

Table 15b
Doctoral-level Salaries in Selected Full-time Employment Positions by Gender and Years of Work Experience: 2009

		0-1	2-4	5-9	10-14	15-19	20-24	25-29	30+
Administration of human services									
Men									
	Median	*	65,000	88,750	90,000	91,250	104,525	102,500	113,695
	Mean	*	70,301	91,051	98,554	95,967	105,571	108,570	120,241
	SD	*	12,242	20,969	29,323	39,062	31,697	41,854	42,152
	N	2	21	34	28	54	67	79	94
Women									
	Median	*	70,000	70,500	75,500	85,858	84,000	96,000	97,500
	Mean	*	71,320	78,010	77,678	107,450	86,913	97,798	101,134
	SD	*	19,338	23,096	25,167	126,886	28,761	24,828	28,604
	N	2	30	56	60	34	56	39	30
Applied psychology									
Men									
	Median	86,500	84,000	92,685	120,000	130,000	144,310	150,000	143,500
	Mean	84,167	89,374	95,243	133,736	153,727	176,937	180,092	177,096
	SD	12,384	34,096	25,796	65,189	106,235	126,620	104,872	96,337
	N	6	17	31	25	22	22	31	40
Women									
	Median	*	80,000	95,500	105,000	126,000	130,325	130,000	120,000
	Mean	*	79,516	99,424	109,690	123,143	136,733	143,587	177,667
	SD	*	22,695	33,989	58,522	58,326	43,679	75,589	159,215
	N	3	28	28	31	19	20	15	9
Other administrative position									
Men									
	Median	*	*	97,500	102,341	118,047	146,500	127,000	150,000
	Mean	*	*	104,122	123,313	120,506	155,509	151,906	145,719
	SD	*	*	28,857	46,380	31,110	67,531	84,847	62,634
	N	1	1	10	7	16	22	30	31
Women									
	Median	*	72,000	82,677	84,105	101,500	96,556	109,300	155,000
	Mean	*	70,636	86,670	88,773	103,201	122,828	128,393	174,455
	SD	*	22,755	18,672	29,649	22,835	77,994	59,889	72,833
	N	2	11	11	20	18	25	22	11

(continued)

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Doctoral-level Salaries in Selected Full-time Employment Positions by Gender and Years of Work Experience: 2009

		0-1	2-4	5-9	10-14	15-19	20-24	25-29	30+
Other position									
Men	Median	.	*	140,000	*	*	104,500	120,000	112,000
	Mean	.	*	119,000	*	*	110,333	142,071	112,426
	SD	.	*	48,270	*	*	34,349	91,624	45,739
	N		2	5	3	2	6	7	11
Women	Median	.	77,500	87,000	88,400	72,500	124,000	*	112,500
	Mean	.	73,333	95,626	91,100	76,191	137,800	*	102,815
	SD	.	18,063	63,333	44,438	17,454	70,443	*	56,339
	N		6	11	9	10	6	3	6
Clinical, licensed									
Men	Median	*	66,500	84,000	100,000	88,600	101,000	100,000	101,000
	Mean	*	63,900	91,877	112,545	96,626	114,456	123,233	123,445
	SD	*	18,040	35,317	53,075	49,809	51,266	74,382	71,970
	N	2	10	47	77	117	159	166	311
Women	Median	*	69,900	72,000	75,250	80,000	78,000	86,000	80,000
	Mean	*	70,695	77,128	83,195	85,355	85,287	91,587	88,734
	SD	*	18,555	26,680	41,191	42,853	45,606	39,193	46,107
	N	2	23	101	108	131	148	137	131
Counseling, licensed									
Men	Median	*	*	62,500	75,500	89,000	92,000	100,000	96,000
	Mean	*	*	66,653	83,655	97,135	110,210	105,468	114,033
	SD	*	*	17,092	27,530	32,876	56,725	36,521	64,749
	N	0	0	6	16	30	31	48	47
Women	Median	*	62,000	69,041	58,000	67,491	72,500	71,408	90,000
	Mean	*	57,926	68,642	62,187	72,732	80,180	80,408	105,840
	SD	*	14,809	17,840	21,476	27,391	36,595	50,390	64,234
	N	1	6	22	37	40	36	32	25

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		0-1	2-4	5-9	10-14	15-19	20-24	25-29	30+
School, licensed									
Men	Median	*	*	*	*	*	*	101,444	90,278
	Mean	*	*	*	*	*	*	99,192	84,593
	SD	*	*	*	*	*	*	27,142	38,424
	N	0	0	0	3	4	2	7	12
Women									
	Median	*	*	*	92,889	88,367	86,533	110,000	*
	Mean	*	*	*	98,659	93,676	101,602	110,519	*
	SD	*	*	*	28,702	42,230	47,921	19,797	*
	N	0	0	4	11	14	7	6	4
Other direct human services, unlicensed									
Men	Median	53,812	63,000	75,000	93,000	88,000	89,000	88,000	103,389
	Mean	56,289	67,795	86,487	98,725	100,179	89,281	91,222	134,317
	SD	15,231	25,163	47,624	41,046	58,150	48,111	42,743	134,185
	N	22	80	57	29	21	15	7	18
Women									
	Median	58,000	58,000	65,000	77,500	91,000	75,000	99,500	94,111
	Mean	54,859	60,843	86,299	81,237	89,770	75,496	91,795	115,116
	SD	13,161	17,867	106,037	28,320	37,281	29,905	29,518	50,175
	N	48	253	109	47	25	15	12	7
Other direct human service, licensed									
Men	Median	*	85,000	86,000	92,000	96,000	99,426	105,000	106,819
	Mean	*	85,038	90,465	103,837	97,289	110,029	124,611	117,612
	SD	*	37,693	31,651	48,588	36,670	56,852	69,154	75,518
	N	2	25	53	35	37	30	62	52
Women									
	Median	*	70,000	72,000	80,500	83,000	85,000	85,000	90,000
	Mean	*	81,074	75,153	83,279	109,426	93,276	114,553	97,664
	SD	*	69,080	25,689	36,456	141,855	43,653	155,927	50,768
	N	4	58	107	52	52	33	22	23

Source: 2009 Salaries in Psychology.Center for Workforce Studies, American Psychological Association. 2010.

* Insufficient number of respondents.