

**Table 26**

2012-2013: Starting Salaries and Expected 2013-2014 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

|                                                                                             |        | U.S. Departments <sup>a</sup> |          |          |          |          |          | Canadian            |
|---------------------------------------------------------------------------------------------|--------|-------------------------------|----------|----------|----------|----------|----------|---------------------|
|                                                                                             |        | Doctoral                      |          |          | Master's |          |          | Doctoral            |
|                                                                                             |        | Public                        | Private  | All      | Public   | Private  | All      | Depts. <sup>b</sup> |
| Average starting salary in 2012-2013 for a new faculty member who was a new doctorate.      | Median | \$63,500                      | \$68,000 | \$64,000 | \$54,000 | \$58,000 | \$55,000 | *                   |
|                                                                                             | 25%    | \$60,000                      | \$63,000 | \$60,000 | \$50,000 |          | \$52,277 |                     |
|                                                                                             | 75%    | \$69,750                      | \$74,000 | \$70,000 | \$58,250 |          | \$59,562 |                     |
|                                                                                             | Mean   | \$63,941                      | \$65,546 | \$64,379 | \$54,337 |          | \$55,528 |                     |
|                                                                                             | S.D.   | 7,446                         | 14,201   | 9,635    | 6,154    |          | 6,028    |                     |
|                                                                                             | N      | 40                            | 15       | 55       | 15       | 5        | 20       | 1                   |
| Expected salary offered to a new doctorate recipient in 2013-2014.                          | Median | \$63,000                      | \$64,580 | \$64,000 | \$55,000 | \$56,000 | \$55,000 | \$68,256            |
|                                                                                             | 25%    | \$60,000                      | \$55,403 | \$60,000 | \$50,000 | \$47,750 | \$50,000 | \$65,000            |
|                                                                                             | 75%    | \$70,000                      | \$74,750 | \$71,562 | \$58,000 | \$60,512 | \$58,000 | \$83,000            |
|                                                                                             | Mean   | \$64,057                      | \$65,178 | \$64,384 | \$54,171 | \$53,507 | \$53,988 | \$72,811            |
|                                                                                             | S.D.   | 8,388                         | 12,969   | 9,915    | 6,430    | 9,347    | 7,267    | 11,740              |
|                                                                                             | N      | 119                           | 49       | 168      | 42       | 16       | 58       | 11                  |
| Expected salary offered to a new faculty with two years postdoctoral experience in 2013-14. | Median | \$66,000                      | \$70,000 | \$67,000 | \$55,000 | \$56,000 | \$55,000 | \$75,452            |
|                                                                                             | 25%    | \$62,000                      | \$57,630 | \$62,000 | \$50,000 | \$50,000 | \$50,000 | \$71,500            |
|                                                                                             | 75%    | \$75,000                      | \$78,000 | \$75,000 | \$60,000 | \$63,500 | \$60,000 | \$86,000            |
|                                                                                             | Mean   | \$67,135                      | \$68,826 | \$67,628 | \$55,580 | \$55,680 | \$55,608 | \$78,790            |
|                                                                                             | S.D.   | 9,160                         | 13,105   | 10,452   | 6,544    | 10,193   | 7,643    | 12,745              |
|                                                                                             | N      | 119                           | 49       | 168      | 41       | 16       | 57       | 10                  |

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: The *N*s refer to the number of departments that provided the information

<sup>a</sup> Reported are nine-10-month salaries.

<sup>b</sup> Reported are 11-12-month salaries in Canadian dollars.

\*There was an insufficient *N* of faculty for analysis.