

2009 APA DOCTORATE EMPLOYMENT SURVEY



Please indicate
today's date

Write the
number in the
boxes

Then darken the
corresponding
rectangle below
each box

Month

Day

, 2010

01
02
03
04
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07
08
09
10
11
12

0	0
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	9

ID:

- Were you awarded your doctorate between **July 1, 2008, and June 30, 2009?**
 - Yes (Please proceed)
 - No (Please STOP HERE and return the questionnaire in the enclosed postage-paid envelope)

DIRECTIONS – PLEASE READ CAREFULLY BEFORE CONTINUING TO PAGE 2

- PLEASE BE ASSURED THAT ALL RESPONSES TO THIS QUESTIONNAIRE ARE CONFIDENTIAL
- This questionnaire should take 25 minutes of your time. We would appreciate your completing and returning it AS SOON AS POSSIBLE.
- Although Question 52 asks for name and address of your employer, we will not contact your employer; instead we use the information to give us actual examples of companies and work settings.
- Please read all response options before answering.
- For analysis and advocacy purposes, we have kept employment separate from postdoctoral fellowships/traineeships. **Please do NOT describe your postdoctoral fellowship/traineeship in the employment section.**
- We welcome your comments on both your employment experiences and the survey itself. At the end of the questionnaire, space has been provided for any comments that would help us to better understand the employment of new doctorate recipients. In addition, throughout the questionnaire, boxes have been provided so that you can elaborate on "other" responses to specific items.
- If you have any questions, please contact Ariel Finno or Daniel Michalski by email at DESurvey@apa.org or by calling 1-800-374-2721 extension 5980.
- Thank you very much for your participation. Return this completed form in the enclosed postage paid envelope or send to:

**Center for Workforce Studies
2009 Doctorate Employment Survey
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242**

AMERICAN PSYCHOLOGICAL ASSOCIATION
2009 DOCTORATE EMPLOYMENT SURVEY

ALL RESPONSES ARE CONFIDENTIAL

Directions: Your responses will be read by an optical mark reader. Your careful observance of these few simple rules would be most appreciated.

- Make heavy marks that fill the oval/rectangle.
- Mark clearly any answer you wish to change.
- Make no stray markings of any kind.
- For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval/rectangle below each box.

INCORRECT MARKS



CORRECT MARK



A. EDUCATION AND TRAINING

1. In the boxes below, indicate the month in which you were awarded your doctorate (e.g., June= "06"). Then darken the corresponding rectangle below the box. Next, darken the appropriate oval, on the right, for the year in which you were awarded your doctorate.

Write the
number in the
box



Month

Year

- ☐ 2008
☐ 2009

Then darken the
corresponding
rectangle below
the box



01
02
03
04
05
06
07
08
09
10
11
12

2. Please indicate doctoral degree(s) earned:
(Mark all that apply)

- ☐ Ph.D
☐ Psy.D.
☐ Ed.D.
☐ J.D.
☐ M.D.
☐ Rh.D.
☐ Other Doctorate (please specify)

3. Please indicate the subfield(s) of your doctorate. (Mark all that apply)

- ☐ Biological
☐ Child Clinical
☐ Clinical
☐ Clinical Neuropsychology
☐ Cognitive
☐ Community
☐ Comparative
☐ Counseling
☐ Developmental
☐ Educational
☐ Engineering
☐ Environmental
☐ Evolutionary
☐ Experimental
☐ Family
☐ Forensic
☐ General
☐ Geropsychology
☐ Health
☐ Industrial/Organizational
☐ Neurosciences (not Clinical Neuropsychology)
☐ Personality
☐ Physiological
☐ Psycholinguistics
☐ Psychometrics
☐ Psychopharmacology
☐ Quantitative
☐ Rehabilitation
☐ School
☐ Social
☐ Sport
☐ Systems/History/Methods
☐ Other, in psychology (please specify)

- ☐ Other, not in psychology (please specify)

4. If you had the choice, would you again choose
psychology as your field?

- ☐ Yes
☐ Not sure
☐ No

If **No**, what **field** would you choose (e.g., biological neuroscience, medicine, business, law)?

5. If you had the choice, would you again choose the same *subfield* in psychology (e.g., clinical, general, experimental).

- ☐ Yes
☐ Not sure
☐ No

If **No**, what **subfield** would you choose?

6. If you had the choice, would you choose the same program or department for your doctoral program?

- ☐ Yes
☐ Not sure
☐ No

If **No**, why would you **not** choose the same program or department?

7. When did you begin your doctoral program? Include time spent on master's-level study if part of the doctoral program. In the boxes below, indicate the month and year in which you began (e.g., July, 2001 = "07" "01"). Then darken the corresponding rectangle below each box.

Write the number in the boxes



Month	Year	
<input type="text"/>	<input type="text"/>	<input type="text"/>

Then darken the corresponding rectangle below each box



Month	Year	
01	0	0
02	1	1
03	2	2
04	3	3
05	4	4
06	5	5
07	6	6
08	7	7
09	8	8
10	9	9
11		
12		

8. Sources of Support for Doctoral Training

In the left column, indicate ALL sources of support during your doctoral training. (Mark all that apply)



- ☐Own earnings/Family support.....
☐ ..University research/Teaching assistantship....
☐University scholarship/fellowship.....
☐University loan.....
☐Non-university loans (e.g. Federal Loan)....
☐Non-university grant.....
☐Other.....

(Please specify)



In the right column, indicate the MAJOR source of support during your doctoral training. (Mark one only)



- ☐
☐
☐
☐
☐
☐
☐

9. Upon receipt of your doctoral degree, did you have any debt directly related to your GRADUATE education (Tuition, fees, loans, living expenses, books and supplies, etc.)?

- ☐ Yes – if yes, please answer question 10 about debt related to your GRADUATE education
☐ No – please **SKIP** to Question 11

10. If YES, what was the level of your cumulative GRADUATE debt at the time of graduation with your doctorate (e.g., \$5,000 = 005)?

LEVEL OF CUMULATIVE DEBT
(Thousands of dollars)

Write the number in the boxes



\$,000.⁰⁰

Then darken the corresponding rectangle below each box



0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

11. Are you currently seeking employment?

- ☐ No
- ☐ Yes → If yes, how many months have you been seeking?

Write the number
in the boxes

→

--	--

Then darken the
corresponding
rectangle below
each box

→

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

12. Overall, how would you rate the job market for a person like yourself? (Mark one only)

- ☐ Bleak
- ☐ Poor
- ☐ Fair
- ☐ Good
- ☐ Excellent
- ☐ Not sure

13. Are you licensed as a psychologist by a state or provincial psychology board?

- ☐ Yes
- ☐ No

14. If no, are you planning to pursue a license to practice as a psychologist?

- ☐ Yes
- ☐ No

15. What is your CURRENT employment status? (Mark one only)

- ☐ Currently employed, do NOT have/never have had a postdoctoral fellowship/traineeship.
(Answer Sections C, E, and F)
- ☐ Currently employed, but have completed a postdoctoral fellowship/traineeship previously.
(Answer Sections B, C, E, and F)
- ☐ Currently employed and currently have postdoctoral fellowship/traineeship.
(Answer Sections B, C, E, and F)
- ☐ Currently employed in a temporary position other than a postdoctoral fellowship/traineeship.
(Answer Sections C, E, and F)
- ☐ Currently I am completing a postdoctoral fellowship/traineeship.
(Answer Sections B, E, and F)
- ☐ Unemployed and already completed a postdoctorate.
(Answer Sections B, D, E, and F)
- ☐ Not currently employed.
(Answer Sections D, E, and F)

**B. POSTDOCTORAL
FELLOWSHIP/TRAINESHIP**

16. Is/was your fellowship/traineeship: (Mark one only)

- ☐ Current
- ☐ Already completed

17. Is/was your fellowship/traineeship: (Mark one only)

- ☐ Full time (35 or more hours per week)
- ☐ Part time (less than 35 hours per week)

18. What is/was the source of your stipend? (Mark one only)

- ☐ Not applicable, no payment
- ☐ Federal fellowship/traineeship grant
(Answer Question 18a)
- ☐ Federal research grant/contract
(Answer Question 18a)
- ☐ Canadian provincial/federal fellowship/traineeship
- ☐ Nonfederal nationally-awarded fellowship/traineeship
(e.g., private foundation)
- ☐ University or college
- ☐ Client fees
- ☐ Other (please specify)

↘

18a. If the source of your postdoctoral stipend is/was a federally funded fellowship/traineeship OR federally funded research grant/contract, please provide the name of the granting agency.

19. What is/was the duration of your fellowship/traineeship? (In months)

Write the number
in the boxes

→

--	--

Then darken the
corresponding
rectangle below
each box

→

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

20. Is/was the primary emphasis of your fellowship/traineeship: (Mark one only)

- ☐ Research training
- ☐ Clinical service
- ☐ Both research and practice
- ☐ Other (please specify)

21. In the boxes below, indicate the amount of monthly stipend to the nearest dollar from your postdoctoral position (e.g., \$950=0950). If you do/did not receive a stipend, mark the oval "Not applicable".

- ☐ Not applicable; do/did not receive a monthly stipend

Write the number in the boxes

→ \$

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 .00

Then darken the corresponding rectangle below each box



0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

22. In the left column, indicate all your reasons for accepting a postdoctoral fellowship/traineeship. In the right column, indicate your primary reason for accepting this fellowship/traineeship.

Mark all that apply

Mark one only

- | | |
|--|---|
| <input type="radio"/>To complement research knowledge and skills in the same doctorate subfield.....
<input type="radio"/>To obtain research knowledge or training in a different doctorate subfield.....
<input type="radio"/>To work with a particular scientist or research group.....
<input type="radio"/>To obtain specialized clinical training.....
<input type="radio"/>To obtain supervised postdoctoral hours so as to take the licensing exam.....
<input type="radio"/>To switch from research to practice.....
<input type="radio"/>To become more employable.....
<input type="radio"/>Employment not available.....
<input type="radio"/>Other (please specify)..... | <input type="radio"/>
<input type="radio"/>
<input type="radio"/>
<input type="radio"/>
<input type="radio"/>
<input type="radio"/>
<input type="radio"/>
<input type="radio"/>
<input type="radio"/> |
|--|---|

IF CURRENTLY UNEMPLOYED – SKIP TO SECTION D.
IF CURRENTLY EMPLOYED – CONTINUE WITH SECTION C.

C. CURRENT EMPLOYMENT

In this section we are interested in your current employment: where you work, how many hours per week you work, your work activities and so forth. The section is designed so that people holding more than one position (e.g., two 20-hour per week jobs), as well as those holding one position can accurately complete the questions. Thus, some of the questions refer to both “primary” and “secondary” employment positions. If you have a postdoctoral fellowship/traineeship in addition to your employment, report **ONLY** your employment in this section and your postdoctoral fellowship/traineeship in Section B. **DO NOT DESCRIBE YOUR POSTDOCTORAL FELLOWSHIP/ TRAINEESHIP IN THIS SECTION.**

23. How many employment positions do you currently have? (Mark one only)

- ☐ 1 position
- ☐ 2 positions
- ☐ 3 or more positions

24. Do you spend a total of 35 or more hours/week in this (these) position(s)?

- ☐ Yes
- ☐ No

- 24a. In the boxes below indicate the number of hours per week you spend in each employment position. Primary position is the one in which you spend the most time. If the number is less than 10, please mark leading zeros (e.g., 8 hours per week = "08").

Primary position Secondary position Tertiary position

Hours/week

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Hours/week

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Hours/week

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

25. When did you find your present primary employment (i.e., accepted the job offer)? (Mark one only)

- ☐ I was already employed in this position when I started my doctoral program.
- ☐ I was employed before completing requirements for doctorate.
- ☐ I found my present job after receiving my doctorate.

Indicate below the month and year in which you found your present primary position (e.g., October 2002 = "10" "02")

Write the number in the boxes



Month

Year

Then darken the corresponding rectangle below each box



01	0	0
02	1	1
03	2	2
04	3	3
05	4	4
06	5	5
07	6	6
08	7	7
09	8	8
10	9	9
11		
12		

26. How many months did you spend actively looking for employment before accepting this primary position?

Months

Write the number in the boxes

Then darken the corresponding rectangle below each box



0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

27. Is this your first job since receiving the doctorate?

- ☐ Yes
- ☐ No, second position
- ☐ No, third position
- ☐ No, other (please specify)



28. (IF YOUR PRIMARY POSITION IS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)? (Mark one only)

- ☐ I prefer having one or more part-time positions because it provides a broader range of work responsibilities.
- ☐ I could not find a full-time position that was suitable.
- ☐ I prefer having one or more part-time positions because of family responsibilities.
- ☐ Other (please specify)



29. How many hours per week do you spend in the following activities in your primary employment position? (Write the hours for each activity in the boxes.) Write "0" if you do not engage in a particular activity. **YOUR ANSWERS SHOULD ADD UP TO THE TOTAL NUMBER OF HOURS PER WEEK IN YOUR PRIMARY POSITION PROVIDED IN QUESTION 24a. After writing in the hours for each activity, mark the matching rectangle for each digit of your answers.**

Research Basic and Applied	Human Services	Other Applied Psychology	Education/ Teaching
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Management and Administration	Development or Design	Other Activities
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
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<input type="text"/>	<input type="text"/>	<input type="text"/>

30. Type of position. Please select the category that best describes the type of position you hold in your primary and secondary (if any) work setting(s). You may be involved in several types of work activities; however, your employment position can usually be described by one of the following categories. **PRIMARY POSITION IS THE ONE IN WHICH YOU SPEND THE MOST TIME.** (Mark only one in each column)

Primary Position		Secondary Position
---------------------	--	-----------------------

<input type="checkbox"/>	Faculty position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department) please indicate your academic rank	<input type="checkbox"/>
--------------------------	--	--------------------------

- | | | |
|--------------------------|---|--------------------------|
| <input type="checkbox"/> | Full Professor | <input type="checkbox"/> |
| <input type="checkbox"/> | Associate Professor | <input type="checkbox"/> |
| <input type="checkbox"/> | Assistant Professor | <input type="checkbox"/> |
| <input type="checkbox"/> | Adjunct/Visiting Faculty | <input type="checkbox"/> |
| <input type="checkbox"/> | Lecturer/Instructor | <input type="checkbox"/> |
| <input type="checkbox"/> | Other Faculty Position (please specify) | <input type="checkbox"/> |

- | | | |
|--------------------------|---|--------------------------|
| <input type="checkbox"/> | Educational Administration. Includes college or university administrative positions (such as president, provost, asst. dean, etc.) although you may also have a faculty appointment. Does <u>not</u> include department chair. Includes superintendent of school district or other administrative position related to education. | <input type="checkbox"/> |
| <input type="checkbox"/> | Research. Includes basic or applied research in any field. Includes <u>non-faculty</u> research positions, and work in government or private research laboratories and institutes. | <input type="checkbox"/> |
| <input type="checkbox"/> | Administration of Research. Includes the management of a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including supervising research personnel. | <input type="checkbox"/> |
| <input type="checkbox"/> | Direct Human Services. Includes diagnosis and assessment, psychotherapy, counseling and guidance, school psychological services, prevention and consultation. | <input type="checkbox"/> |
| <input type="checkbox"/> | Administration of Human Services. Includes the management of a program of human services. Although you may be directly involved in the delivery of human services, your primary responsibility is administering human service activities, including supervising human service personnel. | <input type="checkbox"/> |
| <input type="checkbox"/> | Applied Psychology. Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training. | <input type="checkbox"/> |
| <input type="checkbox"/> | Administration of Applied Psychology. Includes the management of an applied psychology organization or program, such as a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel. | <input type="checkbox"/> |
| <input type="checkbox"/> | Other Administrative Position. Includes management of a business, government agency, or non-profit organization that cannot be described as the direct administration of educational, research, human services, or applied psychology. Often this type of position is related to psychology, such as administering a government program to fund psychological research. Includes policy or program development or review, personnel administration, and budgeting. | <input type="checkbox"/> |
| <input type="checkbox"/> | Other Position. Includes any type of position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify | <input type="checkbox"/> |

31. Using the code list below, indicate in the boxes the employment setting(s) of your primary and secondary (if any) positions.

Educational Institutions and School Systems

University Settings (not medical or independent professional school):

- 01 Psychology department
- 02 Education department
- 03 Business school or department
- 04 Other academic department or unit
- 05 Management or administrative unit
- 06 Student counseling or services center
- 07 Research center or institute
- 27 Professional school of psychology, university based
- 09 Other university setting

Four-year college Settings:

- 11 Psychology department
- 12 Education department
- 13 Business school or department
- 14 Other academic department or unit
- 15 Management or administrative unit
- 16 Student counseling or services center
- 17 Research center or institute
- 19 Other four-year college setting

Other Educational Institutions:

- 21 Two-year college
- 22 Medical school, psychiatry department
- 30 Medical school, pediatrics department
- 23 Medical school, other than psychiatry or pediatrics department
- 24 Independent professional school of Psychology (not university based)
- 74 Professional schools not listed above (e.g., nursing, dentistry, law, etc.)
- 25 Elementary or secondary school
- 26 School system district office
- 29 Other educational setting (e.g., vocational or special education)

Private Practice

- 41 Individual private practice
- 42 Group psychological practice
- 43 Primary care group practice

(Codes continue in the next column)

Primary Position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Organized Human Service Settings

- 31 Public general hospital
- 32 Private general hospital
- 33 City/county/state psychiatric hospital
- 34 Not for profit private psychiatric hospital
- 36 For profit, private psychiatric hospital
- 35 VA medical center
- 37 Military hospital (e.g., Air Force)
- 44 Outpatient mental health clinic, freestanding
- 45 Community mental health center or clinic (CMHC)
- 73 Primary care office/community health center
- 46 Health Maintenance Organization (HMO)
- 47 Counseling or guidance center (not school or college)
- 40 Nursing home
- 48 Specialized health service (e.g., substance abuse or mental retardation)
- 38 Independent Practice Association (IPA)
- 39 Preferred Provider Organization (PPO)
- 70 Other managed care setting
- 71 Rehabilitation facility
- 49 Other human service setting

Business, Government, and Other Employment Settings

- 51 Self-employed (not private practice)
- 56 Independent consultant
- 52 Consulting firm
- 53 Private research organization or lab
- 54 Government research organization or lab
- 72 Union
- 55 Business or industry (excluding consulting firm or research organization)
- 61 Criminal justice system
- 62 Military service (not military hospital)
- 63 Federal government agency (other than above settings)
- 64 State govt. agency (other than above settings)
- 65 Local govt. agency (other than above settings)
- 66 Other non-profit organization
- 69 Other non-educational or non-service setting not listed above

Secondary Position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

32. If you have a faculty position, are you on the tenure track? (Mark one only)

- ☐ Yes, already have tenure
- ☐ Yes, on tenure track
- ☐ No, not on tenure track
- ☐ Not applicable, tenure system not used
- ☐ Not applicable, not academically employed

33. Current Salary for Primary Position

Indicate in thousands of dollars the amount of salary in your current primary position (e.g., \$35,000=035). Persons in independent practice should report income after deducting office expenses. Do not report postdoctoral fellowship/traineeship stipend here.

Indicate the period for this salary (Mark one only)

- ☐ 9-10 month
- ☐ 11-12 month

**Salary
(Thousands of Dollars)**

Write in boxes salary in thousands of dollars
Then darken the corresponding rectangle below each box

\$,000.⁰⁰

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

34. How important was each in enabling you to attain your present primary position? (Mark one only in each column)

DOCTORAL DEGREE

**DOCTORAL DEGREE
IN PSYCHOLOGY**

- | | |
|--|-----------------------|
| <input type="radio"/>Essential qualification..... | <input type="radio"/> |
| <input type="radio"/>Helpful, but not essential..... | <input type="radio"/> |
| <input type="radio"/>Unimportant..... | <input type="radio"/> |
| <input type="radio"/>Cannot ascertain..... | <input type="radio"/> |

35. Indicate the extent to which each of the following was related to your current primary position. (Mark one for each row)

	Closely Related	Somewhat Related	Not Related	Not Applicable
Graduate training in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Graduate courses in major subfield or specialty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Graduate courses outside subfield or specialty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Research assistantship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Teaching assistantship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clinical, counseling or school predoctoral internship	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other type of practicum or internship (e.g., applied research)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

36. Do you consider yourself underemployed in your current **primary** position?

- ☐ No, I am not underemployed
- ☐ Yes, I am underemployed

37. Was your **current** position your first choice?

(Mark one only)

- ☐ Yes, my current position was my first choice
- ☐ No, I would have preferred to have the same type of position but in a different institution/ organization

No, I would have preferred to have a...:

- ☐ Faculty position
- ☐ Educational administration position
- ☐ Research position
- ☐ Administration of research position
- ☐ Direct human services position
- ☐ Administration of human services position
- ☐ Applied psychology position
- ☐ Administration of applied psychology position
- ☐ Other administrative position
- ☐ Other type of position (please specify) →

38. Please indicate your agreement or disagreement with the following five statements regarding your **primary** position. (Mark one only for each statement)

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
The position is related to my field.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is commensurate with my level of education and training.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is commensurate with my level of experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is similar to what I expected to be doing when I began my doctoral program.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The position is professionally challenging.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

39. Please indicate how satisfied you are with each of the following dimensions of your current **primary** position. (Mark one response for each dimension)

	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied	Not Applicable
Income/Salary	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for promotion	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for personal development	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunities for recognition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervisor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working conditions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

40. Mark in the left hand column all the following job search methods used in obtaining your **current primary** employment position. (Mark all that apply)

Then, in the right-hand column, indicate the ONE that was most successful. (Mark one only)

ALL USED		MOST SUCCESSFUL
<input type="radio"/>	..Informal channels including colleagues/friends..	<input type="radio"/>
<input type="radio"/> Faculty advisor (s).....	<input type="radio"/>
<input type="radio"/>Newspaper advertisements.....	<input type="radio"/>
<input type="radio"/>National convention placement service.....	<input type="radio"/>
<input type="radio"/>Regional convention placement service.....	<input type="radio"/>
<input type="radio"/>Advertisements in the <i>APA Monitor</i>	<input type="radio"/>
<input type="radio"/>Advertisements in the <i>APS Observer</i>	<input type="radio"/>
<input type="radio"/>Advertisements in the <i>The Chronicle of Higher Education</i> or other professional newsletter.....	<input type="radio"/>
<input type="radio"/>Professional journals or periodicals.....	<input type="radio"/>
<input type="radio"/>Filled out a civil service application.....	<input type="radio"/>
<input type="radio"/>Used an employment agency.....	<input type="radio"/>
<input type="radio"/>Met employer through former job.....	<input type="radio"/>
<input type="radio"/>Postdoctorate was changed to permanent job...	<input type="radio"/>
<input type="radio"/>Sent unsolicited vitae.....	<input type="radio"/>
<input type="radio"/>Received an unsolicited offer.....	<input type="radio"/>
<input type="radio"/>	...Internet/Electronic resource (please specify).....	<input type="radio"/>
<input type="radio"/> Other (please specify) →	<input type="radio"/>

IF EMPLOYED, SKIP TO SECTION E.
IF NOT EMPLOYED, CONTINUE WITH SECTION D.

D. CURRENTLY NOT EMPLOYED

41. Have you ever been employed in psychology at a professional level since receiving your doctorate?

- ☐ Yes
- ☐ No

42. Mark one of the following statements that best describes your present situation:

- ☐ Do not want to be employed now
- ☐ Enrolled in school
- ☐ Would like a part-time job (or a job with flexible hours), but unable to find one
- ☐ Voluntarily involved with home/child care
- ☐ Involuntarily involved with home/child care because unable to find adequate substitute care
- ☐ Am not seeking work because I feel that no jobs are available for me
- ☐ Am seeking work, but find no suitable position in my area and do not want to relocate
- ☐ Am seeking work and am willing to relocate but am unable to find suitable job
- ☐ Accident, illness, or health problem
- ☐ Moved to new location but have not found a job
- ☐ Other reason (please specify)

E. DEMOGRAPHIC INFORMATION

TO BE COMPLETED BY ALL RESPONDENTS.

43. What is your gender?

- ☐ Male
- ☐ Female
- ☐ Transgender

44. What is your age?

Write the number in the boxes

Then darken the corresponding rectangle below each box



0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

45. Are you Spanish/Hispanic/Latino?

- ☐ No, not Spanish/Hispanic/Latino
- ☐ Yes, Cuban
- ☐ Yes, Mexican
- ☐ Yes, Puerto Rican
- ☐ Yes, South/Central American
- ☐ Other (please specify)

46. What is your race? (Mark all that apply)

- ☐ Asian (please specify)
- ☐ Caucasian/White
- ☐ African-American/Black
- ☐ Native Hawaiian/Pacific Islander (please specify)
- ☐ American Indian or Alaska Native (please specify enrolled tribe)
- ☐ Other race (please specify)

47. Where are you currently living? (Mark one only)

- ☐ In the United States
- ☐ Outside the United States

48. What is your citizenship? (Mark all that apply)

- ☐ U.S. Citizen
- ☐ Canadian Citizen
- ☐ Other citizenship (please specify)

Do you have...: (Mark one only)

- ☐ Permanent resident status in the U.S.
- ☐ Temporary visa
- ☐ Other status (please specify)

49. What is your country of birth? (please specify)

50. What is your sexual orientation?

- ☐ Prefer not to answer
- ☐ Heterosexual
- ☐ Gay
- ☐ Lesbian
- ☐ Bisexual
- ☐ Other (please specify)



51. Were you ever a member of Psi Chi, the National Honor Society of Psychology?

- ☐ No, I never joined
- ☐ Yes, I joined as an undergraduate
- ☐ Yes, I joined as a graduate student

52. What is the name/address of your current primary employer or postdoctoral training site? (If you are an independent practitioner or self-employed, please enter “self” under employer name and include your address below.) *We will not contact your employer; instead we use the information to give us actual examples of companies and work settings.*

Employer/Site name:

**Division or
department:**

**City, State,
and Zip:**

53. Please use this space to comment on 1) any other aspects of your labor market experiences, such as holding position you believe to be innovative or nontraditional, and 2) the survey itself. Continue on back page of survey or attach an additional sheet if necessary.

54. We may need to contact you via email to clarify your answers to this survey.

May we have your permission to use your email address to follow up with you in future career surveys?

- ☐ Yes
☐ No

Would you be interested in receiving periodic email alerts (4-5 times per year) from the Center for Workforce Studies notifying you of new psychology workforce publications, reports, and data?

- ☐ Yes
☐ No

55. If you responded "Yes" to either part of Question 54, please provide your name (if you wish) and an email address. This information will not be used for survey purposes unless you specified so above and will not be distributed outside the Center for Workforce Studies. You may choose to opt-out at any time by emailing DESSurvey@apa.org or by calling 1-800-374-2721 extension 5980.

Name

Email Address

@

F. SURVEY FOLLOW UP

56. Name and address of person not living with you who will know your address should we wish to contact you in the future for additional information regarding employment issues.

Name _____

Address _____

57. All information that you have provided in this questionnaire is completely confidential and is used for statistical purposes only. This means that information will be released only in the form of statistical summaries and no data, including your name and address, are released on an individual basis to other offices within the APA or to other organizations.

However, we do receive requests from time to time, for the names and addresses of new doctorate recipients in psychology. Currently, we do not comply with these requests; however, we need a better understanding of how respondents actually feel about this policy.

Please indicate how you feel about releasing your name and address for the following purposes. (Mark all that apply)

- ☐ I DO NOT wish to have my name and address released for ANY purpose.
☐ I AM WILLING to have my name and address released to the APA Membership Office so as to receive information on APA and membership application procedures.

RETURN AS SOON AS POSSIBLE

Thank you very much for your participation!
Return this completed form in the enclosed postage-paid envelope or send to:

Center for Workforce Studies
2009 Doctorate Employment Survey
American Psychological Association
750 First Street, NE
Washington, DC 20002-4242