

Table 27

2012-2013: Salaries and Benefits for Department Chairs in U.S. and Canadian Departments of Psychology

		U.S. Departments ^a						Canadian
		Doctoral			Master's			Doctoral
		Public	Private	All	Public	Private	All	Depts. ^b
Salary of the department chair	Median	\$109,426	\$121,064	\$111,902	\$80,900	\$73,974	\$80,000	\$147,960
	10%	\$79,274	\$77,804	\$79,105	\$65,000	\$50,501	\$63,600	\$77,800
	25%	\$92,409	\$97,978	\$94,750	\$74,135	\$65,000	\$70,176	\$108,250
	75%	\$132,933	\$162,300	\$140,000	\$93,538	\$93,552	\$93,538	\$162,270
	90%	\$171,730	\$198,600	\$175,736	\$101,384	\$135,029	\$102,505	\$174,034
	Mean	\$118,961	\$128,612	\$121,726	\$83,499	\$82,440	\$83,202	\$138,020
	S.D.	44,628	42,174	44,033	14,608	28,678	19,311	32,451
	N	122	49	171	41	16	57	10
Months of summer salary	Median	2.0	2.0	2.0	2.0	*	2.0	*
	10%	1.0	1.8	1.0	1.0		1.0	
	25%	2.0	2.0	2.0	1.5		2.0	
	75%	3.0	3.0	3.0	2.5		2.4	
	90%	3.0	3.1	3.0	3.0		3.0	
	Mean	2.2	2.4	2.2	2.0		2.0	
	S.D.	.75	.65	.73	.71		.66	
	N	62	17	79	17	3	20	0
Additional stipend	Median	\$9,666	\$10,000	\$10,000	\$4,000	\$7,250	\$4,750	\$10,000
	10%	\$3,000	\$5,000	\$3,000	\$1,800		\$1,560	
	25%	\$5,000	\$6,875	\$5,000	\$3,000		\$3,000	
	75%	\$15,000	\$21,500	\$15,327	\$7,700		\$9,152	
	90%	\$25,000	\$38,800	\$25,750	\$12,000		\$12,400	
	Mean	\$11,862	\$14,777	\$12,608	\$5,982		\$6,284	
	S.D.	9,615	11,602	10,169	4,557		4,429	

	N	64	22	86	19	6	25	6
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Benefits received by the department chair^c

	U.S. Departments						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts.
	%	%	%	%	%	%	%
Assistant chair position	45	30	41	23	6	18	42
Tenure-track assistant chair	40	25	36	23	0	16	42
Extra secretarial support	35	41	37	30	39	32	83
Extra graduate assistants	13	11	13	11	6	10	17
Summer salary	46	34	42	39	17	32	n/a
Other stipend	48	43	46	45	39	44	58
Reduced teaching load	76	70	74	84	78	82	83
Other	13	11	13	0	6	2	25

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: The Ns refer to the number of departments that provided the information.

^a Reported are nine-10-month salaries.

^b Reported are 11-12-month salaries in Canadian dollars.

^c Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100 percent, given that individuals may receive multiple types of benefits.

* There was an insufficient number of respondents for analysis.