

TABLE 6
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (138 departments)								
Full professor								
12 or more years	110,736	81,136	92,221	136,705	168,499	118,301	34,501	716
6-11 years	99,010	76,129	83,832	119,711	146,825	106,051	30,648	338
3-5 years	95,129	71,750	80,940	116,000	132,579	99,443	24,983	173
Less than 3 years	89,243	68,807	77,235	109,373	130,000	95,596	26,383	192
All years	103,300	76,144	85,702	125,627	155,813	110,062	32,639	1,445
Associate professor								
6 or more years	72,416	59,334	63,551	81,900	95,537	74,458	14,909	400
3-5 years	73,857	61,518	66,667	83,067	93,625	75,783	12,223	228
Less than 3 years	70,383	57,482	62,930	79,149	89,270	71,520	12,186	281
All years	72,155	59,244	64,216	81,790	91,753	73,921	13,482	923
Assistant professor								
3 or more years	63,078	52,155	57,193	69,812	75,032	63,598	9,404	446
Less than 3 years	62,500	50,000	55,771	69,201	75,000	62,357	9,973	446
All years	63,000	51,047	56,502	69,500	75,000	63,041	9,707	912
All ranks	77,125	56,401	64,588	99,917	128,548	86,017	31,626	3,350
NEW ENGLAND (2 departments) (Insufficient <u>N</u>s of faculty)								
MID ATLANTIC (10 departments)								
Full professor								
12 or more years	123,155	97,526	109,240	140,885	182,764	130,323	31,724	82
6-11 years	110,016	96,644	104,008	123,091	166,059	118,085	25,073	23
3-5 years								9
Less than 3 years	105,336	91,462	94,823	132,035	165,008	115,498	26,521	14
All years	118,995	95,471	104,256	136,323	170,861	124,934	29,918	128
Associate professor								
6 or more years	84,662	67,952	75,783	95,603	102,834	84,517	13,416	45
3-5 years	80,571	67,993	72,924	89,441	95,124	80,921	9,512	16
Less than 3 years	81,955	60,532	71,774	90,501	97,531	79,665	13,402	17
All years	82,040	68,053	74,428	92,157	97,898	82,722	12,744	78
Assistant professor								
3 or more years	71,176	61,882	65,802	74,444	78,765	70,372	7,637	43
Less than 3 years	69,938	44,328	62,547	75,898	79,342	67,567	11,414	36
All years	70,246	60,000	65,295	75,000	79,236	69,094	9,583	79
All ranks	90,619	64,711	72,883	113,421	140,382	96,557	33,780	292

(continued)

TABLE 6 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	N
EAST NORTH CENTRAL (24 departments)								
Full professor								
12 or more years	115,018	81,022	97,736	150,228	177,046	127,054	40,514	124
6-11 years	95,192	72,960	82,676	113,707	151,547	103,762	33,078	68
3-5 years	88,374	70,178	80,641	106,155	125,986	94,383	20,784	37
Less than 3 years	87,019	67,100	76,000	111,000	149,360	98,529	35,622	43
All years	102,188	75,589	83,296	130,569	163,807	112,277	38,228	272
Associate professor								
6 or more years	70,200	59,263	62,429	81,240	96,453	73,268	14,152	81
3-5 years	68,668	57,704	62,923	78,949	96,803	72,981	14,964	45
Less than 3 years	66,973	54,067	59,803	76,538	85,656	68,779	12,356	54
All years	68,586	55,838	62,192	79,075	93,603	71,849	13,922	180
Assistant professor								
3 or more years	61,624	46,954	55,118	69,146	75,972	62,445	10,414	72
Less than 3 years	60,328	45,000	56,034	68,829	76,970	61,584	11,626	72
All years	61,424	46,650	55,152	69,029	76,580	62,089	11,046	147
All ranks	77,490	55,526	64,230	100,617	140,016	87,350	35,651	605
WEST NORTH CENTRAL (15 departments)								
Full professor								
12 or more years	98,445	82,223	89,101	128,416	158,410	110,673	30,715	59
6-11 years	102,131	82,887	90,204	129,356	157,502	112,330	30,534	32
3-5 years	99,949	70,771	81,735	108,367	137,068	98,304	20,656	14
Less than 3 years	83,436	68,542	74,179	97,012	114,095	87,260	15,093	17
All years	99,370	79,063	87,845	114,393	154,341	106,426	29,057	122
Associate professor								
6 or more years	74,207	61,142	63,618	80,216	87,197	73,201	10,583	33
3-5 years	75,427	64,966	69,470	86,288	90,938	77,045	9,360	28
Less than 3 years	66,327	57,277	60,520	73,594	88,296	69,571	11,929	33
All years	72,331	59,711	64,169	80,140	88,764	73,072	11,047	94
Assistant professor								
3 or more years	57,702	51,645	53,894	64,125	70,226	59,582	8,291	37
Less than 3 years	60,000	53,000	55,000	63,633	64,772	59,924	5,749	49
All years	58,857	52,620	55,000	63,699	66,482	59,777	6,914	86
All ranks	75,402	56,092	62,857	93,670	115,941	82,652	28,262	303
SOUTH ATLANTIC (28 departments)								
Full professor								
12 or more years	110,436	77,229	89,665	135,032	161,550	116,062	34,056	154
6-11 years	107,593	77,532	90,208	128,386	169,883	113,853	32,937	76
3-5 years	93,592	71,002	81,313	118,201	130,277	98,429	22,625	45
Less than 3 years	91,228	66,689	79,347	110,242	128,362	95,528	23,633	53
All years	104,935	75,099	85,011	125,976	155,410	109,813	31,973	328
Associate professor								
6 or more years	71,158	57,390	62,047	79,750	89,609	72,403	13,177	89
3-5 years	71,226	62,514	66,150	82,479	91,751	74,596	11,194	44
Less than 3 years	74,575	59,325	65,432	81,458	89,971	73,998	12,359	50
All years	72,000	59,374	65,240	80,321	89,998	73,366	12,475	183
Assistant professor								
3 or more years	63,801	51,883	58,260	70,000	75,790	64,433	9,582	101
Less than 3 years	64,858	50,501	58,000	70,000	73,950	63,273	10,133	90
All years	64,536	51,560	58,140	70,000	74,955	63,886	9,837	191
All ranks	76,758	55,350	64,875	102,000	129,203	85,784	31,799	739

(continued)

TABLE 6 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST SOUTH CENTRAL (12 departments)								
Full professor								
12 or more years	97,551	69,707	83,708	107,794	118,000	95,759	17,905	49
6-11 years	84,721	67,803	77,346	97,315	112,187	92,024	31,188	22
3-5 years								6
Less than 3 years	85,703	63,314	70,136	98,858	135,741	89,658	23,324	13
All years	88,205	68,716	79,425	104,866	117,711	93,479	23,671	90
Associate professor								
6 or more years	62,832	53,883	59,500	70,408	77,277	64,713	8,174	32
3-5 years	66,832	54,272	62,000	77,242	84,725	68,474	10,054	15
Less than 3 years	66,950	50,304	60,200	78,532	92,214	68,552	14,189	23
All years	66,323	52,432	59,881	72,486	80,438	66,780	10,880	70
Assistant professor								
3 or more years	55,963	47,544	50,724	62,506	63,430	56,513	6,484	33
Less than 3 years	57,063	45,288	53,170	59,625	62,135	55,865	5,591	38
All years	56,650	46,480	51,080	60,920	63,274	55,943	6,063	73
All ranks	66,560	50,668	58,000	84,894	104,130	73,438	23,031	235
WEST SOUTH CENTRAL (17 departments)								
Full professor								
12 or more years	97,998	72,026	85,916	118,458	157,389	106,912	32,916	95
6-11 years	91,634	70,424	82,794	108,426	140,007	99,628	31,691	44
3-5 years	90,000	71,999	77,740	119,250	145,860	100,897	27,410	25
Less than 3 years	81,699	74,512	79,200	100,188	139,448	93,103	24,202	16
All years	93,510	72,453	82,327	116,339	142,709	103,068	31,311	180
Associate professor								
6 or more years	68,200	55,039	62,434	76,801	95,099	72,089	18,503	51
3-5 years	75,000	65,241	70,867	83,089	98,160	78,004	11,740	39
Less than 3 years	69,505	59,022	63,600	73,292	79,928	69,054	8,278	47
All years	70,867	59,323	64,494	78,260	86,638	72,732	14,155	137
Assistant professor								
3 or more years	60,717	53,999	57,244	65,000	70,039	61,533	6,626	78
Less than 3 years	61,200	50,118	55,000	67,000	73,638	61,372	8,758	75
All years	60,777	51,617	55,900	66,036	73,534	61,455	7,720	153
All ranks	72,001	55,000	61,876	89,049	115,765	80,016	28,111	480
MOUNTAIN (14 departments)								
Full professor								
12 or more years	110,000	82,016	90,298	128,670	163,333	113,819	29,382	59
6-11 years	81,559	74,494	77,331	110,550	130,743	93,126	21,575	33
3-5 years	102,004	66,815	77,649	141,294	182,094	110,700	40,135	13
Less than 3 years	79,590	69,476	71,582	92,722	128,814	85,899	20,181	13
All years	97,783	74,094	81,100	122,608	145,000	104,101	29,419	122
Associate professor								
6 or more years	73,101	59,976	66,330	83,814	99,345	75,970	14,625	30
3-5 years	75,201	59,443	62,871	82,218	97,279	74,310	12,610	19
Less than 3 years	65,956	57,771	58,766	74,150	78,810	67,321	9,061	26
All years	72,003	58,746	62,034	79,599	86,668	72,689	12,487	81
Assistant professor								
3 or more years	62,856	51,825	57,367	66,797	76,661	63,639	11,039	36
Less than 3 years	62,000	48,820	54,603	68,680	72,881	61,276	9,438	42
All years	63,000	50,349	55,050	68,720	74,421	62,701	10,190	81
All ranks	75,400	57,191	63,947	93,819	123,779	83,334	27,994	284

(continued)

TABLE 6 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Public Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (16 departments)								
Full professor								
12 or more years	131,000	92,860	108,400	154,000	172,769	131,838	29,930	83
6-11 years	101,950	89,570	96,400	117,687	138,460	107,762	20,214	32
3-5 years	106,298	72,036	84,273	117,124	146,120	104,325	23,843	20
Less than 3 years	92,284	72,787	81,247	110,500	130,290	96,364	21,317	18
All years	111,800	83,800	97,300	140,900	161,673	118,796	29,315	175
Associate professor								
6 or more years	81,421	62,440	69,300	86,800	97,950	81,020	17,613	31
3-5 years	82,000	64,090	72,714	90,550	100,929	82,163	12,863	17
Less than 3 years	80,700	61,310	69,300	88,900	92,500	78,116	11,356	27
All years	81,421	62,369	71,473	86,800	93,480	80,013	13,999	83
Assistant professor								
3 or more years	69,700	62,288	64,675	75,500	78,540	70,069	6,737	37
Less than 3 years	71,100	55,652	65,750	75,004	78,010	69,796	9,134	38
All years	69,500	59,773	64,749	74,600	77,920	69,598	7,792	87
All ranks	86,196	64,250	72,300	111,950	146,810	96,501	31,556	352

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.