

TABLE 26
2008-2009 Starting Salaries and Expected 2009-2010 Starting Salaries for Faculty in U.S. and Canadian
Departments of Psychology

	U.S. Departments ^a					Canadian	
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts. ^b
Average starting salary in 2008-2009 for a new faculty member who was a new doctorate recipient:							
Median	\$60,000	\$59,549	\$60,000	\$50,000	*	\$50,000	*
25%	\$53,250	\$52,750	\$53,250	\$47,000		\$46,000	
75%	\$65,000	\$67,375	\$65,500	\$55,500		\$58,000	
Mean	\$58,979	\$59,925	\$59,213	\$51,177		\$51,351	
S.D.	8,345	10,211	8,784	8,502		8,380	
N	61	20	81	17	2	19	4
Comparison with 2007-2008 starting salaries:							
Mean in 2007-2008:	\$57,894	\$54,405	\$56,956	\$49,590		\$49,339	*
Mean in 2008-2009:	\$58,979	\$59,925	\$59,213	\$51,177		\$51,351	
Percentage change in monetary salary:	+1.9%	+10.1%	+4.0%	+3.2%	*	+4.1%	*
Percentage change in real terms:	-3.0%	+5.2%	-0.9%	-1.7%	*	-0.8%	*
Expected salary offered to a new doctorate recipient in 2009-2010:							
Median	\$60,000	\$57,130	\$60,000	\$50,000	\$51,000	\$50,000	*
25%	\$55,000	\$50,084	\$53,000	\$45,000	\$47,644	\$45,500	
75%	\$65,750	\$64,500	\$65,000	\$53,000	\$62,000	\$54,000	
Mean	\$60,249	\$56,964	\$59,227	\$50,531	\$53,048	\$51,080	
S.D.	7,484	10,343	8,584	6,373	8,504	6,886	
N	124	56	180	43	12	55	9
Expected salary offered to new faculty with 2 years postdoctoral experience in 2009-2010:							
Median	\$64,000	\$60,000	\$62,737	\$52,000	\$54,000	\$52,000	*
25%	\$56,913	\$51,679	\$55,000	\$48,000	\$50,500	\$48,791	
75%	\$70,000	\$68,875	\$70,000	\$57,000	\$62,000	\$58,000	
Mean	\$62,830	\$59,919	\$61,892	\$52,664	\$55,403	\$53,261	
S.D.	9,734	11,300	10,323	6,662	7,632	6,906	
N	122	58	180	43	12	55	9

Source: 2007-2008 and 2008-2009 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. The **Ns** refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2007 to September 2008, the percentage change was 4.9% for the United States.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

*There was an insufficient number of respondents for analysis.