

TABLE 30
2007-2008 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology
by Gender, Rank, and Years in Rank

	Full Professor				Associate Professor			Assistant Professor	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments									
MEN									
Median	107,727	96,535	89,900	84,114	70,754	71,126	70,000	61,616	60,100
Q1	90,893	81,939	79,803	74,339	62,842	64,580	62,731	56,343	54,013
Q3	136,322	118,954	108,944	101,175	80,207	81,808	81,398	67,650	66,170
Mean	115,563	104,013	95,825	90,323	72,583	74,371	71,896	62,589	60,728
SD	34,205	32,224	23,714	23,257	14,117	13,713	12,999	10,214	10,204
N	805	304	151	172	301	157	214	285	291
WOMEN									
Median	113,420	98,683	89,100	80,721	69,415	70,560	66,428	60,840	58,896
Q1	95,826	86,245	76,650	70,199	62,662	64,357	59,300	55,227	51,747
Q3	140,012	114,738	107,515	94,625	80,105	78,173	76,334	66,776	65,005
Mean	119,906	103,680	92,724	84,992	72,238	72,538	68,823	61,543	58,540
SD	33,966	26,137	24,025	20,352	12,964	11,733	13,905	9,026	9,514
N	229	161	109	113	249	137	198	315	340
Master's departments									
MEN									
Median	83,008	76,583	74,051	72,132	65,275	63,233	60,992	52,428	52,000
Q1	75,570	67,710	72,386	61,998	58,542	56,988	54,408	48,432	48,000
Q3	91,362	90,810	86,830	77,821	73,529	67,750	66,023	56,484	55,512
Mean	83,971	79,101	77,688	80,323	67,384	62,889	60,235	53,618	52,383
SD	12,225	12,650	11,402	44,339	11,880	7,275	7,328	7,103	5,547
N	88	44	20	21	46	28	42	48	69
WOMEN									
Median	90,684	77,079	70,000	68,373	63,653	60,074	56,838	51,847	49,482
Q1	78,268	68,083	62,185	60,543	58,367	55,234	52,475	48,325	46,500
Q3	94,125	82,105	73,387	75,622	74,229	65,233	61,081	55,649	53,500
Mean	87,341	76,219	69,815	70,137	67,985	59,900	57,292	52,909	50,250
SD	11,071	11,338	10,704	10,040	15,338	5,879	6,376	7,137	5,203
N	25	25	19	31	46	29	30	50	71

Source: 2007-2008 Faculty Salary Survey, APA Center for Psychology Workforce Analysis and Research and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.