

TABLE 2
Changes in Average Salaries of Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank: 2006-2007 to 2008-2009

	Full Professor				Associate Professor			Assistant Professor	Lecturer/Instr.		
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2006-2007 (190 departments)	111,999 N=918	101,331 N=379	90,996 N=219	85,305 N=226	69,191 N=472	71,995 N=272	67,666 N=363	58,982 N=487	58,434 N=530	51,555 N=65	47,512 N=38
2007-2008 (230 departments)	116,525 N=1,034	103,898 N=465	94,525 N=260	88,209 N=285	72,427 N=550	73,517 N=294	70,406 N=413	62,040 N=600	59,549 N=631	51,489 N=90	43,122 N=40
2008-2009 (207 departments)	120,845 N=920	105,772 N=449	97,544 N=228	93,653 N=255	75,778 N=565	75,952 N=306	72,655 N=396	64,257 N=583	61,808 N=622	50,291 N=43	45,046 N=31
Percentage change in monetary salary											
2006-2007 to 2007-08	+4.0%	+2.5%	+3.9%	+3.4%	+4.7%	+2.1%	+4.0%	+5.2%	+1.9%	-0.1%	-9.2%
2007-2008 to 2008-09	+3.7%	+1.8%	+3.2%	+6.2%	+4.6%	+3.3%	+3.2%	+3.6%	+3.8%	-2.3%	+4.5%
Percentage change in real terms											
2006-2007 to 2007-08	+1.2%	-0.3%	+1.1%	+0.6%	+1.9%	-0.7%	+1.2%	+2.4%	-0.9%	-2.7%	-12.0%
2007-2008 to 2008-09	-1.2%	-3.1%	-1.7%	+1.3%	-0.3%	-1.6%	-1.7%	-1.3%	-1.1%	-7.2%	-0.4%

Source: 2007-2008 and 2008-2009 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 9-10-month salaries. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. These percentage changes were 2.8% for the period from September 2006 to September 2007 and 4.9% for the period from September 2007 to September 2008.