

Table 12

2012-2013: Salaries for Full-time Faculty in U.S. Doctoral Psychology Departments in Private Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	145,183	91,146	110,983	184,050	210,747	151,241	47,586	113
		6-11 years	138,800	83,547	122,741	166,859	184,773	142,328	38,378	41
		3-5 years	102,964	88,064	96,184	165,100	219,825	131,597	48,047	18
		Less than 3 years	122,450	66,282	79,673	150,000	180,000	121,092	37,652	19
		All years	142,267	86,266	106,976	176,993	203,961	144,260	45,634	192
	Associate professor	6 or more years	89,048	70,115	76,848	95,825	104,214	88,310	16,958	64
		3-5 years	89,634	73,026	86,223	104,200	133,617	97,825	23,059	33
		Less than 3 years	85,550	61,987	77,159	92,770	106,857	86,364	16,712	36
		All years	88,292	70,383	77,806	96,244	113,776	90,144	18,986	133
	Assistant professor	3 or more years	80,649	59,752	70,932	86,500	93,960	78,657	12,999	67
		Less than 3 years	74,029	53,800	68,000	86,101	95,000	75,241	13,302	47
		All years	78,000	58,214	69,069	86,193	94,800	77,249	13,175	114
	All ranks	All years	93,500	66,518	78,625	135,876	178,490	108,768	44,815	453
New England	Full professor	12 or more years	170,758							9
		6-11 years								2
		3-5 years								1
		Less than 3 years								2
		All years	163,533	118,519	149,077	188,661	221,176	167,494	34,068	14
	Associate professor	6 or more years	92,843	58,896	78,013	98,978	125,872	91,209	22,295	15
		3-5 years								2

		Less than 3 years								2
		All years	92,843	58,896	78,013	99,432	137,762	93,177	22,767	19
	Assistant professor	3 or more years	76,279							5
		Less than 3 years	74,029							5
		All years	75,154	67,076	69,377	85,024	89,610	76,568	8,120	10
	All ranks	All years	92,843	58,896	72,882	148,285	178,324	107,044	46,304	49
Mid Atlantic	Full professor	12 or more years	147,302	86,100	120,340	189,081	225,500	155,861	48,616	49
		6-11 years	160,319	115,199	139,712	180,086	212,904	160,781	32,852	14
		3-5 years	190,159							5
		Less than 3 years	135,000							7
		All years	153,135	100,433	126,206	186,452	220,969	157,182	45,049	75
	Associate professor	6 or more years	94,187	67,926	72,456	99,396	121,040	92,108	19,531	15
		3-5 years	116,160							9
		Less than 3 years	91,537	76,835	87,263	115,010	138,440	100,093	19,638	10
		All years	95,624	71,470	88,351	113,402	142,600	101,443	23,833	34
	Assistant professor	3 or more years	84,527	51,962	76,521	91,210	102,233	83,163	15,210	30
		Less than 3 years	87,361	67,265	75,300	95,000	100,000	85,323	12,107	12
		All years	84,885	65,370	76,238	94,700	100,000	83,780	14,280	42
	All ranks	All years	104,191	75,499	87,412	154,706	191,472	124,215	47,965	151
East North Central		Insufficient Ns								
West North Central		Insufficient Ns								
South Atlantic	Full professor	12 or more years	151,154	103,181	130,811	189,650	217,730	161,180	44,150	27
		6-11 years	123,600	79,637	91,219	139,775	166,014	119,982	29,227	13
		3-5 years	100,621							7

		Less than 3 years	79,673							7
		All years	133,275	79,637	100,993	169,000	201,750	137,596	44,988	54
	Associate professor	6 or more years	91,000	71,040	78,358	95,811	105,670	88,371	12,529	17
		3-5 years	88,487							9
		Less than 3 years	86,100	59,430	61,655	92,096	102,668	81,343	15,766	13
		All years	88,292	62,485	79,997	95,782	103,000	86,588	13,003	39
	Assistant professor	3 or more years	77,981	55,325	64,692	82,000	88,600	74,838	11,030	24
		Less than 3 years	78,000	46,029	53,250	84,250	88,941	71,129	16,095	12
		All years	78,000	53,700	64,352	82,000	88,560	73,602	12,826	36
	All ranks	All years	88,487	61,488	78,795	122,741	169,000	102,808	42,277	133
West South Central		Insufficient Ns								
Mountain		Insufficient Ns								
Pacific		Insufficient Ns								

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B (</workforce/publications/12-fac-sal/appendix-b.aspx>) .