

TABLE 26
2007-2008 Starting Salaries and Expected 2008-2009 Starting Salaries for Faculty in U.S. and Canadian
Departments of Psychology

	U.S. Departments ^a					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts. ^b
Average starting salary in 2007-2008 for a new faculty member who was a new doctorate recipient:							
Median	\$57,500	\$53,800	\$56,442	\$48,590		\$48,750	*
25%	\$52,000	\$46,523	\$51,000	\$45,500		\$45,000	
75%	\$63,000	\$62,500	\$63,000	\$52,956		\$53,000	
Mean	\$57,894	\$54,405	\$56,956	\$49,590		\$49,339	
S.D.	8,696	8,904	8,842	5,968		6,426	
N	68	25	93	24	3	27	6
Comparison with 2006-2007 starting salaries:							
Mean in 2006-2007:	\$56,757	\$55,085	\$56,358	\$48,536		\$48,844	*
Mean in 2007-2008:	\$57,894	\$54,405	\$56,956	\$49,590		\$49,339	*
Percentage change in monetary salary:	+2.0%	-1.2%	+1.1%	+2.2%	*	+1.0%	*
Percentage change in real terms:	-0.8%	-4.0%	-1.7%	-0.6%	*	-1.8%	*
Expected salary offered to a new Doctorate recipient in 2008-2009:							
Median	\$57,000	\$55,000	\$56,500	\$50,000	\$47,000	\$49,750	\$72,385
25%	\$52,593	\$46,000	\$52,000	\$46,000	\$40,000	\$45,000	\$62,147
75%	\$62,000	\$64,000	\$62,000	\$51,500	\$59,000	\$52,000	\$79,000
Mean	\$57,392	\$54,724	\$56,624	\$49,225	\$49,406	\$49,258	\$71,773
S.D.	6,967	10,123	8,068	5,722	9,926	6,584	9,608
N	146	59	205	49	11	60	12
Expected salary offered to a new faculty with 2 years postdoctoral experience in 2008-2009:							
Median	\$60,000	\$59,000	\$60,000	\$50,900	\$52,500	\$51,000	\$76,500
25%	\$55,000	\$52,063	\$55,000	\$46,500	\$41,500	\$46,000	\$67,652
75%	\$65,000	\$67,500	\$66,000	\$54,852	\$62,000	\$55,000	\$81,750
Mean	\$60,593	\$59,404	\$60,237	\$50,998	\$51,478	\$51,081	\$75,298
S.D.	7,442	11,280	8,754	5,770	10,164	6,618	9,588
N	143	61	204	48	10	58	12

Source: 2006-2007 and 2007-2008 Faculty Salary Surveys, APA Center for Psychology Workforce and Research and Council of Graduate Departments of Psychology.

Note. The **Ns** refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2006 to September 2007, the percentage change was 2.8% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.