

TABLE 11
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (107 departments)								
Full professor								
12 or more years	112,450	82,067	96,000	141,827	170,180	120,839	34,856	603
6-11 years	99,456	75,260	84,374	122,470	150,140	107,481	32,392	282
3-5 years	97,395	70,260	81,563	116,586	135,926	100,812	25,896	148
Less than 3 years	90,325	68,815	78,319	110,592	131,500	97,098	27,015	166
All years	105,697	75,933	87,356	128,978	159,930	111,938	33,546	1,216
Associate professor								
6 or more years	72,853	59,278	63,981	82,779	96,281	75,102	15,590	327
3-5 years	75,058	61,999	66,407	84,661	95,092	76,490	12,871	187
Less than 3 years	70,842	57,246	62,711	80,487	90,069	72,383	12,955	227
All years	72,639	59,160	64,688	82,637	93,480	74,656	14,155	753
Assistant professor								
3 or more years	63,606	52,778	57,525	70,000	75,660	64,196	9,452	386
Less than 3 years	64,000	50,006	57,090	70,000	75,666	63,477	10,166	362
All years	63,831	51,343	57,502	70,000	75,790	63,868	9,809	764
All ranks	77,903	57,000	65,168	102,114	131,096	87,338	32,612	2,795
NEW ENGLAND (2 departments) (Insufficient Ns of faculty)								
MID ATLANTIC (8 departments)								
Full professor								
12 or more years	122,330	96,441	108,141	140,885	174,991	129,013	30,735	74
6-11 years	112,981	96,602	102,739	126,007	175,381	119,051	26,787	20
3-5 years								9
Less than 3 years	118,931	90,595	95,522	145,008	171,003	119,862	28,269	11
All years	119,222	95,800	103,830	137,891	167,209	124,725	29,338	114
Associate professor								
6 or more years	84,888	70,372	76,157	92,198	106,035	85,145	13,019	35
3-5 years	80,571	67,533	72,998	90,511	95,692	81,659	9,650	14
Less than 3 years	82,040	58,789	70,820	91,395	97,588	79,948	13,789	16
All years	82,182	68,551	74,494	92,044	97,607	83,115	12,600	65
Assistant professor								
3 or more years	70,886	62,900	66,215	74,236	78,114	70,790	5,458	37
Less than 3 years	70,010	44,776	61,100	75,984	79,271	67,621	11,290	28
All years	70,389	60,206	65,730	74,918	78,792	69,425	8,546	65
All ranks	91,542	65,369	73,483	116,227	141,004	97,315	33,653	251

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TABLE 11 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (15 departments)								
Full professor								
12 or more years	117,110	81,325	98,216	152,279	182,972	129,098	42,194	105
6-11 years	92,991	72,926	81,726	115,751	152,347	104,701	35,796	54
3-5 years	95,171	69,522	81,483	108,568	127,295	97,648	22,396	29
Less than 3 years	85,045	67,100	74,201	127,943	149,360	100,037	38,007	33
All years	104,483	74,616	83,764	138,892	167,710	114,670	40,228	221
Associate professor								
6 or more years	70,429	58,140	62,205	82,127	98,976	73,677	15,291	63
3-5 years	67,256	54,766	61,673	81,263	100,855	72,767	16,534	36
Less than 3 years	67,515	54,067	60,581	77,513	87,672	69,495	12,856	44
All years	68,402	55,714	62,118	78,591	96,446	72,161	14,928	143
Assistant professor								
3 or more years	65,766	47,702	55,152	70,156	77,753	63,621	10,467	62
Less than 3 years	67,000	42,500	57,000	70,320	79,980	63,944	12,215	54
All years	67,000	46,000	56,405	70,100	78,333	63,819	11,296	119
All ranks	77,823	56,000	65,041	102,540	143,803	88,963	37,285	489
WEST NORTH CENTRAL (11 departments)								
Full professor								
12 or more years	98,532	82,496	90,168	149,895	167,134	115,011	33,670	40
6-11 years	100,000	79,408	87,977	140,300	176,564	114,589	35,104	23
3-5 years	94,818	69,685	81,606	100,000	131,468	94,567	19,088	12
Less than 3 years	83,436	68,284	72,288	100,354	114,999	87,113	16,004	15
All years	97,056	76,178	85,506	121,896	155,944	107,527	31,901	90
Associate professor								
6 or more years	74,627	59,510	64,162	80,293	87,008	73,654	11,128	24
3-5 years	75,360	63,922	68,655	87,108	92,892	76,665	10,225	20
Less than 3 years	65,889	57,215	59,160	84,226	95,871	70,393	14,026	23
All years	72,386	58,457	63,822	80,697	90,415	73,433	12,051	67
Assistant professor								
3 or more years	57,031	51,556	53,690	62,941	67,031	59,008	8,321	32
Less than 3 years	60,273	53,067	56,000	63,860	64,772	60,503	5,659	39
All years	58,983	52,327	55,000	63,746	65,994	59,829	6,972	71
All ranks	75,183	55,482	61,291	92,321	121,244	82,655	29,825	228
SOUTH ATLANTIC (25 departments)								
Full professor								
12 or more years	110,872	77,933	91,490	134,709	159,061	116,461	33,768	143
6-11 years	105,931	77,479	89,715	128,023	170,344	113,123	33,201	73
3-5 years	91,596	70,720	81,157	118,405	130,398	98,504	22,881	44
Less than 3 years	91,681	66,912	81,946	112,188	130,000	97,596	23,361	49
All years	105,139	75,683	85,814	126,481	152,674	110,124	31,726	309
Associate professor								
6 or more years	72,034	56,987	65,035	80,776	90,621	73,611	13,458	77
3-5 years	73,201	65,521	67,373	83,036	92,154	76,325	10,600	38
Less than 3 years	74,594	58,004	65,683	82,500	89,997	74,141	12,677	47
All years	72,232	59,724	66,467	81,923	90,281	74,401	12,587	162
Assistant professor								
3 or more years	66,100	53,826	58,896	70,246	77,410	65,319	9,602	91
Less than 3 years	65,000	51,200	60,000	70,000	74,600	64,092	10,039	83
All years	65,407	53,188	59,815	70,000	75,074	64,734	9,803	174
All ranks	77,839	55,789	65,916	102,400	129,939	86,645	31,805	682

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TABLE 11 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (9 departments)								
Full professor								
12 or more years	101,900	70,726	83,916	109,131	118,766	98,634	19,069	35
6-11 years	87,608	65,309	75,758	106,172	133,573	95,558	34,874	17
3-5 years								6
Less than 3 years	86,179	62,837	72,489	101,804	137,281	91,162	23,694	12
All years	92,949	67,260	79,425	108,262	119,515	95,735	25,748	70
Associate professor								
6 or more years	62,151	53,846	59,852	68,542	75,448	63,879	7,153	23
3-5 years	66,537	52,520	59,903	76,391	85,268	68,261	10,758	12
Less than 3 years	66,664	49,759	55,586	80,122	95,120	68,667	16,001	18
All years	64,216	51,107	59,618	72,252	82,595	66,497	11,628	53
Assistant professor								
3 or more years	55,292	46,142	51,466	61,537	63,448	55,933	6,367	22
Less than 3 years	57,500	45,064	50,160	60,000	63,076	55,742	6,036	31
All years	56,000	45,320	50,000	60,000	63,334	55,537	6,192	55
All ranks	66,240	50,160	57,915	86,634	107,986	74,259	24,963	180
WEST SOUTH CENTRAL (13 departments)								
Full professor								
12 or more years	109,135	70,252	89,231	129,670	171,486	111,992	36,532	57
6-11 years	89,784	66,349	81,759	116,207	165,113	103,073	38,186	28
3-5 years	104,331	71,801	75,023	141,271	161,869	108,997	34,246	12
Less than 3 years	88,635	72,788	79,100	118,610	155,194	98,968	27,496	11
All years	97,824	71,848	83,040	123,596	165,529	108,020	35,791	108
Associate professor								
6 or more years	65,530	52,670	60,282	78,040	98,696	72,362	20,446	41
3-5 years	78,232	65,241	71,194	86,033	102,861	79,879	12,870	29
Less than 3 years	69,505	57,510	61,737	72,326	79,910	68,250	8,878	29
All years	70,867	57,510	63,774	79,910	96,759	73,359	16,161	99
Assistant professor								
3 or more years	60,684	53,988	57,260	66,012	72,268	61,739	7,045	63
Less than 3 years	61,834	50,039	55,000	70,000	74,000	62,331	9,579	51
All years	61,362	51,416	56,349	66,737	73,638	62,004	8,242	114
All ranks	71,562	54,491	61,219	89,060	118,238	80,494	30,495	326
MOUNTAIN (12 departments)								
Full professor								
12 or more years	110,371	82,058	92,200	130,184	167,400	115,973	29,169	55
6-11 years	82,555	73,639	77,226	114,726	131,239	94,485	22,636	29
3-5 years	102,004	66,815	77,649	141,294	182,094	110,700	40,135	13
Less than 3 years	79,948	69,463	72,424	94,911	130,360	87,053	20,626	12
All years	100,000	75,404	81,428	123,779	146,822	105,826	29,816	113
Associate professor								
6 or more years	73,600	59,966	66,518	83,995	100,735	76,504	14,583	29
3-5 years	75,201	59,443	62,871	82,218	97,279	74,310	12,610	19
Less than 3 years	69,169	57,335	58,768	74,450	79,830	68,682	9,454	20
All years	72,368	58,797	64,845	80,329	89,599	73,657	12,536	74
Assistant professor								
3 or more years	62,698	51,767	57,120	65,865	77,290	63,458	11,145	35
Less than 3 years	66,000	48,822	54,978	68,900	73,960	62,789	9,368	35
All years	63,473	50,425	55,263	68,828	75,150	63,463	10,178	73
All ranks	75,917	58,095	65,889	98,111	125,188	84,776	28,534	260

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TABLE 11 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (12 departments)								
Full professor								
12 or more years	131,000	92,860	108,400	154,000	172,769	131,838	29,930	83
6-11 years	101,894	89,476	96,350	120,525	140,820	107,810	20,892	30
3-5 years	106,800	72,634	85,900	117,465	147,800	106,028	23,213	19
Less than 3 years	92,284	72,787	81,247	110,500	130,290	96,364	21,317	18
All years	113,788	83,800	97,300	142,000	163,593	119,465	29,839	163
Associate professor								
6 or more years	81,790	61,965	69,300	89,017	99,740	81,420	18,650	27
3-5 years	83,550	67,958	72,957	94,065	104,573	84,087	12,469	14
Less than 3 years	81,350	61,679	70,180	89,125	92,600	78,842	10,922	26
All years	82,000	62,451	71,787	88,200	94,716	80,852	14,329	73
Assistant professor								
3 or more years	70,293	61,676	64,749	75,600	79,080	70,290	6,845	35
Less than 3 years	71,700	60,960	66,000	75,014	78,340	71,045	8,362	35
All years	71,050	60,000	65,000	75,061	78,100	70,212	7,642	78
All ranks	88,300	65,000	73,100	115,200	150,000	97,856	31,918	319

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.

