

Table 29

2012-2013: Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology

			New England	Mid Atlantic	East North Central	West North Central	South Atlantic	East South Central	West South Central	Mountain	Pacific
			%	%	%	%	%	%	%	%	%
Doctoral departments	Public	Promotion	100	88	57	47	29	33	46	42	56
		Other merit increase	50	63	57	74	29	33	69	42	44
		Standard adjustment	0	13	39	21	29	33	8	42	22
		Union	0	38	17	5	8	0	0	0	0
		Other raise	0	13	17	37	42	25	8	25	22
	Private	Promotion	33	27	75	0	27	0	25	0	38
		Other merit increase	50	64	75	100	60	0	50	67	25
		Standard adjustment	50	45	75	100	7	0	25	0	63
		Other raise	17	18	25	0	20	0	0	0	0
Master's departments	Public	Promotion	0	0	50	0	0	0	0	50	10
		Other merit increase	0	0	50	29	0	0	33	50	0
		Standard adjustment	0	0	17	71	33	100	11	0	10
		Union	0	100	17	29	0	0	0	100	20
		Other raise	0	0	17	0	33	0	11	0	0
	Private	Promotion	0	0	0	0	67	0	0	0	50
		Other merit increase	0	17	0	0	67	0	100	0	50
		Standard adjustment	0	17	0	0	67	100	100	0	50
		Union	100	0	0	0	0	0	0	0	0
		Other	0	33	0	0	0	0	0	0	25

		raise									
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Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Information on salary increases and reductions pertains to those that were effective in 2012-2013. Percentages are column percentages and may not total to 100 percent given that raises were often determined by multiple factors.