

**TABLE 29**  
**Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology: 2007-2008**

	New England %	Middle Atlantic %	East North Central %	West North Central %	South Atlantic %	East South Central %	West South Central %	Mountain %	Pacific %
<b>Doctoral departments</b>									
<b>Public</b>									
Promotion	40	43	50	53	45	18	35	56	61
Other merit inc	80	79	59	84	66	91	80	63	67
Standard adjustmt	40	36	38	11	48	45	25	75	78
Union	60	64	28	5	7	0	0	6	6
Other raise	20	14	25	32	28	9	10	19	28
<b>Private</b>									
Promotion	17	33	18	0	23	0	20	0	40
Other merit inc	67	53	91	100	85	0	60	60	40
Standard adjustmt	67	33	36	67	23	100	60	20	80
Union	0	13	0	0	8	0	0	0	0
Other raise	33	47	9	0	31	0	0	0	10
<b>Master's departments</b>									
<b>Public</b>									
Promotion	0	40	57	33	14	13	0	0	40
Other merit inc	0	20	57	83	71	75	57	0	20
Standard adjustmt	0	20	43	33	14	63	43	0	40
Union	0	100	43	17	0	0	0	0	70
Other raise	0	0	14	17	0	25	43	0	30
<b>Private</b>									
Promotion	0	0	0	100	0	0	0	0	0
Other merit inc	0	20	50	0	50	0	0	0	50
Standard adjustmt	0	100	100	100	50	0	0	0	100
Other raise	0	40	0	0	50	0	0	0	0

**Note.** Information on salary increases pertains to those that were effective in 2007-2008. Percentages are column percentages and do not sum to 100% given that raises were often determined by multiple factors.