

Table 11  
Starting Salaries for Full-time Employment Positions: 2009 Doctorate Recipients in Psychology

<b>Position Type</b>	<b>Employment setting</b>	<b>Median</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>Assistant Professor*</b>	<b>All settings</b>	56,727	59,155	14,762	130
	<b>University Psychology department</b>	58,000	58,797	10,665	54
	<b>University Education department</b>	57,000	58,330	8,693	19
	<b>Other University academic department</b>	60,000	59,447	10,268	12
	<b>4-year college Psychology department</b>	52,000	51,103	8,286	20
<b>Lecturer/Instructor*</b>	<b>All settings</b>	40,909	42,212	7,768	13
<b>Educational Administration</b>	<b>All settings</b>	71,000	72,767	20,759	13
<b>Research</b>	<b>All settings</b>	60,000	60,767	17,535	62
	<b>University research center or institute</b>	63,000	67,364	17,716	11
	<b>Medical school, psychiatry department</b>	45,000	50,275	12,407	12
<b>Direct human services: Clinical psychology</b>	<b>All settings</b>	61,000	60,046	15,629	175
	<b>University counseling center*</b>	60,000	56,430	8,052	14
	<b>City/county/state psychiatric hospital</b>	68,000	66,500	14,819	17
	<b>VA medical center</b>	71,000	70,542	7,216	28
	<b>Group psychological practice</b>	55,000	50,667	15,199	13
	<b>Community mental health center or clinic (CMHC)</b>	49,000	48,846	10,656	28
	<b>Criminal justice system</b>	80,500	73,563	14,810	16
<b>Direct human services: Clinical Child psychology</b>	<b>All settings</b>	58,500	56,643	11,036	14
<b>Direct human services: Counseling psychology</b>	<b>All settings</b>	54,200	56,533	14,945	32
<b>Direct human services: School psychology</b>	<b>All settings</b>	58,000	63,391	14,863	29
<b>Administration of Human Services</b>	<b>All settings</b>	62,000	67,804	22,341	21
<b>Applied psychology</b>	<b>All settings</b>	73,332	75,304	19,038	59
	<b>Consulting firm</b>	75,000	78,727	9,350	11
<b>Other positions</b>	<b>All settings</b>	67,000	79,191	54,085	53

Source: 2009 Doctorate Employment Survey, APA Center for Workforce Studies. March 2011.

Note. Salaries are those at the time of the survey (Spring, 2010) and are presented for only those settings reported by 10 or more individuals. Figures for "all settings" include settings reported by fewer than 10.

\* Salaries in these settings are typically paid on a 9-10-month (academic year) basis. The statistics given here can be converted to their 11-12-month (calendar year) equivalents by multiplying by 11/9.