

**TABLE 21**  
**Changes in Average Salaries of Full-time Faculty in Canadian**  
**Departments of Psychology by Rank: 2005-2006 to 2007-2008**

	<b>Full Professor</b>	<b>Associate Professor</b>	<b>Assistant Professor</b>	<b>Lecturer/ Instructor</b>	<b>All ranks</b>
<b>All Canadian Departments</b>					
<b>2005-2006 (12 departments)</b>	<b>\$112,091</b> <b>N=176</b>	<b>\$89,091</b> <b>N=128</b>	<b>\$71,542</b> <b>N=85</b>	<b>a</b> <b>N=2</b>	<b>\$95,470</b> <b>N=391</b>
<b>2006-2007 (7 departments)</b>	<b>\$110,723</b> <b>N=106</b>	<b>\$89,682</b> <b>N=91</b>	<b>\$75,291</b> <b>N=63</b>	<b>a</b> <b>N=0</b>	<b>\$94,773</b> <b>N=260</b>
<b>2007-2008 (14 departments)</b>	<b>\$122,202</b> <b>N=179</b>	<b>\$95,718</b> <b>N=124</b>	<b>\$80,555</b> <b>N=98</b>	<b>a</b> <b>N=4</b>	<b>\$103,526</b> <b>N=405</b>
<b>Percentage change in monetary salary</b>					
<b>2005-2006 to 2006-2007</b>	<b>-1.2%</b>	<b>+0.7%</b>	<b>+5.2%</b>	<b>a</b>	<b>-0.7%</b>
<b>2006-2007 to 2007-2008</b>	<b>+10.4%</b>	<b>+6.7%</b>	<b>+7.0%</b>	<b>a</b>	<b>+9.2%</b>
<b>Percentage change in real terms</b>					
<b>2005-2006 to 2006-2007</b>	<b>-1.9%</b>	<b>+0.0%</b>	<b>+4.5%</b>	<b>a</b>	<b>-1.4%</b>
<b>2006-2007 to 2007-2008</b>	<b>+7.9%</b>	<b>+4.2%</b>	<b>+4.5%</b>	<b>a</b>	<b>+6.7%</b>

Source: 2006-2007 and 2007-2008 Faculty Salary Surveys, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

**Note.** All salaries are 11-12-month salaries and are reported in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 0.7% for the period from September 2005 to September 2006 and 2.5% for the period from September 2006 to September 2007.

<sup>a</sup> There was an insufficient number of faculty for analysis.