

Table 11

2012-2013: Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments in Public Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	120,795	84,368	100,236	152,078	184,653	129,756	40,666	433
		6-11 years	103,524	77,286	88,399	122,996	150,000	109,685	30,428	222
		3-5 years	105,000	76,593	88,197	121,005	149,315	107,957	27,980	125
		Less than 3 years	90,849	72,901	80,064	103,971	137,091	98,957	31,510	156
		All years	108,036	79,146	90,131	135,279	171,520	116,951	37,479	936
	Associate professor	6 or more years	76,013	61,534	66,796	84,600	93,579	76,693	13,056	275
		3-5 years	75,708	61,521	68,758	82,830	94,296	77,238	13,573	196
		Less than 3 years	75,536	60,900	67,191	84,034	93,000	76,438	13,232	209
		All years	75,721	61,405	67,350	84,163	93,686	76,772	13,245	680
	Assistant professor	3 or more years	67,700	52,066	59,108	73,645	80,036	67,013	11,105	293
		Less than 3 years	65,780	54,017	60,004	72,925	78,000	66,199	9,034	233
		All years	66,521	52,388	60,000	73,500	79,950	66,652	10,238	526
	All ranks	All years	80,033	58,567	67,388	103,023	137,530	90,205	34,965	2,228
New	Full	12 or	125,383	81,995	98,693	147,354	203,551	127,686	38,623	12

England	professor	more years								
		6-11 years	93,466							7
		3-5 years								3
		Less than 3 years	104,615							6
		All years	113,391	75,111	91,449	132,945	179,377	117,839	36,839	28
	Associate professor	6 or more years	81,105	71,149	75,701	83,313	88,846	79,852	5,681	13
		3-5 years	91,197							5
		Less than 3 years	75,729							6
		All years	79,769	68,807	75,004	86,405	97,304	80,811	10,030	24
	Assistant professor	3 or more years	53,175							6
		Less than 3 years	70,000							7
		All years	70,000	50,750	52,937	70,023	73,731	63,815	9,504	13
	All ranks	All years	81,447	66,103	73,664	106,347	133,924	93,363	33,528	65
Mid Atlantic	Full professor	12 or more years	146,954	111,840	125,441	183,178	228,949	164,340	56,603	33
		6-11 years	112,252							8
		3-5 years	116,911							7
		Less than 3 years	101,736							6
		All years	135,839	101,826	110,528	166,685	212,017	147,076	50,931	54

	Associate professor	6 or more years	89,173	72,940	82,593	97,951	107,863	89,883	14,840	20
		3-5 years	87,846	76,356	79,841	93,206	116,325	90,347	15,101	16
		Less than 3 years	85,032	74,944	79,259	92,016	98,756	86,021	8,954	19
		All years	87,012	75,807	81,036	96,440	103,194	88,684	13,092	55
	Assistant professor	3 or more years	79,254	49,053	62,707	84,360	87,954	74,126	13,746	13
		Less than 3 years	77,250	52,489	58,283	79,728	81,917	70,598	11,410	12
		All years	78,266	51,000	60,175	81,712	85,694	72,433	12,545	25
	All ranks	All years	90,496	50,328	78,067	117,198	162,950	101,912	47,825	152
East North Central	Full professor	12 or more years	119,012	92,726	105,220	153,650	191,904	131,101	36,867	88
		6-11 years	104,104	83,016	90,343	131,625	156,841	112,286	30,234	57
		3-5 years	104,500	78,019	89,973	136,500	170,370	113,159	33,941	27
		Less than 3 years	88,190	71,109	80,157	103,302	146,600	96,900	31,984	29
		All years	109,000	82,268	91,612	141,750	179,250	118,421	35,952	201
	Associate professor	6 or more years	75,411	62,190	68,297	86,620	99,574	78,723	15,236	46
		3-5 years	75,786	60,245	67,163	85,014	109,258	78,153	15,762	31
		Less than 3 years	79,913	63,643	71,135	86,500	102,489	81,498	16,032	30
		All years	76,133	62,626	68,625	86,000	99,546	79,336	15,527	107
	Assistant	3 or	72,319	56,137	64,197	77,490	88,099	71,442	10,860	61

	professor	more years								
		Less than 3 years	66,359	60,207	63,036	74,250	80,000	68,043	7,488	41
		All years	70,140	59,642	63,205	75,500	82,244	70,076	9,751	102
	All ranks	All years	84,882	62,139	71,114	110,524	147,831	94,983	35,174	420
West North Central	Full professor	12 or more years	106,188	80,225	83,961	151,039	171,428	116,336	34,941	46
		6-11 years	100,990	73,642	84,101	118,558	145,880	102,899	24,906	22
		3-5 years	92,600	67,535	75,315	108,521	118,239	95,639	23,496	24
		Less than 3 years	87,606	64,243	75,001	97,266	108,000	89,299	22,554	21
		All years	97,857	72,152	83,080	118,128	156,921	104,300	30,483	113
	Associate professor	6 or more years	70,104	62,528	64,872	80,607	85,159	72,431	8,931	27
		3-5 years	68,952	50,427	60,381	76,000	84,232	68,984	11,567	27
		Less than 3 years	70,444	60,980	65,056	74,681	83,269	70,353	8,664	25
		All years	70,104	58,968	64,073	76,610	83,424	70,595	9,816	79
	Assistant professor	3 or more years	61,965	52,905	55,438	66,107	71,440	60,879	7,784	45
		Less than 3 years	62,000	50,759	58,844	71,550	74,600	63,977	9,242	33
		All years	61,983	51,731	56,145	68,045	72,900	62,190	8,514	78
	All ranks	All years	73,412	56,268	63,336	91,254	118,655	82,273	28,220	270
South Atlantic	Full professor	12 or more	113,660	79,818	94,619	139,686	172,164	119,272	33,936	108

		years								
		6-11 years	105,446	69,369	89,418	133,104	150,576	112,768	35,442	61
		3-5 years	114,388	77,773	94,169	124,198	135,040	110,143	19,565	21
		Less than 3 years	89,473	72,925	77,642	130,261	190,550	110,000	45,840	40
		All years	109,777	75,926	88,497	134,183	168,705	115,101	35,707	230
	Associate professor	6 or more years	72,100	58,359	65,022	84,074	92,550	73,898	13,113	74
		3-5 years	77,000	66,438	72,035	82,183	94,023	77,939	11,132	51
		Less than 3 years	76,160	53,545	69,591	85,942	96,196	76,604	13,716	44
		All years	76,013	58,689	68,034	83,415	92,800	75,822	12,763	169
	Assistant professor	3 or more years	68,218	55,040	60,584	72,075	76,220	66,499	9,792	68
		Less than 3 years	67,500	58,000	63,743	75,000	80,629	68,715	8,243	57
	All years		68,186	56,595	62,615	73,823	77,900	67,510	9,150	125
	All ranks	All years	77,726	55,663	67,200	100,776	134,465	88,182	33,671	563
East South Central	Full professor	12 or more years	119,486	88,688	103,623	146,174	200,262	130,676	43,541	18
		6-11 years	98,554							8
		3-5 years	79,914							7
		Less than 3 years	82,909							6
		All years	106,039	69,674	88,660	127,565	159,947	112,655	40,441	39
	Associate	6 or	76,920	65,031	68,478	90,000	96,126	77,628	11,642	15

	professor	more years								
		3-5 years	64,733							6
		Less than 3 years	62,349	54,319	60,769	65,243	81,142	64,677	8,748	17
		All years	65,277	60,252	62,347	78,730	94,095	70,956	12,194	38
	Assistant professor	3 or more years	61,713	45,034	51,654	69,758	79,207	63,131	12,386	22
		Less than 3 years	60,000	47,951	52,179	63,726	74,482	59,761	9,653	31
		All years	60,000	47,361	51,917	66,660	77,218	61,160	10,887	53
	All ranks	All years	68,079	51,654	60,000	90,000	114,428	79,193	32,653	131
West South Central	Full professor	12 or more years	111,379	80,642	94,165	168,733	220,336	131,653	51,667	25
		6-11 years	86,745							8
		3-5 years	84,992							5
		Less than 3 years	88,940	79,666	82,801	113,361	124,631	96,187	16,616	12
		All years	101,714	79,780	84,476	122,890	193,272	115,283	43,916	50
	Associate professor	6 or more years	75,775	59,876	65,347	83,459	86,335	74,123	10,469	20
		3-5 years	73,109	61,540	66,298	87,565	96,881	76,256	12,629	18
		Less than 3 years	71,637	60,069	61,538	75,736	91,635	71,249	10,831	21
		All years	73,690	60,343	63,099	82,400	92,475	73,751	11,286	59
	Assistant professor	3 or more	64,758	51,535	58,000	72,491	76,318	64,503	8,956	23

		years								
		Less than 3 years	63,000	50,000	60,250	70,030	75,400	63,841	7,929	13
		All years	63,018	51,768	58,131	72,116	76,228	64,264	8,490	36
	All ranks	All years	75,621	58,013	63,027	89,724	116,094	84,286	34,982	150
Mountain	Full professor	12 or more years	110,043	83,249	94,655	126,514	138,255	112,350	22,241	38
		6-11 years	90,174	72,019	79,290	108,303	127,827	95,873	24,079	25
		3-5 years	102,178	77,545	84,372	123,478	140,531	105,273	22,228	12
		Less than 3 years	86,181	70,542	73,012	92,095	105,848	85,992	11,871	13
		All years	95,474	78,311	85,365	117,359	135,360	102,811	23,429	88
	Associate professor	6 or more years	75,689	61,706	66,175	84,018	92,758	75,933	12,238	38
		3-5 years	73,604	60,226	65,011	79,130	81,991	72,969	8,844	28
		Less than 3 years	74,688	62,345	71,378	79,897	91,500	75,847	9,645	26
		All years	74,688	61,930	67,175	79,966	89,959	75,006	10,559	92
	Assistant professor	3 or more years	65,000	52,166	55,924	69,141	74,969	63,612	8,981	29
		Less than 3 years	65,000	50,902	60,751	70,000	77,250	65,073	8,427	24
		All years	65,000	51,766	56,142	69,788	76,188	64,274	8,682	53
	All ranks	All years	77,114	57,789	66,851	92,133	115,179	82,505	23,044	237
Pacific	Full professor	12 or more years	146,300	99,309	120,034	175,483	191,543	146,866	38,323	65

		6-11 years	110,449	95,507	104,510	120,864	145,841	115,435	23,780	26
		3-5 years	116,300	86,300	92,457	137,800	162,716	116,857	26,597	19
		Less than 3 years	93,700	80,100	82,892	102,400	117,114	95,214	12,667	23
		All years	119,800	86,300	99,700	152,000	179,333	127,503	36,792	133
	Associate professor	6 or more years	75,849	61,807	67,297	81,500	93,054	76,238	10,915	22
		3-5 years	80,000	64,461	71,999	89,150	105,050	81,153	12,993	14
		Less than 3 years	78,700	66,600	74,160	90,650	102,621	83,154	14,266	21
		All years	77,380	63,843	71,750	86,300	101,404	79,993	12,891	57
	Assistant professor	3 or more years	74,850	64,800	68,000	80,131	91,011	76,261	10,542	26
		Less than 3 years	68,000	61,720	64,800	71,100	81,552	69,141	7,763	15
		All years	72,180	64,160	67,411	79,146	88,820	73,656	10,129	41
	All ranks	All years	93,935	67,012	75,400	122,700	167,080	104,559	38,503	240

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B (/workforce/publications/12-fac-sal/appendix-b.aspx) .