

**TABLE 14**  
**Changes in Average Salaries of Full-time Faculty in U.S. Master's Departments of Psychology**  
**by Rank and Years in Rank: 2006-2007 to 2008-2009**

|                                                 | <b>Full Professor</b>           |                                |                                |                                  | <b>Associate Professor</b>     |                                |                                  | <b>Assistant Professor</b>      |                                  |
|-------------------------------------------------|---------------------------------|--------------------------------|--------------------------------|----------------------------------|--------------------------------|--------------------------------|----------------------------------|---------------------------------|----------------------------------|
|                                                 | <b>12 or<br/>more<br/>years</b> | <b>6 - 11<br/>years</b>        | <b>3 - 5<br/>years</b>         | <b>Less<br/>than 3<br/>years</b> | <b>6 or<br/>more<br/>years</b> | <b>3 - 5<br/>years</b>         | <b>Less<br/>than 3<br/>years</b> | <b>3 or<br/>more<br/>years</b>  | <b>Less<br/>than 3<br/>years</b> |
| <b>2006-2007</b><br><b>(60 departments)</b>     | <b>\$81,638</b><br><b>N=116</b> | <b>\$73,140</b><br><b>N=65</b> | <b>\$71,784</b><br><b>N=31</b> | <b>\$69,294</b><br><b>N=40</b>   | <b>\$62,736</b><br><b>N=79</b> | <b>\$58,842</b><br><b>N=49</b> | <b>\$57,211</b><br><b>N=76</b>   | <b>\$50,230</b><br><b>N=93</b>  | <b>\$49,171</b><br><b>N=134</b>  |
| <b>2007-2008</b><br><b>(61 departments)</b>     | <b>\$84,717</b><br><b>N=113</b> | <b>\$78,057</b><br><b>N=69</b> | <b>\$73,852</b><br><b>N=39</b> | <b>\$74,251</b><br><b>N=52</b>   | <b>\$67,684</b><br><b>N=92</b> | <b>\$61,368</b><br><b>N=57</b> | <b>\$59,009</b><br><b>N=72</b>   | <b>\$53,500</b><br><b>N=99</b>  | <b>\$51,301</b><br><b>N=140</b>  |
| <b>2008-2009</b><br><b>(53 departments)</b>     | <b>\$88,131</b><br><b>N=116</b> | <b>\$83,086</b><br><b>N=47</b> | <b>\$77,391</b><br><b>N=51</b> | <b>\$78,298</b><br><b>N=36</b>   | <b>\$68,937</b><br><b>N=75</b> | <b>\$63,955</b><br><b>N=56</b> | <b>\$62,187</b><br><b>N=56</b>   | <b>\$55,951</b><br><b>N=100</b> | <b>\$54,985</b><br><b>N=129</b>  |
| <b>Percentage change<br/>in monetary salary</b> |                                 |                                |                                |                                  |                                |                                |                                  |                                 |                                  |
| <b>2006-2007 to 2007-08</b>                     | <b>+3.8%</b>                    | <b>+6.7%</b>                   | <b>+2.9%</b>                   | <b>+7.2%</b>                     | <b>+7.9%</b>                   | <b>+4.3%</b>                   | <b>+3.1%</b>                     | <b>+6.5%</b>                    | <b>+4.3%</b>                     |
| <b>2007-2008 to 2008-09</b>                     | <b>+3.9%</b>                    | <b>+6.4%</b>                   | <b>+4.8%</b>                   | <b>+5.5%</b>                     | <b>+1.9%</b>                   | <b>+4.2%</b>                   | <b>+5.4%</b>                     | <b>+4.6%</b>                    | <b>+7.2%</b>                     |
| <b>Percentage change<br/>in real terms</b>      |                                 |                                |                                |                                  |                                |                                |                                  |                                 |                                  |
| <b>2006-2007 to 2007-08</b>                     | <b>+1.0%</b>                    | <b>+3.9%</b>                   | <b>+0.1%</b>                   | <b>+4.4%</b>                     | <b>+5.1%</b>                   | <b>+1.5%</b>                   | <b>+0.3%</b>                     | <b>+3.7%</b>                    | <b>+1.5%</b>                     |
| <b>2007-2008 to 2008-09</b>                     | <b>-1.0%</b>                    | <b>+1.5%</b>                   | <b>-0.1%</b>                   | <b>+0.6%</b>                     | <b>-3.0%</b>                   | <b>-0.7%</b>                   | <b>+0.5%</b>                     | <b>-0.3%</b>                    | <b>+2.3%</b>                     |

**Source:** 2007-2008 and 2008-2009 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

**Note.** All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.8% for the period from September 2006 to September 2007 and 4.9% for the period from September 2007 to September 2008.