

Table 30

2012-2013: Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by Gender, Rank and Years in Rank

			Full professor				Associate professor			Assistant prof	
			12 or more years	6-11 years	3-5 years	Less than 3 years	6 or more years	3-5 years	Less than 3 years	3 or more years	Less than 3 years
Doctoral departments	Men	Median	120,289	103,858	103,678	90,365	77,696	78,134	76,100	68,000	68,907
		Q1	97,857	87,161	88,217	77,726	68,861	69,100	66,707	57,483	62,018
		Q3	155,600	127,255	123,821	112,785	90,075	89,251	86,248	74,640	76,975
		Mean	131,929	110,697	111,705	101,097	79,364	80,380	78,166	67,946	69,864
		SD	45,007	29,995	35,246	33,644	14,561	18,266	15,683	12,752	11,270
		N	479	184	98	115	230	148	160	161	152
	Women	Median	124,480	105,446	95,652	88,660	75,134	75,466	74,684	68,175	64,505
		Q1	101,386	88,866	79,722	81,366	66,543	66,264	62,285	59,681	58,131
		Q3	152,050	131,550	117,121	103,142	84,010	85,596	83,888	76,132	70,550
		Mean	131,798	114,484	100,321	96,743	77,222	77,132	75,164	68,475	64,923
		SD	38,672	36,964	25,214	28,539	14,726	14,413	15,766	12,004	10,603
		N	176	127	70	93	194	132	154	273	201
Master's departments	Men	Median	84,904	81,149	79,477	74,617	71,366	63,958	64,000	53,697	58,250
		Q1	74,355	66,411		68,876	64,824	60,846	59,809	48,211	48,876
		Q3	99,934	105,631		85,000	78,707	72,894	69,289	64,023	63,445
		Mean	90,336	87,298		75,471	71,795	65,772	65,511	56,506	57,373
		SD	20,388	24,600		10,050	8,654	9,816	9,020	9,929	9,028
		N	28	14	8	11	17	18	19	21	12
	Women	Median	89,586	78,984	71,614	72,156	69,664	63,699	62,764	57,117	53,361
		Q1	81,064	70,100	63,744	67,211	62,824	56,500	59,371	54,089	50,377
		Q3	104,717	95,393	82,086	89,786	81,777	66,051	68,032	60,848	58,000
		Mean	97,081	82,068	73,296	81,775	70,774	62,506	63,013	58,440	55,169
		SD	27,389	13,798	11,252	28,204	15,371	8,611	5,675	7,444	6,715
		N	17	11	12	12	20	15	13	26	26

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: All salaries are nine-10-month salaries. Salaries for lecturers/instructors are not reported, given that the *Ns* of faculty are insufficient for analysis.