

TABLE 7
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
All U.S. REGIONS (69 departments)								
Full professor								
12 or more years	121,038	78,808	99,033	158,403	185,700	129,774	44,233	204
6-11 years	100,041	65,945	83,232	116,550	163,094	104,923	34,235	111
3-5 years	86,206	56,151	74,589	105,931	134,700	91,573	26,365	55
Less than 3 years	81,465	61,111	67,901	102,300	126,000	87,731	25,898	63
All years	104,749	68,658	82,895	134,910	171,700	112,356	41,175	435
Associate professor								
6 or more years	76,869	62,559	68,656	86,844	97,264	78,977	17,158	165
3-5 years	73,825	58,070	65,136	82,280	101,615	76,445	16,967	78
Less than 3 years	71,575	56,373	64,687	85,000	97,272	75,428	18,480	115
All years	74,047	58,484	66,379	85,332	98,058	77,401	17,650	360
Assistant professor								
3 or more years	64,575	51,025	57,785	74,657	84,411	66,403	13,231	137
Less than 3 years	59,223	46,420	50,951	67,500	75,392	60,420	12,413	176
All years	61,200	47,444	53,594	70,000	80,000	63,039	13,098	313
All ranks	76,253	53,034	63,350	99,400	135,000	86,630	35,516	1,121
NEW ENGLAND (7 departments)								
Full professor								
12 or more years	115,400	66,019	83,145	154,591	183,795	120,040	40,770	21
6-11 years	105,931	52,023	74,858	110,000	114,415	94,225	22,637	13
3-5 years								8
Less than 3 years								6
All years	105,931	51,303	75,011	119,325	161,850	104,520	38,046	48
Associate professor								
6 or more years	81,425	64,380	73,900	96,400	104,021	85,828	22,876	25
3-5 years	73,947	50,015	71,875	89,550	105,031	78,062	16,851	13
Less than 3 years								3
All years	80,700	61,760	73,175	91,450	103,674	83,122	20,501	41
Assistant professor								
3 or more years								7
Less than 3 years	63,300	51,861	60,000	80,800	87,600	68,980	12,237	11
All years	71,455	58,374	62,750	76,681	87,075	70,030	10,156	18
All ranks	80,700	53,667	70,600	104,100	135,230	89,088	31,954	111
MID ATLANTIC (17 departments)								
Full professor								
12 or more years	122,605	86,379	105,337	160,547	179,665	131,795	34,949	66
6-11 years	103,075	84,360	93,096	123,383	161,375	112,767	31,806	32
3-5 years								9
Less than 3 years	84,482	63,105	73,975	99,675	115,880	87,752	19,396	18
All years	110,000	80,300	95,197	136,115	171,700	118,751	34,837	125
Associate professor								
6 or more years	70,597	54,200	62,500	83,746	95,320	74,422	19,556	53
3-5 years	73,120	57,770	65,136	91,027	106,040	78,215	18,319	18
Less than 3 years	75,900	55,659	67,330	93,903	125,700	83,419	23,070	25
All years	71,382	56,348	63,775	87,529	103,815	77,476	20,456	96
Assistant professor								
3 or more years	70,063	53,615	61,252	80,111	85,480	71,161	12,483	35
Less than 3 years	63,000	44,483	48,802	71,027	83,664	63,188	16,869	41
All years	65,650	47,071	56,613	75,950	85,000	66,860	15,441	76
All ranks	83,012	56,645	66,729	107,771	138,600	91,990	35,182	298

(continued)

TABLE 7 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology
in Private Institutions by Region, Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
EAST NORTH CENTRAL (13 departments)								
Full professor								
12 or more years	106,775	76,130	98,136	150,088	185,800	120,602	37,404	26
6-11 years	93,512	64,666	85,026	121,003	173,000	106,309	35,887	18
3-5 years	85,072	69,648	81,878	117,000	149,458	96,725	25,617	11
Less than 3 years	75,072	62,719	67,389	90,000	107,152	80,008	15,259	12
All years	97,800	70,813	81,934	117,000	171,101	105,571	34,941	67
Associate professor								
6 or more years	76,910	68,474	71,076	85,843	97,537	79,310	10,897	28
3-5 years	74,655	63,916	67,389	82,835	109,326	78,601	15,089	20
Less than 3 years	65,828	54,806	59,714	71,000	76,565	66,842	10,327	39
All years	70,790	58,393	65,440	81,380	89,848	73,558	13,109	87
Assistant professor								
3 or more years	62,433	52,366	58,575	69,760	85,751	66,323	13,633	34
Less than 3 years	57,645	47,444	51,085	64,608	70,239	58,290	9,147	48
All years	59,966	49,001	54,562	67,009	77,369	61,620	11,837	82
All ranks	70,000	54,446	60,859	86,852	109,000	78,225	27,710	239
WEST NORTH CENTRAL (1 department) (Insufficient Ns of faculty)								
SOUTH ATLANTIC (11 departments)								
Full professor								
12 or more years	113,005	82,263	93,875	145,392	174,818	122,589	35,360	41
6-11 years	100,623	78,962	87,236	116,676	130,626	102,107	18,700	22
3-5 years	84,126	67,334	73,020	105,797	130,289	90,399	21,447	10
Less than 3 years	95,606	62,651	77,066	106,392	123,977	92,951	19,681	12
All years	105,393	75,172	86,032	124,331	150,269	109,317	31,037	85
Associate professor								
6 or more years	77,938	66,814	70,268	86,446	94,083	79,595	10,208	31
3-5 years	74,305	57,928	59,372	77,277	80,230	69,624	8,978	11
Less than 3 years	77,003	59,228	71,115	85,415	101,300	79,327	14,943	22
All years	76,784	61,406	69,827	85,408	94,319	77,789	12,285	64
Assistant professor								
3 or more years	65,603	50,507	59,703	72,156	78,410	65,571	8,795	21
Less than 3 years	57,560	47,616	52,000	66,507	75,000	59,341	9,652	40
All years	60,123	50,027	52,010	69,500	75,000	61,486	9,759	61
All ranks	77,846	55,190	66,528	100,010	126,022	85,815	29,616	210
EAST SOUTH CENTRAL (2 departments) (Insufficient Ns of faculty)								
WEST SOUTH CENTRAL (3 departments) (Insufficient Ns of faculty)								
MOUNTAIN (4 departments) (Insufficient Ns of faculty)								

(continued)

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	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PACIFIC (11 departments)								
Full professor								
12 or more years	144,583	71,189	95,759	180,853	220,568	146,633	66,562	36
6-11 years	80,669	61,789	64,591	98,800	183,900	96,052	44,564	11
3-5 years								9
Less than 3 years								9
All years	99,657	61,258	70,793	164,077	191,417	120,688	62,715	65
Associate professor								
6 or more years	89,500	61,635	68,439	94,232	99,010	83,314	13,687	12
3-5 years								8
Less than 3 years	65,791	44,534	56,000	97,680	121,566	74,780	27,577	15
All years	73,354	49,971	60,067	89,700	98,732	75,995	20,895	35
Assistant professor								
3 or more years	54,617	39,701	49,135	80,642	93,714	62,248	19,483	22
Less than 3 years	52,829	43,953	46,080	60,071	83,813	56,163	13,680	18
All years	54,617	42,868	46,685	65,231	89,947	59,510	17,186	40
All ranks	73,554	48,093	59,872	99,657	172,820	92,035	52,476	140

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments, and professional schools of psychology). All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B.