

TABLE 24
2008-2009 Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology
by Rank and Years in Rank

Rank and Years In Rank	Median	Percentiles				Mean	SD	N
		10%	25%	75%	90%			
Full professor								
24 or more years	130,792	119,886	125,290	145,670	161,522	134,556	14,120	19
18-23 years	138,492	113,755	124,758	145,988	164,012	136,965	17,605	26
12-17 years	132,194	113,907	123,488	138,072	142,593	131,806	16,935	37
6-11 years	125,765	101,347	112,891	132,424	142,223	124,799	16,732	44
3-5 years	120,227	95,649	106,659	123,568	129,298	116,125	11,347	13
Less than 3 years	113,652	93,550	105,156	116,798	130,242	112,195	12,029	16
All years	127,238	105,166	117,419	137,712	146,199	127,680	17,493	155
Associate professor								
6 or more	100,569	86,660	95,041	108,033	118,161	101,714	12,037	67
3-5 years	96,162	76,549	84,844	102,331	107,349	93,859	10,884	26
Less than 3 years	92,045	78,566	84,618	95,792	102,947	91,220	9,460	33
All years	97,365	83,365	90,163	103,199	110,534	97,345	12,074	126
Assistant professor								
3 or more years	78,822	66,188	72,215	86,056	91,872	78,701	8,958	38
Less than 3	75,938	61,156	69,870	79,457	85,935	74,580	10,166	31
All years	76,921	64,684	70,850	83,431	89,635	76,850	9,671	69
Lecturer/Instructor								
Less than 3 years								2
All years								2

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies, and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments and educational psychology departments). All salaries are 11-12-month salaries and are reported in Canadian dollars.