

TABLE 27
2008-2009 Salaries and Benefits for Department Chairs
in U.S. and Canadian Graduate Departments of Psychology

	U.S. Departments ^a						Canadian
	Public	Doctoral Private	All	Public	Master's Private	All	Doctoral Depts ^b
Salary of the department chair							
Median	\$108,000	\$98,928	\$106,167	\$84,995	\$76,275	\$84,174	*
10%	\$76,824	\$70,184	\$74,000	\$67,056	\$55,060	\$60,712	
25%	\$87,988	\$76,892	\$83,942	\$74,433	\$60,127	\$70,545	
75%	\$134,165	\$130,600	\$132,605	\$95,536	\$110,433	\$96,393	
90%	\$166,495	\$169,400	\$166,668	\$102,073	\$131,380	\$107,922	
Mean	\$115,887	\$109,747	\$113,870	\$84,360	\$84,719	\$84,437	
S.D.	39,163.36	36,688.67	38,386.70	13,992.10	28,200.84	17,667.57	
N	137	67	204	44	12	56	9
Comparison with 2007-2008 chair salaries:							
Mean in 2007-2008	\$109,180	\$105,156	\$107,975	\$81,612	\$78,397	\$80,990	\$136,038
Mean in 2008-2009	\$115,887	\$109,747	\$113,870	\$84,360	\$84,719	\$84,437	*
Percentage change in monetary salary:	+6.1%	+4.4%	+5.5%	+3.4%	+8.1%	+4.3%	*
Percentage change in real terms:	+1.2%	-0.5%	+0.6%	-1.5%	+3.2%	-0.6%	*
Benefits received by department chair:^c							
Assistant chair position (%)	48	33	43	23	8	20	44
Tenure-track assistant chair (%)	42	21	35	20	8	18	44
Extra secretarial support (%)	56	58	57	48	42	46	67
Extra grad assistants (%)	26	36	29	18	8	16	22
Summer salary (%)	42	33	39	39	17	34	n/a
Other stipend (%)	52	51	51	25	25	25	78
Reduced teaching load (%)	85	82	84	89	83	88	89
Other (%)	7	4	6	7	0	5	11

Source: 2007-2008 and 2008-2009 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. The **Ns** refer to the number of departments that provided the information. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Bureau of Labor Statistics. For the period of September 2007 to September 2008, the percentage change was 4.9% for the United States and 3.4% for Canada.

^aReported are 9-10-month salaries.

^bReported are 11-12-month salaries in Canadian dollars.

^cIncluded are those departments that provided information on the salaries for department chairs. Percentages exceed 100%, given that individuals may receive multiple types of benefits.

* There was an insufficient number of respondents for analysis.