

TABLE 8
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PSYCHOLOGY (144 departments)								
Full professor								
12 or more years	115,543	82,226	97,111	148,394	175,420	124,443	37,994	751
6-11 years	101,271	75,430	86,987	122,527	161,671	109,257	33,138	350
3-5 years	99,949	70,407	81,563	117,349	136,824	101,481	26,037	172
Less than 3 years	90,776	68,981	78,334	110,272	135,000	97,549	27,025	194
All years	107,188	76,098	88,620	132,400	165,767	114,515	35,828	1,486
Associate professor								
6 or more years	74,338	59,907	65,961	84,355	97,180	76,800	16,548	423
3-5 years	75,220	62,186	67,535	84,692	97,262	77,539	13,999	230
Less than 3 years	72,052	57,794	64,132	82,675	93,334	74,599	15,022	278
All years	73,964	59,828	66,285	84,000	96,267	76,379	15,493	945
Assistant professor								
3 or more years	64,500	53,375	58,130	70,538	77,000	65,065	10,306	469
Less than 3 years	63,832	50,000	57,000	70,000	76,128	63,699	10,915	450
All years	64,015	51,451	57,728	70,389	76,400	64,403	10,615	935
All ranks	78,810	57,260	65,981	103,744	136,500	88,982	34,327	3,441
EDUCATIONAL/COUSELING/SCHOOL (36 departments)								
Full professor								
12 or more years	97,844	79,151	85,465	115,750	133,406	102,283	23,014	105
6-11 years	96,827	77,155	82,039	106,125	120,493	96,402	17,766	55
3-5 years	87,290	74,394	80,389	109,663	124,624	93,851	19,158	26
Less than 3 years	80,950	65,855	71,836	93,996	101,504	83,200	14,311	25
All years	93,556	74,785	82,564	109,829	126,769	98,148	21,287	220
Associate professor								
6 or more years	72,474	60,484	63,489	81,497	86,665	73,466	11,188	71
3-5 years	72,850	61,936	67,268	78,786	83,918	73,752	8,815	45
Less than 3 years	66,650	58,559	62,112	74,772	79,300	68,457	10,769	59
All years	70,325	60,478	63,758	79,080	84,357	71,868	10,644	177
Assistant professor								
3 or more years	61,180	50,448	56,025	64,479	72,941	61,572	8,425	68
Less than 3 years	56,625	50,000	53,384	60,186	66,252	57,445	6,679	80
All years	58,962	50,000	54,925	63,697	70,000	59,624	7,882	152
All ranks	73,841	55,628	61,999	89,675	109,903	78,702	22,499	555
HUMAN DEVELOPMENT (4 departments)								
Full professor								
12 or more years	115,569	87,591	95,751	144,862	183,242	124,717	36,906	20
6-11 years	105,882	80,039	92,612	121,147	154,939	109,622	24,212	12
3-5 years								7
Less than 3 years								5
All years	102,777	81,259	87,964	122,793	163,662	111,084	31,509	44
Associate professor								
6 or more years	72,680	61,603	66,049	81,220	97,970	74,667	11,815	15
3-5 years								5
Less than 3 years								6
All years	76,312	62,319	68,088	81,390	92,559	75,879	10,056	26
Assistant professor								
3 or more years								5
Less than 3 years	64,908	46,437	58,800	67,078	69,532	61,915	7,654	13
All years	59,851	42,092	57,073	65,364	68,922	59,974	8,058	18
All ranks	81,649	59,610	67,388	102,013	133,320	89,443	31,788	90

(continued)

TABLE 8 (continued)
2008-2009 Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department,
Rank, and Years in Rank

	Median	10%	25%	75%	90%	Mean	SD	<u>N</u>
PROFESSIONAL SCHOOL (22 departments)								
Full professor								
12 or more years	101,229	70,778	75,666	117,391	145,392	101,972	31,875	44
6-11 years	83,375	51,884	67,510	96,499	102,110	82,317	19,654	32
3-5 years	78,567	48,530	59,203	85,143	98,774	74,925	17,387	22
Less than 3 years	71,964	60,658	63,804	81,829	113,400	78,200	24,426	31
All years	81,878	53,178	69,665	100,653	121,064	86,771	27,397	129
Associate professor								
6 or more years	68,106	53,258	61,964	83,600	93,820	71,393	14,322	55
3-5 years	63,748	51,329	58,039	70,971	82,270	65,380	11,955	25
Less than 3 years	65,440	51,190	57,535	73,454	88,767	66,874	12,809	52
All years	65,746	52,232	58,376	75,644	91,624	68,474	13,455	132
Assistant professor								
3 or more years	56,558	45,737	51,200	71,265	84,485	60,611	13,709	41
Less than 3 years	53,808	44,248	47,499	60,777	69,700	55,451	10,085	76
All years	54,600	44,504	49,080	62,953	75,246	57,260	11,691	117
All ranks	65,947	49,029	54,952	82,296	99,353	71,247	22,487	378

OTHER DEPARTMENTS (1 department) (Insufficient Ns of faculty)

Source: 2008-2009 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree. "Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology, and similar types of units. All salaries are 9-10-month salaries. No statistics are provided where the N of faculty is less than 10. Salary statistics for Lecturers/Instructors are not provided, given that the Ns are insufficient for analysis, but they are included in the figures for "All ranks". Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.