant professor | | | | | | | | |
| 3 or more years | 51,257 | 45,565 | 48,395 | 54,616 | 60,040 | 52,023 | 6,047 | 76 |
| Less than 3 years | 51,000 | 44,680 | 47,772 | 54,958 | 57,958 | 51,265 | 5,295 | 101 |
| All years | 51,000 | 44,920 | 48,000 | 54,620 | 59,319 | 51,590 | 5,627 | 177 |
| All ranks | 61,237 | 48,000 | 52,824 | 73,384 | 87,990 | 64,664 | 17,163 | 595 |
| PRIVATE INSTITUTIONS (8 departments) | | | | | | | | |
| Full professor | | | | | | | | |
| 12 or more years | | | | | | | | 8 |
| 6-11 years | | | | | | | | 4 |
| 3-5 years | | | | | | | | 3 |
| Less than 3 years | | | | | | | | 2 |
| All years | 87,664 | 75,305 | 82,550 | 99,275 | 106,295 | 90,649 | 10,355 | 17 |
| Associate professor | | | | | | | | |
| 6 or more years | 75,364 | 58,521 | 67,333 | 91,634 | 109,130 | 79,753 | 18,749 | 22 |
| 3-5 years | | | | | | | | 6 |
| Less than 3 years | | | | | | | | 7 |
| All years | 70,663 | 58,782 | 65,187 | 80,525 | 99,607 | 74,990 | 16,417 | 35 |
| Assistant professor | | | | | | | | |
| 3 or more years | 57,981 | 46,793 | 54,918 | 66,159 | 77,050 | 59,853 | 9,242 | 20 |
| Less than 3 years | 52,000 | 45,200 | 48,500 | 56,000 | 61,424 | 52,331 | 5,647 | 21 |
| All years | 55,130 | 46,100 | 50,614 | 60,529 | 67,171 | 56,000 | 8,427 | 41 |
| All ranks | 65,638 | 49,104 | 55,000 | 80,525 | 94,939 | 69,027 | 18,115 | 95 |

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.