

2009 APA Salary Survey

Welcome Page

Welcome to the APA 2009 Salary Survey! Please be assured of complete confidentiality. No information will be released on any individual. The survey should take about 10 minutes to complete.

If you have any questions or comments about this effort please contact the APA Center for Workforce Studies (CWS) at 1-800-374-2721 ext. 5980 or email SalarySurvey@apa.org. Thank you for your participation!

Present Employment

1. Present employment. Please read options carefully.

I am currently working/employed in a SINGLE position

I am currently working/employed in TWO OR MORE positions

I am retired but STILL working

I am retired and NOT working

I am unemployed

I am on a postdoctoral fellowship

I am a student, NOT on a postdoctoral fellowship

Other, please specify

Employment Setting

Employment Setting. Please indicate your PRIMARY employment setting as a two digit code. Please scroll down to see a complete list of employment setting codes. (PRIMARY SETTING IS THE ONE IN WHICH YOU SPEND THE MOST TIME)

University (not medical
or independent professional school) Settings

- 01 Psychology department
- 02 Education department
- 03 Business school or department
- 04 Other academic department or unit
- 05 Management or administrative office
- 06 Student counseling or services center
- 07 Research center or institute
- 24 Professional school of psychology,
University based
- 09 Other university setting

Four-year College Settings

- 11 Psychology department
- 12 Education department
- 13 Business school or department
- 14 Other academic department or unit
- 15 Management or administrative office
- 16 Student counseling or services center
- 17 Research center or institute
- 19 Other four-year college setting

Other Educational Settings

- 21 Two-year college
- 22 Medical school, psychiatry department
- 23 Medical school, other than psychiatry
department
- 28 Independent professional school of psychology
- 29 Professional schools not listed above
(e.g., law, nursing)
- 25 Elementary or secondary school
- 26 School system district office
- 27 Other educational setting (e.g.,
vocational or special education)

Private Practice Settings

- 41 Individual private practice
- 42 Group psychological practice
- 43 Primary care group practice

Organized Human Service Settings

- 31 Public general hospital
- 32 Private general hospital
- 33 City/county/state psychiatric hospital
- 34 Not for profit, private psychiatric hospital

- 36 For profit, private psychiatric hospital
- 35 VA medical center
- 37 Military hospital (e.g., Air Force)
- 71 Rehabilitation facility
- 47 Counseling or guidance center
(not university or college)
- 44 Outpatient mental health clinic,
free-standing
- 45 Community mental health center or
clinic (CMHC)
- 73 Primary care office/community health center
- 40 Nursing home
- 48 Specialized health service (e.g.,
substance abuse or mental retardation)
- 39 Preferred Provider Organization (PPO)
- 38 Independent Practice Association (IPA)
- 46 Health Maintenance Organization (HMO),
excluding IPA
- 70 Other managed care setting
- 49 Other human service setting not listed above

Business, Government and Other Employment Settings

- 51 Self-employed (not private practice)
- 52 Consulting firm
- 53 Private research organization or lab
- 54 Govt. research organization or lab
- 56 Independent consultant
- 72 Union
- 55 Business or industry (excluding
consulting firm or research organization)
- 61 Criminal justice system
- 62 Military service (not military hospital)
- 63 Federal government agency (other than
above settings)
- 64 State government agency (other than
above settings)
- 65 Local government agency (other than
above settings)
- 66 Other non-profit organization
- 69 Other non-educational or non service setting not listed above

2. Employment Setting. Please indicate the ONE employment category and corresponding setting that best describes your PRIMARY employment. (PRIMARY SETTING IS THE ONE IN WHICH YOU SPEND THE MOST TIME)

Please select a general employment category from the list below. You will be able to refine this selection.

Please select a University employment setting from the list below.

Please specify other University employment setting

Please select a Four Year College employment setting from the list below.

Please specify other Four Year College employment setting

Please select an Other Educational employment setting from the list below.

Please specify Other Educational employment setting

3. Please select a Private Practice employment setting from the list below.

4. Please select an Organized Human Service setting from the list below.

Please specify other Organized Human Service employment setting.

Please select an Business, Government, or Other employment setting from the list below.

Please specify other Business, Government, or Other employment setting.

Employment Position

5. Type of position. Please select the ONE category that best describes the type of position you hold in your PRIMARY employment setting (as indicated in Question 2). You may be involved in several different types of work activities; however, your employment position can usually be described by ONE of the following categories. (PRIMARY POSITION IS THE ONE IN WHICH YOU SPEND THE MOST TIME)

FACULTY POSITION. Includes teaching and/or research activities appropriate to your academic setting. (Including being chair of a department).

EDUCATIONAL ADMINISTRATION. Includes college or university administrative positions (such as provost or dean) although you may have a faculty appointment. Does not include department chair. Also includes superintendent of school district or other administrative position related to education.

RESEARCH. Includes basic or applied research in any field. Includes non-faculty research positions, work in a laboratory or research institute in government or private setting.

ADMINISTRATION OF RESEARCH. Includes managing a research organization or program. Although you may not be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including the supervision of research personnel.

DIRECT HUMAN SERVICES. Includes direct clinical services, counseling or guidance, or school psychological services, consultation, assessment.

ADMINISTRATION OF HUMAN SERVICES. Includes managing a program of human services. Although you may be directly involved in human service activities including supervising human service personnel and trainees.

APPLIED PSYCHOLOGY. Includes the practice of industrial/organizational psychology, personnel selection or assessment, systems or equipment design, organizational consultation, analysis or training.

OTHER ADMINISTRATIVE POSITION. Includes management or administration in a business, government setting, or non-profit organization that cannot be described as the direct administration of educational, research, human service, or applied psychology activities. Often this type of position is related to psychology such as the administration of a government program to fund psychological research. Includes policy or program development, or review, personnel administration, budgeting.

OTHER POSITION. Includes any position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify

Please indicate your faculty rank

Full Professor

Associate Professor

Assistant Professor

Lecturer/Instructor

Other Faculty Position, please specify:

Income and Years Work Experience

Total Annual Earned Income. Indicate your total GROSS annual earned income from all professional activities, including full-time and part-time positions, summer teaching or research, royalties, consulting and honoraria, etc. (e.g. 46000 or 88000)

	Annual Gross Income
\$	

Salary or Net Income from PRIMARY Position and Setting ONLY. If you hold a salaried position, please indicate the current amount of salary from this position (e.g., the salary for academic year 2008-2009 or calendar year 2009). If you are employed in a self-employed position or independent practice, indicate your NET income (i.e., your total income after deducting office expenses) from the PRIMARY position for the previous 12 months. (e.g. 46000 or 102000)

	Annual Net Income
\$	

6. Is the salary/net income reported above for a 9-10 month period or 11-12 month period?

9-10 months

11-12 months

7. Total Years Work Experience. Generally, this would be the number of years since receipt of highest degree.

However, exceptions are:

A period of one or more years since receipt of highest degree when you did not work.

Work experience at professional level before receiving highest degree.

Since highest degree, there has been a major change in your specialty field such that prior work experience is irrelevant to present employment

8. Indicate the number of hours per week you spend in your PRIMARY position.

9. What is the ZIP CODE of your PRIMARY employment setting?

Demographic Information

10. What is the highest degree you have earned?

Ph.D

Psy.D

Ed.D

Master's

Other (please specify)

11. What is your ethnic heritage? (Please check all that apply.)

African-American/Black

American Indian/Alaskan Native

Asian

Caucasian/White

Native Hawaiian/Other Pacific Islander

Hispanic/Latino(a)

Other (please specify)

If your ethnic heritage is American Indian Alaskan Native, please specify the name of enrolled / principal tribe.

If your ethnic heritage is Asian or Pacific Islander, please check the appropriate groups below.

Chinese

Korean

East Indian

Japanese

Vietnamese

Other

If you are Hispanic / Latino (a), please check the appropriate groups below.

Cuban

Mexican

Puerto Rican

South / Central American

Other

12. Are you a person with a disability?

Yes

No

Please indicate your disabilities using the following categories. (Please check all that apply.)

Physical/Systemic Disability (e.g., lupus, MS, CP)

Hearing Impairment or Deafness

Visual Impairment or Blindness

Cognitive Disability (e.g., learning disability, post stroke)

Psychiatric Disability (e.g., depression, bi-polar disorder)

Other, please specify

13. Please use the space below for any additional comments.

Demographic Information COPY

14. What is the highest degree you have earned?

Ph.D

Psy.D

Ed.D

Master's

Other (please specify)

15. What is your ethnic heritage? (Please check all that apply.)

African-American/Black

American Indian/Alaskan Native

Asian

Caucasian/White

Native Hawaiian/Other Pacific Islander

Hispanic/Latino(a)

Other (please specify)

If your ethnic heritage is American Indian Alaskan Native, please specify the name of enrolled / principal tribe.

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Other

If you are Hispanic / Latino (a), please check the appropriate groups below.

Cuban

Mexican

Puerto Rican

South / Central American

Other

16. Are you a person with a disability?

Yes

No

Please indicate your disabilities using the following categories. (Please check all that apply.)

Physical/Systemic Disability (e.g., lupus, MS, CP)

Hearing Impairment or Deafness

Visual Impairment or Blindness

Cognitive Disability (e.g., learning disability, post stroke)

Psychiatric Disability (e.g., depression, bi-polar disorder)

Other, please specify

17. Please use the space below for any additional comments.

Workforce Updates

Would you be interested in receiving periodic email alerts (4-5 times per year) from CWS notifying you of new psychology workforce publications and reports?

Yes

No

Please provide your name and an email address where you would like to receive email alerts. Note: This information will not be used for survey purposes or distributed to third parties. You may choose to remove yourself from email alerts at any time.

First Name

Last Name

Title (e.g. Dr., Mr., Mrs., Ms.)

Email Address