

TABLE 22
Changes in Average Salaries of Full-time Faculty in Canadian Departments of Psychology
by Rank and Years in Rank: 2006-2007 to 2008-2009

	<u>Full Professor</u>				<u>Associate Professor</u>			<u>Assistant Professor</u>	
	12 or more years	6 - 11 years	3 - 5 years	Less than 3 years	6 or more years	3 - 5 years	Less than 3 years	3 or more years	Less than 3 years
2006-2007 (7 departments)	\$115,021 N=46	\$107,477 N=23	\$111,188 N=22	\$101,842 N=15	\$96,137 N=38	\$86,134 N=26	\$84,012 N=27	\$77,168 N=27	\$73,883 N=36
2007-2008 (14 departments)	\$126,284 N=83	\$122,389 N=51	\$116,499 N=26	\$111,671 N=19	\$99,569 N=52	\$97,303 N=25	\$90,614 N=47	\$85,444 N=43	\$76,733 N=55
2008-2009 (11 departments)	\$134,079 N=82	\$124,799 N=44	\$116,125 N=13	\$112,195 N=16	\$101,714 N=67	\$93,859 N=26	\$91,220 N=33	\$78,701 N=38	\$74,580 N=31
Percentage change in monetary salary									
2006-2007 to 2007-08	+9.8%	+13.9%	+4.8%	+9.7%	+3.6%	+13.0%	+7.9%	+10.7%	+3.9%
2007-2008 to 2008-09	+6.2%	+2.0%	-0.3%	+0.5%	+2.2%	-3.5%	+0.7%	-7.9%	-2.8%
Percentage change in real terms									
2006-2007 to 2007-08	+7.3%	+11.4%	+2.3%	+7.2%	+1.1%	+10.5%	+5.4%	+8.2%	+1.4%
2007-2008 to 2008-09	+2.8%	-1.4%	-3.7%	-2.9%	-1.2%	-6.9%	-2.7%	-11.3%	-6.2%

Source: 2007-2008 and 2008-2009 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. All salaries are 11-12-month salaries in Canadian dollars. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for inflation in Canada as reported by the Bureau of Labor Statistics. These percentage changes were 2.5% for the period from September 2006 to September 2007 and 3.4% for the period from September 2007 to September 2008.