

TABLE 5
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
ALL U.S. REGIONS (207 departments)								
Full professor								
12 or more years	112,311	80,744	93,746	141,957	172,090	120,845	37,162	920
6-11 years	99,053	75,068	83,700	118,550	147,415	105,772	31,537	449
3-5 years	93,579	69,344	78,857	114,827	133,692	97,544	25,489	228
Less than 3 years	87,883	66,763	76,000	105,559	130,000	93,653	26,433	255
All years	103,318	74,589	85,452	126,975	160,280	110,593	34,802	1,880
Associate professor								
6 or more years	73,354	59,853	64,821	83,149	95,841	75,778	15,719	565
3-5 years	73,857	60,333	66,401	82,740	95,138	75,952	13,563	306
Less than 3 years	70,680	57,287	63,319	80,000	90,408	72,655	14,387	396
All years	72,531	59,177	64,828	82,400	93,845	74,898	14,846	1,283
Assistant professor								
3 or more years	63,272	52,000	57,260	70,000	76,760	64,257	10,485	583
Less than 3 years	61,500	48,000	55,000	68,821	75,000	61,808	10,745	622
All years	62,600	50,000	56,000	69,689	75,935	63,040	10,670	1,225
All ranks	77,000	55,643	64,217	99,855	129,600	86,171	32,642	4,471
NEW ENGLAND (9 departments)								
Full professor								
12 or more years	113,952	75,223	90,857	149,925	182,693	121,043	39,609	32
6-11 years	105,931	57,173	76,733	114,269	125,968	101,011	26,539	21
3-5 years	88,069	47,398	69,338	108,233	139,388	88,555	29,798	12
Less than 3 years	90,000	45,220	69,900	115,000	156,540	91,934	35,109	11
All years	104,878	61,734	78,141	121,889	162,700	106,165	36,222	76
Associate professor								
6 or more years	81,325	66,051	72,954	94,177	103,381	84,652	20,711	33
3-5 years	75,963	56,939	72,363	83,425	101,964	77,619	14,543	18
Less than 3 years								7
All years	80,688	66,308	72,727	90,775	101,465	82,579	18,151	58
Assistant professor								
3 or more years	68,938	53,960	63,218	74,624	79,727	67,760	8,392	16
Less than 3 years	63,300	50,015	55,206	73,077	87,150	65,931	12,136	17
All years	68,000	51,106	59,653	73,077	80,570	66,818	10,369	33
All ranks	80,700	56,321	69,698	103,825	129,425	89,277	31,426	171
MID ATLANTIC (27 departments)								
Full professor								
12 or more years	122,766	95,769	107,711	149,908	180,035	130,979	33,093	148
6-11 years	107,286	87,910	96,727	123,091	156,449	114,991	29,050	55
3-5 years	102,176	92,945	96,761	111,890	135,959	107,194	15,726	18
Less than 3 years	95,269	67,901	81,266	113,250	141,346	99,891	26,398	32
All years	115,000	88,714	99,070	136,157	171,060	121,879	32,525	253
Associate professor								
6 or more years	78,734	59,565	67,239	90,451	98,249	79,057	17,670	98
3-5 years	79,339	61,700	68,422	89,461	96,705	79,488	14,693	34
Less than 3 years	78,928	59,827	69,317	92,467	110,597	81,899	19,625	42
All years	78,953	59,844	68,065	90,118	97,918	79,828	17,576	174
Assistant professor								
3 or more years	71,031	59,890	64,434	75,850	83,935	70,726	10,039	78
Less than 3 years	66,600	44,541	55,750	75,000	79,306	65,235	14,650	77
All years	69,980	48,802	60,800	75,107	82,212	67,998	12,802	155
All ranks	86,191	60,000	70,000	110,111	138,600	94,250	34,542	590

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TABLE 5 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (37 departments)								
Full professor								
12 or more years	114,579	80,844	97,833	150,076	179,792	125,935	39,947	150
6-11 years	94,278	72,943	82,767	117,413	151,716	104,295	33,483	86
3-5 years	87,897	70,260	81,129	106,233	125,823	94,919	21,713	48
Less than 3 years	83,935	65,954	73,301	105,559	140,360	94,488	33,076	55
All years	100,234	74,593	82,994	128,200	164,029	110,952	37,646	339
Associate professor								
6 or more years	72,172	60,456	64,591	81,869	96,460	74,820	13,604	109
3-5 years	70,606	59,701	64,616	82,027	99,443	74,710	15,112	65
Less than 3 years	66,906	54,775	59,857	73,734	83,146	67,967	11,529	93
All years	69,820	57,441	63,748	79,499	91,876	72,406	13,661	267
Assistant professor								
3 or more years	61,947	49,046	55,878	69,241	78,768	63,689	11,621	106
Less than 3 years	59,000	46,744	52,105	68,150	75,000	60,267	10,785	120
All years	60,506	47,444	54,957	68,665	76,400	61,921	11,312	229
All ranks	74,986	54,959	63,082	96,695	128,365	84,766	33,829	844
WEST NORTH CENTRAL (16 departments)								
Full professor								
12 or more years	99,671	82,236	89,786	130,596	161,963	114,007	35,510	62
6-11 years	106,208	82,935	90,799	140,300	183,940	118,098	34,985	35
3-5 years	99,949	70,771	81,735	108,367	137,068	98,304	20,656	14
Less than 3 years	86,430	68,671	75,125	101,285	121,188	90,885	21,233	18
All years	100,000	79,115	88,268	128,483	158,410	110,186	33,485	129
Associate professor								
6 or more years	75,520	62,397	64,585	80,638	88,166	76,038	14,592	40
3-5 years	75,544	65,314	70,695	87,855	93,888	80,092	14,731	30
Less than 3 years	67,059	57,287	61,460	77,193	92,604	71,190	13,042	36
All years	73,939	60,266	65,363	82,543	91,311	75,539	14,430	106
Assistant professor								
3 or more years	58,010	51,681	54,027	65,336	69,327	60,026	8,301	39
Less than 3 years	60,273	53,013	55,000	63,860	67,983	60,487	6,400	51
All years	59,579	52,816	55,000	64,148	68,960	60,288	7,245	90
All ranks	76,812	56,550	63,371	95,910	128,873	84,960	31,259	326
SOUTH ATLANTIC (39 departments)								
Full professor								
12 or more years	111,483	77,587	91,390	140,822	162,784	117,435	34,346	195
6-11 years	105,930	77,567	89,498	124,063	157,770	111,216	30,639	98
3-5 years	89,600	70,057	78,742	117,792	130,277	96,969	22,439	55
Less than 3 years	91,298	66,763	78,652	109,963	127,543	95,052	22,834	65
All years	105,139	75,141	85,335	125,953	152,447	109,711	31,746	413
Associate professor								
6 or more years	72,458	59,248	65,738	81,650	90,652	74,261	12,832	120
3-5 years	71,484	60,678	65,947	79,733	90,880	73,602	10,897	55
Less than 3 years	75,055	59,715	66,435	83,850	90,243	75,626	13,326	72
All years	73,412	59,708	66,032	81,897	90,317	74,512	12,552	247
Assistant professor								
3 or more years	64,558	51,898	58,652	70,268	75,710	64,629	9,426	122
Less than 3 years	63,119	50,016	54,875	69,647	74,973	62,063	10,115	130
All years	63,696	50,607	57,189	70,000	75,000	63,305	9,852	252
All ranks	77,198	55,350	65,000	101,229	128,750	85,790	31,314	949

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TABLE 5 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST SOUTH CENTRAL (14 departments)								
Full professor								
12 or more years	98,056	69,617	83,164	109,033	119,753	96,385	19,331	54
6-11 years	84,721	64,845	77,346	97,315	123,859	92,453	31,667	26
3-5 years								8
Less than 3 years	85,847	63,791	70,877	95,911	134,202	89,396	22,431	14
All years	87,554	67,569	78,900	105,636	119,788	93,586	24,314	102
Associate professor								
6 or more years	63,155	54,881	59,735	70,479	77,654	65,034	8,232	34
3-5 years	66,242	52,540	58,871	77,242	85,812	67,961	11,357	19
Less than 3 years	67,889	50,340	60,301	78,054	91,678	68,888	13,975	24
All years	66,242	52,509	59,872	73,178	81,190	66,958	11,052	77
Assistant professor								
3 or more years	55,847	47,630	51,559	62,481	63,413	56,397	6,422	34
Less than 3 years	57,125	45,128	53,500	60,000	62,807	55,859	5,865	43
All years	56,650	46,000	52,000	60,840	63,326	55,891	6,147	79
All ranks	66,696	51,044	58,000	85,208	105,168	73,858	23,473	260
WEST SOUTH CENTRAL (20 departments)								
Full professor								
12 or more years	97,998	72,026	85,916	118,458	157,389	106,912	32,916	95
6-11 years	92,800	74,394	82,059	110,400	150,000	100,415	31,987	49
3-5 years	88,990	72,196	76,945	117,750	143,790	98,560	26,822	28
Less than 3 years	81,398	71,204	78,125	97,376	136,298	91,604	24,235	17
All years	93,325	72,644	81,459	115,000	142,317	102,537	31,153	191
Associate professor								
6 or more years	68,200	55,946	62,742	76,728	91,780	71,811	17,853	55
3-5 years	75,000	65,283	70,934	82,810	98,027	77,960	11,501	41
Less than 3 years	69,753	58,730	63,538	74,674	79,991	69,324	8,588	50
All years	71,000	59,326	64,581	78,822	86,969	73,030	14,240	148
Assistant professor								
3 or more years	60,569	53,988	57,077	65,000	70,000	61,312	6,696	89
Less than 3 years	61,500	50,301	55,000	67,200	73,638	61,529	8,691	81
All years	60,750	51,440	55,953	66,003	73,540	61,415	7,689	170
All ranks	71,910	54,585	61,544	87,999	114,584	79,276	27,811	524
MOUNTAIN (18 departments)								
Full professor								
12 or more years	110,371	82,058	91,143	129,427	164,731	115,047	29,225	65
6-11 years	81,332	61,724	77,130	105,611	130,372	89,302	24,344	36
3-5 years	97,785	58,581	75,165	121,652	173,547	104,920	39,428	16
Less than 3 years	80,937	69,516	73,129	94,624	124,175	86,348	18,292	16
All years	97,100	72,462	81,049	122,575	145,000	102,987	30,367	137
Associate professor								
6 or more years	72,601	60,004	66,518	82,981	95,175	75,546	14,017	33
3-5 years	75,201	59,443	62,871	82,218	97,279	74,310	12,610	19
Less than 3 years	69,023	58,000	58,835	74,730	79,830	68,450	9,191	30
All years	71,787	58,771	63,081	78,973	86,084	72,783	12,078	88
Assistant professor								
3 or more years	63,034	52,019	58,218	66,008	74,298	63,707	10,471	40
Less than 3 years	62,000	48,456	54,978	68,640	72,682	60,999	9,384	47
All years	63,007	50,311	55,345	68,310	72,960	62,548	9,930	90
All ranks	75,400	56,930	63,875	93,565	123,683	82,995	28,129	315

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TABLE 5 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
PACIFIC (27 departments)								
Full professor								
12 or more years	135,000	83,800	107,212	161,600	180,891	136,314	44,533	119
6-11 years	99,018	73,145	89,700	111,650	153,869	104,766	28,305	43
3-5 years	102,300	60,375	73,611	116,782	144,500	98,559	29,105	29
Less than 3 years	83,800	61,361	64,696	110,000	143,360	91,562	27,452	27
All years	111,800	72,064	90,100	142,000	172,087	119,308	40,983	240
Associate professor								
6 or more years	81,790	62,480	69,300	89,700	98,708	81,660	16,485	43
3-5 years	78,500	58,877	67,958	85,500	96,676	77,405	14,018	25
Less than 3 years	75,510	56,187	62,199	89,125	98,105	76,924	18,549	42
All years	79,363	60,045	66,548	87,850	97,722	78,821	16,359	118
Assistant professor								
3 or more years	67,100	49,898	59,500	75,600	85,890	67,153	13,422	59
Less than 3 years	66,800	46,577	56,151	74,150	78,230	65,414	12,460	56
All years	67,000	48,862	59,500	74,300	80,140	66,421	12,450	127
All ranks	83,800	59,876	69,125	111,762	150,564	95,230	38,671	492

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.