

TABLE 10
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
All U.S. REGIONS (144 departments)								
Full professor								
12 or more years	115,543	82,226	97,111	148,394	175,420	124,443	37,994	751
6-11 years	101,271	75,430	86,987	122,527	161,671	109,257	33,138	350
3-5 years	99,949	70,407	81,563	117,349	136,824	101,481	26,037	172
Less than 3 years	90,776	68,981	78,334	110,272	135,000	97,549	27,025	194
All years	107,188	76,098	88,620	132,400	165,767	114,515	35,828	1,486
Associate professor								
6 or more years	74,338	59,907	65,961	84,355	97,180	76,800	16,548	423
3-5 years	75,220	62,186	67,535	84,692	97,262	77,539	13,999	230
Less than 3 years	72,052	57,794	64,132	82,675	93,334	74,599	15,022	278
All years	73,964	59,828	66,285	84,000	96,267	76,379	15,493	945
Assistant professor								
3 or more years	64,500	53,375	58,130	70,538	77,000	65,065	10,306	469
Less than 3 years	63,832	50,000	57,000	70,000	76,128	63,699	10,915	450
All years	64,015	51,451	57,728	70,389	76,400	64,403	10,615	935
All ranks	78,810	57,260	65,981	103,744	136,500	88,982	34,327	3,441
NEW ENGLAND (6 departments)								
Full professor								
12 or more years	115,192	79,141	93,144	156,887	186,942	126,126	38,592	28
6-11 years	107,540	75,567	98,973	120,639	138,939	108,387	22,671	16
3-5 years								9
Less than 3 years								8
All years	108,250	74,994	88,395	132,511	166,239	113,675	34,011	61
Associate professor								
6 or more years	80,761	66,526	72,100	93,488	102,940	84,969	21,650	26
3-5 years	77,978	63,174	73,500	83,498	103,804	79,943	13,048	15
Less than 3 years								6
All years	80,197	66,881	72,357	92,800	101,580	83,353	18,147	47
Assistant professor								
3 or more years	68,938	53,610	61,442	73,172	77,507	67,097	8,249	14
Less than 3 years	63,150	50,013	53,157	73,021	87,225	65,490	12,392	16
All years	66,951	51,106	58,521	72,757	80,671	66,240	10,516	30
All ranks	81,375	60,915	70,840	106,156	138,597	91,847	32,294	142
MID ATLANTIC (17 departments)								
Full professor								
12 or more years	126,503	95,727	109,033	154,998	185,320	133,749	33,465	117
6-11 years	112,140	88,943	96,623	126,394	177,639	119,384	31,920	40
3-5 years	105,437	94,469	98,861	114,781	141,563	109,760	15,366	12
Less than 3 years	99,158	61,790	90,823	125,547	161,011	107,469	31,567	16
All years	119,809	92,953	102,447	144,033	175,900	126,814	33,338	185
Associate professor								
6 or more years	81,816	68,712	72,590	92,157	105,779	84,514	17,848	54
3-5 years	79,820	67,951	72,415	90,511	96,867	82,342	13,384	22
Less than 3 years	82,182	64,687	71,118	95,982	119,500	85,616	20,590	29
All years	81,936	68,505	72,404	92,171	105,735	84,363	17,719	105
Assistant professor								
3 or more years	70,886	61,643	65,795	74,835	79,419	71,226	8,248	51
Less than 3 years	69,273	44,391	60,000	75,898	79,632	66,904	15,853	48
All years	70,020	52,064	63,400	75,070	79,420	69,131	12,648	99
All ranks	91,666	63,840	72,404	119,631	151,718	99,509	36,657	397

(continued)

TABLE 10 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (22 departments)								
Full professor								
12 or more years	116,128	82,139	98,785	155,014	183,894	129,523	41,326	124
6-11 years	95,924	73,270	83,202	121,826	155,705	107,708	36,209	65
3-5 years	96,814	70,014	82,087	117,000	127,789	99,871	23,449	35
Less than 3 years	86,032	67,388	75,572	110,125	140,810	98,079	35,120	40
All years	105,675	75,559	87,011	139,446	171,200	115,456	39,473	264
Associate professor								
6 or more years	72,336	59,619	63,956	85,767	100,189	75,260	14,968	78
3-5 years	70,606	58,669	63,046	86,000	104,639	75,618	17,230	47
Less than 3 years	68,121	55,129	63,073	77,025	87,672	70,106	12,391	53
All years	70,576	57,788	63,376	81,600	97,654	73,820	15,021	178
Assistant professor								
3 or more years	66,739	49,984	57,207	70,581	80,000	65,268	11,950	84
Less than 3 years	67,000	45,000	57,250	70,075	78,720	64,020	11,660	68
All years	66,978	49,327	57,099	70,450	80,000	64,728	11,809	155
All ranks	78,098	56,928	66,299	103,067	143,521	89,226	36,488	606
WEST NORTH CENTRAL (12 departments)								
Full professor								
12 or more years	103,000	83,182	90,630	153,934	168,264	119,516	39,186	43
6-11 years	106,489	81,123	89,498	150,365	187,270	122,093	39,307	26
3-5 years	94,818	69,685	81,606	100,000	131,468	94,567	19,088	12
Less than 3 years	86,430	68,413	73,234	103,148	128,146	91,199	22,500	16
All years	99,952	76,911	87,035	138,536	166,715	112,450	36,849	97
Associate professor								
6 or more years	77,250	60,769	65,583	82,000	91,791	77,213	15,703	31
3-5 years	75,427	64,183	68,790	90,432	111,491	80,854	16,728	22
Less than 3 years	66,421	57,239	59,249	85,000	100,842	72,540	14,979	26
All years	75,047	59,160	65,452	85,000	93,971	76,689	15,900	79
Assistant professor								
3 or more years	57,555	51,592	53,737	64,759	68,250	59,552	8,364	34
Less than 3 years	61,000	53,070	56,338	64,281	70,268	61,176	6,411	41
All years	59,973	52,562	55,000	64,547	68,760	60,440	7,354	75
All ranks	76,109	56,301	63,000	95,759	139,349	85,653	33,332	251
SOUTH ATLANTIC (32 departments)								
Full professor								
12 or more years	111,554	77,975	91,928	136,954	162,920	117,575	34,552	174
6-11 years	107,158	77,371	90,364	127,086	165,244	112,350	31,443	87
3-5 years	91,596	69,073	79,307	118,405	131,050	97,878	23,233	48
Less than 3 years	95,606	68,631	82,954	110,134	130,000	97,974	22,354	58
All years	105,929	75,560	86,745	126,962	155,410	110,662	31,845	367
Associate professor								
6 or more years	73,130	59,374	67,154	82,000	90,506	74,883	12,861	103
3-5 years	74,353	64,866	66,609	82,091	91,745	75,194	10,632	46
Less than 3 years	75,055	61,085	66,435	82,449	90,000	75,025	12,539	60
All years	74,401	60,349	67,122	82,011	90,309	74,993	12,255	209
Assistant professor								
3 or more years	66,100	53,100	59,920	71,000	78,100	65,476	9,504	107
Less than 3 years	64,111	51,000	57,120	70,000	75,000	63,056	10,008	114
All years	64,875	52,000	58,260	70,000	75,000	64,228	9,820	221
All ranks	77,720	55,894	66,025	102,400	129,898	86,604	31,628	834

(continued)

TABLE 10 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	101,900	70,726	83,916	109,131	118,766	98,634	19,069	35
6-11 years	87,608	65,309	75,758	106,172	133,573	95,558	34,874	17
3-5 years								6
Less than 3 years	86,179	62,837	72,489	101,804	137,281	91,162	23,694	12
All years	92,949	67,260	79,425	108,262	119,515	95,735	25,748	70
Associate professor								
6 or more years	62,151	53,846	59,852	68,542	75,448	63,879	7,153	23
3-5 years	66,537	52,520	59,903	76,391	85,268	68,261	10,758	12
Less than 3 years	66,664	49,759	55,586	80,122	95,120	68,667	16,001	18
All years	64,216	51,107	59,618	72,252	82,595	66,497	11,628	53
Assistant professor								
3 or more years	55,292	46,142	51,466	61,537	63,448	55,933	6,367	22
Less than 3 years	57,500	45,064	50,160	60,000	63,076	55,742	6,036	31
All years	56,000	45,320	50,000	60,000	63,334	55,537	6,192	55
All ranks	66,240	50,160	57,915	86,634	107,986	74,259	24,963	180
WEST SOUTH CENTRAL (15 departments)								
Full professor								
12 or more years	109,135	70,252	89,231	129,670	171,486	111,992	36,532	57
6-11 years	93,695	68,042	82,659	117,873	167,520	105,405	38,145	31
3-5 years	93,725	71,867	75,615	139,441	160,173	107,382	33,301	13
Less than 3 years	88,635	72,788	79,100	118,610	155,194	98,968	27,496	11
All years	97,824	71,987	84,367	122,998	166,163	108,126	35,398	114
Associate professor								
6 or more years	66,200	53,388	60,635	76,601	97,970	72,103	19,766	44
3-5 years	78,232	65,283	71,520	85,509	101,921	79,700	12,522	31
Less than 3 years	70,000	57,722	62,474	73,292	79,982	69,073	9,279	31
All years	71,428	58,466	64,093	79,978	96,833	73,896	16,129	108
Assistant professor								
3 or more years	60,569	54,007	57,260	66,000	72,895	61,799	6,966	71
Less than 3 years	62,000	50,138	55,339	69,550	74,000	62,657	9,345	56
All years	61,500	51,455	57,000	66,649	73,687	62,178	8,078	127
All ranks	71,336	54,084	60,938	88,461	117,873	79,848	30,116	359
MOUNTAIN (13 departments)								
Full professor								
12 or more years	112,105	82,597	95,157	130,420	166,130	117,069	28,938	61
6-11 years	82,555	73,639	77,226	114,726	131,239	94,485	22,636	29
3-5 years	103,550	67,774	80,134	132,297	179,245	110,300	38,589	14
Less than 3 years	80,306	69,476	73,736	92,722	128,814	87,005	19,748	13
All years	102,004	75,893	81,792	124,623	147,429	106,715	29,749	121
Associate professor								
6 or more years	73,600	59,985	66,582	83,634	97,955	76,243	14,145	31
3-5 years	75,201	59,443	62,871	82,218	97,279	74,310	12,610	19
Less than 3 years	71,137	57,553	58,855	76,707	83,000	69,881	9,570	23
All years	72,531	58,855	65,961	80,300	86,835	73,787	12,217	79
Assistant professor								
3 or more years	62,856	51,942	57,861	65,913	75,404	63,528	10,699	38
Less than 3 years	66,000	48,824	54,989	68,850	73,480	62,935	9,126	37
All years	63,525	50,615	56,697	68,680	74,838	63,549	9,856	78
All ranks	76,146	58,505	65,990	98,732	125,248	85,247	28,701	278

(continued)

TABLE 10 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (18 departments)								
Full professor								
12 or more years	136,931	89,372	109,175	166,040	182,367	139,657	43,497	112
6-11 years	99,018	73,272	89,900	119,700	161,782	106,370	28,610	39
3-5 years	111,500	70,154	85,900	122,000	146,480	107,383	25,393	23
Less than 3 years	97,250	74,268	82,163	116,500	149,170	101,312	25,306	20
All years	116,209	81,390	96,444	149,500	175,020	124,797	40,313	207
Associate professor								
6 or more years	82,000	62,480	71,077	89,950	99,285	82,768	17,676	33
3-5 years	81,137	68,935	73,425	92,075	102,144	83,114	11,936	16
Less than 3 years	82,100	61,929	71,630	90,450	98,648	83,086	16,351	32
All years	82,200	62,586	72,853	89,800	98,560	82,720	15,611	87
Assistant professor								
3 or more years	69,997	54,617	63,505	76,506	88,390	70,792	11,207	48
Less than 3 years	71,700	60,502	66,000	75,200	80,000	71,533	9,050	39
All years	71,000	58,260	64,100	75,800	82,395	70,712	10,094	95
All ranks	89,700	64,595	73,200	121,475	157,982	101,807	39,169	394

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.