

TABLE 27
2007-2008 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments ^a						Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts ^b	All
Salary of the department chair								
Median	\$105,000	\$93,865	\$103,750	\$82,249	\$74,447	\$81,400	\$134,907	
10%	\$72,226	\$66,176	\$71,226	\$63,050	\$57,000	\$57,078	\$107,671	
25%	\$83,000	\$74,466	\$81,391	\$70,606	\$57,445	\$69,162	\$124,280	
75%	\$126,022	\$126,452	\$126,445	\$92,997	\$99,003	\$95,255	\$147,462	
90%	\$154,000	\$165,802	\$156,232	\$102,183	\$107,827	\$104,648	\$166,242	
Mean	\$109,180	\$105,156	\$107,975	\$81,612	\$78,397	\$80,990	\$136,038	
S.D.	33,042	37,015	34,247	16,276	21,107	17,169	17,501	
N	159	68	227	50	12	62	10	
Comparison with 2006-2007 chair salaries:								
Mean in 2006-2007	\$109,250	\$98,949	\$105,495	\$76,149	\$77,343	\$76,333	*	
Mean in 2007-2008	\$109,180	\$105,156	\$107,975	\$81,612	\$78,397	\$80,990	\$136,038	
Percentage change in monetary salary:	-0.1%	+6.3%	+2.4%	+7.2%	+1.4%	+6.1%	*	
Percentage change in real terms:	-2.9%	+3.5%	-0.4%	+4.4%	-1.4%	+3.3%	*	
Benefits received by the department chair:^c								
Assistant chair position (%)	43	32	40	27	8	23	36	
Tenure-track assistant chair (%)	37	21	32	31	8	27	36	
Extra secretarial support (%)	56	56	56	50	25	45	71	
Extra grad assistants (%)	29	31	29	17	0	14	21	
Summer salary (%)	43	37	41	31	17	28	N/A	
Other stipend (%)	45	45	45	29	25	28	79	
Reduced teaching load (%)	81	85	82	90	83	89	93	
Other (%)	13	8	12	2	0	2	29	

Source: 2006-2007 and 2007-2008 Faculty Salary Surveys, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. The Ns refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2006 to September 2007, the percentage change was 2.8% for the United States and 2.5% for Canada.

*Insufficient Ns of faculty.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

^cIncluded are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.