

**TABLE 19**  
**2008-2009 Salaries for Full-time Faculty in U.S. Master's *Psychology* Departments**  
**by Type of Institution, Rank, and Years in Rank**

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
<b>PUBLIC INSTITUTIONS (36 departments)</b>								
<b>Full professor</b>								
12 or more years	81,357	70,640	75,357	93,493	103,748	85,547	13,857	95
6-11 years	80,013	68,108	74,179	84,227	95,848	80,655	11,134	39
3-5 years	76,108	64,065	71,035	81,237	88,067	76,743	8,419	39
Less than 3 years	72,286	60,658	64,977	79,712	87,102	79,137	37,311	28
All years	78,930	66,650	72,791	88,067	98,183	82,013	18,048	203
<b>Associate professor</b>								
6 or more years	62,353	57,802	58,347	69,734	82,661	65,468	9,259	50
3-5 years	62,242	52,966	56,300	67,127	71,864	62,721	8,577	46
Less than 3 years	61,294	52,630	56,434	66,020	71,655	61,669	6,855	44
All years	62,100	54,601	57,799	67,156	74,577	63,727	9,409	141
<b>Assistant professor</b>								
3 or more years	54,225	48,526	50,410	58,221	62,788	55,820	9,542	72
Less than 3 years	53,371	46,000	50,000	59,000	64,200	54,928	7,453	99
All years	54,091	46,080	50,000	58,393	63,658	55,267	8,370	172
All ranks	64,091	50,002	56,000	77,426	89,798	67,752	17,808	523
<b>PRIVATE INSTITUTIONS (8 departments)</b>								
<b>Full professor</b>								
12 or more years								9
6-11 years								5
3-5 years								6
Less than 3 years								1
All years	96,263	76,751	85,545	106,347	168,587	103,255	34,422	21
<b>Associate professor</b>								
6 or more years	73,489	64,298	68,854	82,941	97,550	76,558	11,567	21
3-5 years								7
Less than 3 years								7
All years	70,063	60,635	65,404	79,662	93,341	73,013	11,628	35
<b>Assistant professor</b>								
3 or more years	57,229	49,301	52,164	61,856	64,039	56,950	5,322	18
Less than 3 years	54,079	49,398	51,699	60,320	68,978	56,604	6,842	19
All years	56,475	49,432	52,000	60,964	66,003	56,772	6,067	37
All ranks	67,143	51,893	57,229	82,941	99,819	73,380	25,232	93

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

**Note.** Included in this table are only those faculty who hold the doctoral degree, and who are in *psychology* departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.