

**TABLE 30**  
**2008-2009 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology**  
**by Gender, Rank, and Years in Rank**

	<b>Full Professor</b>				<b>Associate Professor</b>			<b>Assistant Professor</b>	
	<b>12 or more years</b>	<b>6 - 11 years</b>	<b>3 - 5 years</b>	<b>Less than 3 years</b>	<b>6 or more years</b>	<b>3 - 5 years</b>	<b>Less than 3 years</b>	<b>3 or more years</b>	<b>Less than 3 years</b>
<b>Doctoral departments</b>									
<b>MEN</b>									
Median	111,577	99,018	95,040	88,635	74,080	75,559	72,003	63,691	62,000
Q1	93,336	83,031	81,007	76,734	64,748	66,578	64,746	57,407	55,685
Q3	140,842	117,873	116,132	107,495	83,634	84,426	82,675	71,383	68,665
Mean	120,331	105,974	98,828	95,669	75,838	76,871	74,319	65,026	62,749
SD	37,690	32,876	25,508	28,796	15,145	13,142	14,104	10,160	10,992
N	706	291	122	157	311	161	190	270	271
<b>WOMEN</b>									
Median	117,199	99,418	91,710	86,525	72,795	72,216	69,493	62,945	60,459
Q1	97,546	86,247	77,052	73,973	64,825	66,137	61,243	56,570	53,286
Q3	147,601	119,519	112,486	102,173	82,346	81,721	76,866	69,750	69,050
Mean	122,541	105,400	96,067	90,422	75,704	74,931	71,122	63,594	61,110
SD	35,395	29,008	25,507	21,882	16,425	13,991	14,543	10,730	10,511
N	214	158	106	98	254	145	205	313	350
<b>Master's departments</b>									
<b>MEN</b>									
Median	84,117	79,845	77,250	70,550	67,465	63,254	63,360	53,983	53,000
Q1	75,469	71,135	75,064	60,990	59,568	57,168	57,527	49,518	49,994
Q3	93,547	100,700	81,692	78,811	77,000	67,554	67,357	59,484	59,715
Mean	87,384	85,717	79,250	85,820	69,221	64,874	63,306	55,702	54,564
SD	19,425	18,529	11,294	56,781	11,108	10,878	7,696	11,233	6,334
N	93	26	32	12	39	30	30	47	58
<b>WOMEN</b>									
Median	93,018	80,660	71,014	72,660	64,801	64,602	60,069	55,167	54,079
Q1	78,490	75,662	63,000	65,745	58,862	56,283	54,876	52,109	50,000
Q3	97,523	83,817	80,017	84,368	76,692	68,398	67,386	58,260	58,400
Mean	91,149	79,828	74,260	74,537	68,630	62,895	60,895	56,171	55,330
SD	22,193	8,717	11,883	10,264	11,401	7,081	6,913	6,028	7,896
N	23	21	19	24	36	26	26	53	71

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies, and Council of Graduate Departments of Psychology.

**Note.** All salaries are 9-10-month salaries. Salaries for Lecturers/Instructors are not reported, given that the Ns are insufficient for analysis.