

Table 18

2012-2013: Salaries for Full-time Faculty in U.S. Master's Psychology Departments by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	88,896	73,909	80,943	103,459	125,225	95,887	23,080	37
		6-11 years	81,149	63,572	68,701	98,977	117,537	85,618	20,545	24
		3-5 years	75,709	61,826	70,001	91,375	100,728	79,770	13,695	17
		Less than 3 years	72,708	58,500	68,472	85,253	90,000	74,668	10,484	19
		All years	83,154	66,305	72,842	96,158	111,617	86,365	20,558	97
	Associate professor	6 or more years	68,486	58,841	62,040	81,016	85,475	70,646	13,112	31
		3-5 years	63,915	50,691	60,381	69,503	78,040	64,596	9,441	31
		Less than 3 years	65,157	57,453	60,243	68,999	79,266	65,401	7,744	28
		All years	65,245	55,285	61,000	71,604	82,661	66,930	10,660	90
	Assistant professor	3 or more years	57,520	47,000	53,364	62,525	72,174	58,674	8,876	39
		Less than 3 years	54,500	47,074	50,008	60,000	66,800	55,638	7,473	31
		All years	56,316	47,050	52,029	61,576	71,630	57,330	8,366	70
	All ranks	All years	66,809	52,001	58,557	80,304	93,812	71,073	19,195	264
New England		Insufficient Ns								
Mid Atlantic		Insufficient Ns								
East North Central		Insufficient Ns								
West North Central		Insufficient Ns								

South Atlantic		Insufficient Ns								
East South Central		Insufficient Ns								
West South Central		Insufficient Ns								
Mountain		Insufficient Ns								
Pacific	Full professor	12 or more years								4
		6-11 years	92,319							6
		Less than 3 years								2
		All years	89,623	78,171	85,838	102,382	121,805	94,048	13,906	12
	Associate professor	6 or more years	65,880							8
		3-5 years	70,540							6
		Less than 3 years	67,264	63,435	65,556	70,145	78,914	68,447	4,938	12
		All years	67,264	63,419	65,279	71,137	78,947	67,914	8,953	26
	Assistant professor	3 or more years	61,240							8
		Less than 3 years	58,000							5
		All years	60,782	54,948	58,250	62,519	71,976	61,415	5,284	13
	All ranks	All years	67,578	58,200	62,645	78,706	93,236	71,614	16,046	53

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are faculty who hold the doctoral degree, and who are in psychology departments that award the master's degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a list of the states included in each region, see Appendix B (</workforce/publications/12-fac-sal/appendix-b.aspx>) .