

TABLE 22
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology
by Rank and Years in Rank: 2005-2006 to 2007-2008

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2005-2006 (12 departments)	\$116,462 N=82	\$111,454 N=47	\$105,615 N=27	\$104,414 N=20	\$93,198 N=59	\$89,214 N=35	\$81,836 N=34	\$74,073 N=34	\$69,855 N=51
2006-2007 (7 departments)	\$115,021 N=46	\$107,477 N=23	\$111,188 N=22	\$101,842 N=15	\$96,137 N=38	\$86,134 N=26	\$84,012 N=27	\$77,168 N=27	\$73,883 N=36
2007-2008 (14 departments)	\$126,284 N=83	\$122,389 N=51	\$116,499 N=26	\$111,671 N=19	\$99,569 N=52	\$97,303 N=25	\$90,614 N=47	\$85,444 N=43	\$76,733 N=55
Percentage change in monetary salary									
2005-2006 to 2006-07	-1.2%	-3.6%	+5.3%	-2.5%	+3.2%	-3.5%	+2.7%	+4.2%	+5.8%
2006-2007 to 2007-08	+9.8%	+13.9%	+4.8%	+9.7%	+3.6%	+13.0%	+7.9%	+10.7%	+3.9%
Percentage change in real terms									
2005-2006 to 2006-07	-1.9%	-4.3%	+4.6%	-3.2%	+2.5%	-4.2%	+2.0%	+3.5%	+5.1%
2006-2007 to 2007-08	+7.3%	+11.4%	+2.3%	+7.2%	+1.1%	+10.5%	+5.4%	+8.2%	+1.4%

Source: 2006-2007 and 2007-2008 Faculty Salary Surveys, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 0.7% for the period from September 2005 to September 2006 and 2.5% for the period from September 2006 to September 2007.