

TABLE 18
2008-2009 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (44 departments)								
Full professor								
12 or more years	85,504	71,261	75,830	94,012	109,696	88,372	20,573	104
6-11 years	80,408	68,545	74,591	90,998	101,617	83,029	13,274	44
3-5 years	77,420	63,517	71,043	81,238	94,910	77,593	10,005	45
Less than 3 years	72,462	60,937	65,638	81,943	87,880	79,797	36,810	29
All years	79,907	67,136	73,255	90,931	100,700	84,005	20,972	224
Associate professor								
6 or more years	65,404	57,859	59,019	74,681	84,587	68,748	11,145	71
3-5 years	63,390	53,574	56,594	67,156	72,394	63,827	9,223	53
Less than 3 years	61,694	52,312	56,468	66,180	72,282	62,029	7,037	51
All years	64,033	54,965	58,280	69,583	79,175	65,574	10,531	176
Assistant professor								
3 or more years	54,583	48,725	51,582	58,243	63,158	56,046	8,846	90
Less than 3 years	53,725	46,000	50,000	59,620	64,384	55,198	7,356	118
All years	54,504	47,500	50,025	58,981	64,200	55,534	8,019	209
All ranks	64,448	50,073	56,150	77,735	91,343	68,602	19,196	616
NEW ENGLAND (2 departments) (insufficient Ns of faculty)								
MID ATLANTIC (3 departments) (Insufficient Ns of faculty)								
EAST NORTH CENTRAL (4 departments)								
Full professor								
12 or more years	75,357	62,822	69,066	82,619	92,484	75,388	9,458	11
6-11 years								4
3-5 years								1
Less than 3 years								5
All years	70,395	61,133	65,138	76,063	86,651	71,912	8,829	21
Associate professor								
6 or more years								8
3-5 years								2
Less than 3 years								5
All years	65,241	55,403	56,468	69,684	82,368	65,090	11,393	15
Assistant professor								
3 or more years	50,085	40,338	49,023	54,039	57,881	50,800	5,130	17
Less than 3 years								9
All years	50,968	45,467	49,190	53,960	57,893	51,200	4,683	26
All ranks	58,145	48,307	51,862	70,000	76,155	61,091	12,746	63

(continued)

TABLE 18 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
WEST NORTH CENTRAL (4 departments) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (11 departments)								
Full professor								
12 or more years	90,941	74,036	87,096	109,696	141,624	100,871	31,779	25
6-11 years								8
3-5 years	78,594	71,029	75,212	80,932	89,975	79,239	7,139	16
Less than 3 years								6
All years	83,887	72,392	78,156	94,701	112,073	90,705	24,214	57
Associate professor								
6 or more years	66,580	57,548	58,443	78,681	86,257	69,359	11,783	25
3-5 years	65,457	54,056	59,733	70,104	94,726	67,906	12,767	17
Less than 3 years	64,723	52,129	58,875	71,053	75,346	64,432	7,420	12
All years	65,457	56,873	58,810	74,681	86,257	68,638	12,760	55
Assistant professor								
3 or more years	58,153	50,959	53,961	61,215	65,832	59,796	11,873	26
Less than 3 years	56,000	48,000	52,043	59,250	65,866	57,208	8,354	38
All years	57,156	49,723	52,625	60,311	65,520	58,260	9,928	64
All ranks	66,022	52,475	57,635	80,526	96,616	72,011	21,446	176
EAST SOUTH CENTRAL (6 departments)								
Full professor								
12 or more years	77,557	64,627	71,672	91,746	100,612	80,779	12,494	14
6-11 years								8
3-5 years								7
Less than 3 years								3
All years	75,297	64,778	70,212	85,162	93,779	78,000	10,691	32
Associate professor								
6 or more years								8
3-5 years								3
Less than 3 years								3
All years	61,835	57,384	58,590	65,033	81,250	63,901	8,959	14
Assistant professor								
3 or more years	53,544	45,581	51,884	55,787	56,755	53,255	3,493	11
Less than 3 years								9
All years	51,942	44,190	50,001	54,264	56,428	51,299	3,975	20
All ranks	64,065	50,003	54,504	75,338	90,672	66,516	14,841	67
WEST SOUTH CENTRAL (5 departments) (Insufficient Ns of faculty)								
MOUNTAIN (2 department) (Insufficient <u>N</u>s of faculty)								

(continued)

TABLE 18 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (7 departments)								
Full professor								
12 or more years	80,799	72,860	78,302	94,786	109,320	87,418	15,015	33
6-11 years								6
3-5 years								6
Less than 3 years								6
All years	80,700	72,515	77,605	93,600	100,957	85,274	14,110	51
Associate professor								
6 or more years								3
3-5 years	65,030	60,094	61,017	71,832	73,786	66,348	5,091	15
Less than 3 years	66,020	59,909	60,121	68,172	76,890	65,837	5,644	15
All years	65,230	60,081	60,955	70,395	75,874	66,396	5,939	33
Assistant professor								
3 or more years	56,985	53,254	55,020	72,192	72,941	60,951	7,892	11
Less than 3 years	59,620	53,688	56,934	63,195	67,440	60,040	5,290	32
All years	59,620	53,315	56,671	63,260	70,008	60,273	5,970	43
All ranks	67,806	56,495	60,121	79,241	93,542	71,293	15,442	130

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.