

**Table 9**  
**Administration of Human Services Positions**  
**Doctoral-level, 11-12 month Salaries for Selected Settings: 2009**

<b>Setting and Experience</b>	<b>Median</b>	<b>Q1</b>	<b>Q3</b>	<b>Mean</b>	<b>SD</b>	<b>N</b>
<b>University Student Counseling or Services Center</b>						
6-9 years	76,500	60,000	90,625	78,139	23,190	10
10-14 years	70,000	60,000	88,000	75,058	19,361	15
15-19 years	79,000	55,500	90,375	147,400	235,065	10
20-24 years	84,000	79,995	98,500	90,188	15,829	13
25-29 years	83,500	75,094	95,000	86,922	13,556	14
30+ years	95,500	85,582	113,750	98,161	19,703	14
<b>Public General Hospital</b>						
25-29 years	155,000	99,000	207,500	153,600	55,134	5
<b>Private General Hospital</b>						
10-14 years	115,000	100,000	122,500	112,000	11,853	5
20-24 years	114,500	91,250	140,000	117,333	31,392	6
<b>City/County/State Psychiatric Hospital</b>						
20-24 years	84,000	80,000	113,000	92,800	27,772	7
25-29 years	95,000	77,500	104,500	93,778	22,769	9
<b>Not for Profit, Private Psychiatric Hospital</b>						
30+ years	135,000	89,000	173,250	131,900	48,459	5
<b>VA Medical Center</b>						
5 years or less	86,000	72,500	90,825	82,335	10,619	7
25-29 years	121,624	113,962	137,250	124,016	11,602	6
<b>Group Psychological Practice</b>						
25-29 years	102,000	82,000	120,000	128,256	87,237	8

(Continued)

**Table 9 (continued)**  
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<b>Outpatient Mental Health Clinic, Free-Standing</b>						
20-24 years	95,000	75,000	122,000	91,571	31,931	7
<b>Community Mental Health Center (CMHC)</b>						
5 years or less	64,000	51,000	77,500	64,885	14,309	13
6-9 years	65,500	61,250	80,500	69,000	9,633	6
10-14 years	62,700	48,000	78,500	62,400	15,161	10
15-19 years	74,000	65,000	83,000	73,477	14,103	11
20-24 years	80,000	67,125	94,175	82,329	17,963	18
25-29 years	97,500	76,500	130,000	106,000	35,725	8
30+ years	103,500	79,995	151,250	112,284	42,581	14
<b>Specialized Health Service (e.g., Substance Abuse or Mental Retardation)</b>						
5 years or less	70,000	60,000	125,000	83,421	34,393	7
6-9 years	95,000	72,000	129,000	99,400	31,989	5
25-29 years	76,500	65,708	118,000	97,179	46,964	8
30+ years	125,000	87,000	209,500	143,600	75,682	5
<b>Other Human Service Setting Not Listed Above</b>						
5 years or less	68,500	60,000	79,750	66,500	16,613	8
10-14 years	80,000	55,511	107,250	81,836	26,564	6
15-19 years	86,458	71,750	109,500	101,197	59,919	10
20-24 years	116,500	90,500	124,244	113,433	29,792	10
25-29 years	104,500	94,000	131,000	110,125	32,796	8
30+ years	130,000	107,250	157,750	143,769	54,142	13

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**Table 9 (continued)**  
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<b>Criminal Justice System</b>						
6-9 years	90,500	72,000	97,000	84,833	16,833	6
10-14 years	90,000	76,000	105,000	90,091	19,907	11
15-19 years	97,000	72,000	119,588	98,827	29,112	7
20-24 years	113,000	104,525	115,000	106,218	21,943	7
25-29 years	97,500	83,000	113,000	97,200	16,785	10
30+ years	96,000	73,760	115,445	94,036	21,340	13
<b>Federal Government Agency</b>						
20-24 years	95,000	60,400	126,738	97,376	30,917	11
30+ years	120,000	99,482	129,272	115,501	15,406	5
<b>State Government Agency</b>						
6-9 years	70,500	64,350	89,250	74,633	12,983	6
15-19 years	72,750	71,000	109,806	86,872	24,970	5
25-29 years	87,000	78,984	104,000	93,712	18,293	7
<b>Local Government Agency</b>						
15-19 years	91,000	71,000	100,000	86,600	14,977	5
25-29 years	131,000	94,250	134,750	120,000	21,679	6
<b>Other Non-Profit Organization</b>						
5 years or less	75,000	60,000	84,500	72,800	14,202	5
15-19 years	98,000	80,000	103,000	92,800	13,217	5
30+ years	98,000	69,750	133,500	101,167	48,848	6

Source: 2009 Salaries in Psychology. Center for Workforce Studies, American Psychological Association. 2010.