

TABLE 4
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Rank and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
Full professor								
24 or more years	115,325	82,530	98,086	150,446	178,184	126,937	41,554	286
18-23 years	116,576	80,640	95,545	144,844	175,730	123,115	37,474	316
12-17 years	106,277	79,626	89,449	133,070	158,487	113,111	30,938	318
6-11 years	99,053	75,068	83,700	118,550	147,415	105,772	31,537	449
3-5 years	93,579	69,344	78,857	114,827	133,692	97,544	25,489	228
Less than 3	87,883	66,763	76,000	105,559	130,000	93,653	26,433	255
Not specified	105,000	85,395	92,776	132,550	144,150	111,571	25,110	28
All years	103,318	74,589	85,452	126,975	160,280	110,593	34,802	1,880
Associate professor								
11 or more years	71,483	57,735	63,280	81,724	91,088	73,741	15,156	308
6-10 years	75,408	60,630	67,331	85,988	100,058	78,219	16,060	257
3-5 years	73,857	60,333	66,401	82,740	95,138	75,952	13,563	306
Less than 3	70,680	57,287	63,319	80,000	90,408	72,655	14,387	396
Not specified	77,688	65,537	72,454	84,450	95,330	79,145	12,303	16
All years	72,531	59,177	64,828	82,400	93,845	74,898	14,846	1,283
Assistant professor								
3 or more years	63,272	52,000	57,260	70,000	76,760	64,257	10,485	583
Less than 3	61,500	48,000	55,000	68,821	75,000	61,808	10,745	622
Not specified	66,611	50,000	60,725	71,950	79,593	65,870	9,487	20
All years	62,600	50,000	56,000	69,689	75,935	63,040	10,670	1,225
Lecturer/Instructor								
3 or more years	47,567	40,000	43,085	55,572	65,470	50,291	10,620	43
Less than 3	44,500	37,072	41,718	50,000	54,600	45,046	6,424	31
Not specified								9
All years	45,500	40,000	42,000	53,660	63,215	48,628	10,027	83

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who are full time, who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and schools of professional psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10.