

TABLE 12
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
ALL U.S. REGIONS (37 departments)								
Full professor								
12 or more years	135,088	85,076	104,910	170,625	190,251	139,127	46,033	148
6-11 years	110,116	77,022	92,872	124,483	181,600	116,622	35,376	68
3-5 years	105,513	68,767	81,448	129,004	146,250	105,602	27,082	24
Less than 3 years	96,450	68,622	78,829	109,319	150,250	100,219	27,420	28
All years	115,579	78,024	95,295	153,929	184,450	126,120	42,874	270
Associate professor								
6 or more years	79,075	67,707	70,778	88,565	103,805	82,584	18,401	96
3-5 years	77,277	62,094	71,000	86,000	113,471	82,103	17,566	43
Less than 3 years	78,000	65,965	69,934	95,000	114,049	84,465	19,235	51
All years	78,500	67,058	71,000	89,250	105,140	83,138	18,435	192
Assistant professor								
3 or more years	66,700	54,617	60,100	75,500	87,843	69,107	12,912	83
Less than 3 years	63,400	49,341	55,354	71,776	80,305	64,609	13,599	88
All years	65,000	52,000	58,421	74,734	82,657	66,792	13,422	171
All ranks	82,870	59,000	69,000	113,360	157,266	96,096	40,187	646
NEW ENGLAND (4 departments)								
Full professor								
12 or more years	134,850	75,714	90,757	160,304	187,884	128,176	39,292	17
6-11 years								8
3-5 years								5
Less than 3 years								3
All years	111,750	75,060	90,757	144,000	171,255	117,654	34,572	33
Associate professor								
6 or more years	81,375	66,345	73,338	94,600	110,896	86,744	24,864	18
3-5 years	76,224	59,581	72,850	97,113	106,872	81,681	15,328	10
Less than 3 years								2
All years	80,761	67,073	72,850	93,525	103,821	84,534	21,259	30
Assistant professor								
3 or more years								5
Less than 3 years	63,150	50,931	59,826	82,350	87,675	68,578	12,822	10
All years	70,660	55,583	62,000	75,500	87,300	69,516	10,714	15
All ranks	81,813	60,915	71,493	107,676	149,400	93,471	33,513	82
MID ATLANTIC (9 departments)								
Full professor								
12 or more years	137,625	91,425	115,000	171,500	186,720	141,900	36,658	43
6-11 years	112,140	87,580	93,096	127,218	188,000	119,718	37,063	20
3-5 years								3
Less than 3 years								5
All years	122,856	82,667	96,300	163,023	185,380	130,169	38,905	71
Associate professor								
6 or more years	73,668	68,600	70,597	84,238	105,996	83,352	24,812	19
3-5 years								8
Less than 3 years	83,025	65,418	71,118	117,750	135,000	92,591	25,612	13
All years	79,200	67,733	70,641	96,825	123,910	86,392	23,873	40
Assistant professor								
3 or more years	72,750	56,076	62,863	78,130	94,759	72,380	13,312	14

Less than 3 years	63,680	43,812	47,380	74,303	89,620	65,900	20,946	20
All years	67,975	45,407	59,716	76,132	88,100	68,568	18,246	34
All ranks	92,919	62,476	71,078	126,897	169,965	103,281	41,165	146

(continued)

TABLE 12 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (7 departments)								
Full professor								
12 or more years	114,500	96,481	100,683	175,504	190,000	131,872	37,108	19
6-11 years	116,550	86,822	92,200	145,211	194,000	122,469	36,209	11
3-5 years								6
Less than 3 years								7
All years	109,000	81,131	92,200	145,200	182,400	119,496	35,498	43
Associate professor								
6 or more years	80,638	70,670	72,172	87,500	106,175	81,905	11,751	15
3-5 years	81,900	66,381	71,000	99,400	114,486	84,949	16,845	11
Less than 3 years								9
All years	76,950	66,786	69,934	86,852	106,175	80,595	13,605	35
Assistant professor								
3 or more years	66,839	56,634	60,022	73,846	100,394	69,909	14,684	22
Less than 3 years	64,402	50,247	57,650	71,250	79,400	64,312	9,604	14
All years	65,850	55,280	58,491	70,938	85,171	67,732	13,088	36
All ranks	81,380	58,644	67,268	106,024	128,251	90,323	33,078	117
WEST NORTH CENTRAL (1 department) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (7 departments)								
Full professor								
12 or more years	113,005	76,879	94,000	141,443	186,073	122,711	38,133	31
6-11 years	111,967	72,036	96,647	118,263	138,850	108,318	20,354	14
3-5 years								4
Less than 3 years								9
All years	108,607	74,133	93,938	130,375	156,635	113,531	32,597	58
Associate professor								
6 or more years	77,813	66,592	69,866	86,229	91,930	78,652	10,223	26
3-5 years								8
Less than 3 years	76,253	61,381	71,237	83,777	100,400	78,222	11,953	13
All years	76,369	61,480	69,807	84,782	91,520	77,030	10,914	47
Assistant professor								
3 or more years	66,759	49,787	60,516	73,242	79,412	66,374	9,169	16
Less than 3 years	58,000	50,400	52,020	67,500	75,000	60,282	9,534	31
All years	61,200	50,107	53,000	70,332	75,600	62,356	9,758	47
All ranks	77,248	55,409	66,575	103,303	128,933	86,421	30,926	152
EAST SOUTH CENTRAL (0 departments) (Insufficient Ns of faculty)								
WEST SOUTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
MOUNTAIN (1 department) (Insufficient Ns of faculty)								
PACIFIC (6 departments) (Insufficient Ns of faculty)								

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the doctoral degree; excluded are other types of departments that may be more

specialized in nature (e.g., counseling psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.