

**Table 10**

2012-2013: Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments by Region, Rank and Years in Rank

|                  |                     |                   | Median  | 10%    | 25%     | 75%     | 90%     | Mean    | SD     | N    |
|------------------|---------------------|-------------------|---------|--------|---------|---------|---------|---------|--------|------|
| All U.S. regions | Full professor      | 12 or more years  | 125,195 | 85,213 | 102,274 | 158,183 | 191,964 | 134,202 | 43,036 | 546  |
|                  |                     | 6-11 years        | 105,964 | 78,991 | 90,569  | 132,779 | 162,477 | 114,774 | 33,862 | 263  |
|                  |                     | 3-5 years         | 104,810 | 77,302 | 89,879  | 123,400 | 160,849 | 110,933 | 31,967 | 143  |
|                  |                     | Less than 3 years | 92,000  | 72,877 | 80,052  | 110,000 | 150,000 | 101,360 | 32,845 | 175  |
|                  |                     | All years         | 111,960 | 79,798 | 92,202  | 144,935 | 179,933 | 121,599 | 40,295 | 1128 |
|                  | Associate professor | 6 or more years   | 77,439  | 62,337 | 68,521  | 87,390  | 96,440  | 78,886  | 14,578 | 339  |
|                  |                     | 3-5 years         | 77,000  | 62,011 | 70,556  | 87,785  | 100,170 | 80,205  | 16,873 | 229  |
|                  |                     | Less than 3 years | 76,220  | 60,991 | 68,646  | 86,047  | 95,126  | 77,896  | 14,203 | 245  |
|                  |                     | All years         | 76,805  | 61,985 | 68,829  | 87,000  | 96,517  | 78,959  | 15,159 | 813  |
|                  | Assistant professor | 3 or more years   | 68,914  | 52,559 | 60,404  | 76,370  | 85,163  | 69,180  | 12,328 | 360  |
|                  |                     | Less than 3 years | 67,000  | 54,004 | 61,077  | 74,000  | 80,166  | 67,717  | 10,416 | 280  |
|                  |                     | All years         | 68,002  | 54,000 | 61,001  | 75,000  | 83,844  | 68,540  | 11,545 | 640  |
|                  | All ranks           | All years         | 82,074  | 59,462 | 68,831  | 105,980 | 146,600 | 93,342  | 37,457 | 2681 |
| New              | Full                | 12 or             | 140,514 | 85,821 | 111,253 | 174,541 | 204,632 | 144,265 | 40,796 | 21   |

|              |                     |                   |         |         |         |         |         |         |        |     |
|--------------|---------------------|-------------------|---------|---------|---------|---------|---------|---------|--------|-----|
| England      | professor           | more years        |         |         |         |         |         |         |        |     |
|              |                     | 6-11 years        | 125,716 |         |         |         |         |         |        | 9   |
|              |                     | 3-5 years         |         |         |         |         |         |         |        | 4   |
|              |                     | Less than 3 years | 122,017 |         |         |         |         |         |        | 8   |
|              |                     | All years         | 131,828 | 78,449  | 95,712  | 160,843 | 198,411 | 134,391 | 42,696 | 42  |
|              | Associate professor | 6 or more years   | 82,720  | 65,448  | 76,199  | 94,092  | 101,616 | 85,936  | 17,474 | 28  |
|              |                     | 3-5 years         | 91,197  |         |         |         |         |         |        | 7   |
|              |                     | Less than 3 years | 76,838  |         |         |         |         |         |        | 8   |
|              |                     | All years         | 82,005  | 67,183  | 76,019  | 94,508  | 104,925 | 86,275  | 17,772 | 43  |
|              | Assistant professor | 3 or more years   | 70,045  | 50,375  | 51,874  | 76,279  | 83,561  | 66,245  | 12,255 | 11  |
|              |                     | Less than 3 years | 70,000  | 58,475  | 69,648  | 74,022  | 88,830  | 72,215  | 8,995  | 12  |
|              |                     | All years         | 70,000  | 51,874  | 66,872  | 74,029  | 85,527  | 69,360  | 10,864 | 23  |
|              | All ranks           | All years         | 85,383  | 60,557  | 73,832  | 117,009 | 157,728 | 99,243  | 39,922 | 114 |
| Mid Atlantic | Full professor      | 12 or more years  | 147,128 | 99,070  | 123,452 | 188,154 | 223,406 | 159,273 | 51,806 | 82  |
|              |                     | 6-11 years        | 142,642 | 103,190 | 113,652 | 167,054 | 184,690 | 144,622 | 35,123 | 22  |
|              |                     | 3-5 years         | 153,828 | 105,146 | 107,642 | 185,522 | 231,085 | 152,749 | 45,569 | 12  |
|              |                     | Less than 3 years | 119,056 | 98,906  | 101,736 | 142,891 | 187,080 | 127,363 | 30,839 | 13  |
|              |                     | All years         | 145,000 | 102,024 | 117,103 | 182,500 | 213,835 | 152,952 | 47,670 | 129 |

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|                    |                     |                   |         |        |        |         |         |         |        |     |
|--------------------|---------------------|-------------------|---------|--------|--------|---------|---------|---------|--------|-----|
|                    | Assistant professor | 3 or more years   | 72,319  | 57,796 | 65,000 | 78,340  | 87,100  | 71,698  | 10,699 | 65  |
|                    |                     | Less than 3 years | 66,402  | 60,704 | 63,096 | 75,125  | 80,055  | 68,873  | 8,649  | 46  |
|                    |                     | All years         | 70,427  | 60,002 | 63,240 | 76,900  | 84,000  | 70,527  | 9,958  | 111 |
|                    | All ranks           | All years         | 84,725  | 62,930 | 71,528 | 109,525 | 146,590 | 94,892  | 34,745 | 460 |
| West North Central | Full professor      | 12 or more years  | 109,700 | 80,742 | 87,527 | 152,928 | 174,060 | 121,315 | 40,956 | 53  |
|                    |                     | 6-11 years        | 103,548 | 75,867 | 86,134 | 138,640 | 164,006 | 112,638 | 32,029 | 27  |
|                    |                     | 3-5 years         | 92,600  | 67,535 | 75,315 | 108,521 | 118,239 | 95,639  | 23,496 | 24  |
|                    |                     | Less than 3 years | 87,606  | 62,736 | 74,725 | 98,032  | 107,240 | 88,588  | 22,625 | 23  |
|                    |                     | All years         | 99,800  | 72,255 | 83,655 | 123,427 | 163,922 | 108,691 | 35,647 | 127 |
|                    | Associate professor | 6 or more years   | 72,390  | 62,841 | 65,017 | 82,539  | 89,281  | 73,897  | 9,629  | 30  |
|                    |                     | 3-5 years         | 71,551  | 50,456 | 60,510 | 79,305  | 89,960  | 71,500  | 15,403 | 29  |
|                    |                     | Less than 3 years | 71,019  | 63,323 | 65,767 | 80,022  | 85,319  | 72,231  | 9,259  | 30  |
|                    |                     | All years         | 71,020  | 58,986 | 64,737 | 80,394  | 87,395  | 72,554  | 11,632 | 89  |
|                    | Assistant professor | 3 or more years   | 61,965  | 52,905 | 55,438 | 66,107  | 71,440  | 60,879  | 7,784  | 45  |
|                    |                     | Less than 3 years | 63,222  | 50,966 | 59,848 | 71,850  | 75,000  | 64,898  | 9,155  | 37  |
|                    |                     | All years         | 62,472  | 52,355 | 56,240 | 70,323  | 73,664  | 62,693  | 8,615  | 82  |
|                    | All ranks           | All years         | 74,911  | 56,988 | 64,131 | 95,480  | 133,018 | 85,241  | 31,987 | 298 |
| South              | Full                | 12 or             | 118,886 | 82,803 | 96,877 | 148,155 | 187,018 | 127,654 | 39,761 | 135 |

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|                    |                     |                   |         |        |        |         |         |         |        |     |
|--------------------|---------------------|-------------------|---------|--------|--------|---------|---------|---------|--------|-----|
|                    | Associate professor | 6 or more years   | 76,920  | 65,031 | 68,478 | 90,000  | 96,126  | 77,628  | 11,642 | 15  |
|                    |                     | 3-5 years         | 64,733  |        |        |         |         |         |        | 6   |
|                    |                     | Less than 3 years | 62,349  | 54,319 | 60,769 | 65,243  | 81,142  | 64,677  | 8,748  | 17  |
|                    |                     | All years         | 65,277  | 60,252 | 62,347 | 78,730  | 94,095  | 70,956  | 12,194 | 38  |
|                    | Assistant professor | 3 or more years   | 61,713  | 45,034 | 51,654 | 69,758  | 79,207  | 63,131  | 12,386 | 22  |
|                    |                     | Less than 3 years | 60,000  | 47,951 | 52,179 | 63,726  | 74,482  | 59,761  | 9,653  | 31  |
|                    |                     | All years         | 60,000  | 47,361 | 51,917 | 66,660  | 77,218  | 61,160  | 10,887 | 53  |
|                    | All ranks           | All years         | 68,079  | 51,654 | 60,000 | 90,000  | 114,428 | 79,193  | 32,653 | 131 |
| West South Central | Full professor      | 12 or more years  | 111,294 | 81,718 | 96,530 | 159,281 | 208,068 | 130,960 | 48,360 | 30  |
|                    |                     | 6-11 years        | 96,005  | 81,351 | 83,355 | 136,203 | 176,316 | 109,730 | 36,045 | 11  |
|                    |                     | 3-5 years         | 84,992  |        |        |         |         |         |        | 5   |
|                    |                     | Less than 3 years | 90,000  | 79,721 | 83,566 | 117,991 | 125,054 | 98,207  | 17,497 | 13  |
|                    |                     | All years         | 104,874 | 80,052 | 85,096 | 136,203 | 184,090 | 117,513 | 42,203 | 59  |
|                    | Associate professor | 6 or more years   | 76,803  | 59,959 | 68,064 | 83,200  | 87,206  | 76,414  | 13,260 | 26  |
|                    |                     | 3-5 years         | 72,471  | 61,610 | 66,895 | 85,850  | 96,515  | 75,827  | 12,415 | 19  |
|                    |                     | Less than 3 years | 71,637  | 60,069 | 61,538 | 75,736  | 91,635  | 71,249  | 10,831 | 21  |
|                    |                     | All years         | 73,925  | 60,343 | 65,066 | 82,282  | 92,545  | 74,601  | 12,320 | 66  |
|                    | Assistant           | 3 or              | 65,230  | 51,690 | 58,063 | 74,996  | 80,370  | 65,828  | 9,723  | 25  |

|          |                     |                   |         |        |         |         |         |         |        |     |
|----------|---------------------|-------------------|---------|--------|---------|---------|---------|---------|--------|-----|
|          | professor           | more years        |         |        |         |         |         |         |        |     |
|          |                     | Less than 3 years | 63,000  | 51,000 | 60,500  | 71,050  | 74,711  | 64,537  | 7,726  | 15  |
|          |                     | All years         | 64,851  | 52,100 | 58,244  | 72,873  | 76,944  | 65,344  | 8,945  | 40  |
|          | All ranks           | All years         | 76,332  | 58,038 | 64,805  | 93,498  | 122,450 | 85,987  | 35,244 | 172 |
| Mountain | Full professor      | 12 or more years  | 110,562 | 84,058 | 95,190  | 130,137 | 144,865 | 114,516 | 23,802 | 43  |
|          |                     | 6-11 years        | 90,484  | 73,120 | 79,654  | 112,732 | 126,440 | 96,693  | 23,960 | 26  |
|          |                     | 3-5 years         | 96,972  | 77,991 | 86,943  | 121,569 | 139,741 | 104,634 | 21,406 | 13  |
|          |                     | Less than 3 years | 86,181  | 70,542 | 73,012  | 92,095  | 105,848 | 85,992  | 11,871 | 13  |
|          |                     | All years         | 98,810  | 78,521 | 86,161  | 120,196 | 136,325 | 104,383 | 24,340 | 95  |
|          | Associate professor | 6 or more years   | 75,977  | 61,755 | 66,246  | 83,634  | 92,362  | 76,013  | 12,086 | 39  |
|          |                     | 3-5 years         | 74,568  | 60,694 | 65,416  | 79,755  | 89,466  | 74,024  | 9,434  | 30  |
|          |                     | Less than 3 years | 75,004  | 63,844 | 71,489  | 80,630  | 90,500  | 76,352  | 9,482  | 28  |
|          |                     | All years         | 75,275  | 62,221 | 68,875  | 80,879  | 89,891  | 75,496  | 10,535 | 97  |
|          | Assistant professor | 3 or more years   | 65,939  | 52,187 | 56,118  | 69,082  | 74,921  | 63,939  | 8,769  | 31  |
|          |                     | Less than 3 years | 66,985  | 51,380 | 63,252  | 70,000  | 77,050  | 65,634  | 7,917  | 28  |
|          |                     | All years         | 66,541  | 52,166 | 56,354  | 70,000  | 74,969  | 64,744  | 8,348  | 59  |
|          | All ranks           | All years         | 77,439  | 57,789 | 67,250  | 92,223  | 118,136 | 83,077  | 23,899 | 257 |
| Pacific  | Full professor      | 12 or more        | 141,850 | 88,876 | 117,547 | 174,100 | 190,864 | 143,303 | 41,115 | 68  |

|  |                     |                   |         |        |         |         |         |         |        |     |
|--|---------------------|-------------------|---------|--------|---------|---------|---------|---------|--------|-----|
|  |                     | years             |         |        |         |         |         |         |        |     |
|  |                     | 6-11 years        | 107,598 | 83,851 | 104,100 | 119,619 | 144,518 | 113,396 | 25,613 | 27  |
|  |                     | 3-5 years         | 116,300 | 86,300 | 92,457  | 137,800 | 162,716 | 116,857 | 26,597 | 19  |
|  |                     | Less than 3 years | 93,700  | 80,100 | 82,892  | 102,400 | 117,114 | 95,214  | 12,667 | 23  |
|  |                     | All years         | 118,827 | 83,932 | 99,300  | 151,300 | 177,500 | 125,502 | 37,739 | 138 |
|  | Associate professor | 6 or more years   | 75,849  | 61,807 | 67,297  | 81,500  | 93,054  | 76,238  | 10,915 | 22  |
|  |                     | 3-5 years         | 80,000  | 65,306 | 70,950  | 87,444  | 104,430 | 80,838  | 12,504 | 16  |
|  |                     | Less than 3 years | 78,700  | 66,600 | 74,160  | 90,650  | 102,621 | 83,154  | 14,266 | 21  |
|  |                     | All years         | 77,380  | 63,991 | 71,400  | 86,300  | 101,105 | 79,947  | 12,764 | 59  |
|  | Assistant professor | 3 or more years   | 74,850  | 64,800 | 68,000  | 80,131  | 91,011  | 76,261  | 10,542 | 26  |
|  |                     | Less than 3 years | 68,000  | 60,383 | 64,600  | 70,275  | 75,292  | 68,052  | 8,133  | 18  |
|  |                     | All years         | 71,475  | 63,000 | 67,030  | 77,972  | 87,500  | 72,903  | 10,365 | 44  |
|  | All ranks           | All years         | 92,608  | 64,860 | 75,125  | 121,908 | 164,052 | 103,203 | 38,430 | 250 |

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B (</workforce/publications/12-fac-sal/appendix-b.aspx>) .