

Table 7

2012-2013: Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology in Private Institutions by Region, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	140,773	90,729	104,524	178,105	203,829	143,187	45,969	154
		6-11 years	123,600	76,248	86,977	148,935	177,680	123,764	40,480	65
		3-5 years	98,826	67,089	77,577	155,950	198,496	114,144	49,660	26
		Less than 3 years	83,000	65,995	75,025	133,750	154,892	104,276	36,726	33
		All years	125,888	77,145	95,196	162,425	192,102	131,040	46,112	280
	Associate professor	6 or more years	80,445	61,859	71,460	94,385	102,302	83,187	17,344	103
		3-5 years	86,283	58,100	64,000	93,854	124,000	85,475	24,265	59
		Less than 3 years	77,345	57,049	60,663	90,346	105,558	79,259	21,428	77
		All years	80,000	58,800	65,720	93,482	104,358	82,386	20,555	241
	Assistant professor	3 or more years	74,618	54,000	60,185	84,058	89,580	72,858	14,392	102
		Less than 3 years	70,000	50,550	58,937	81,170	92,000	70,466	14,364	85
		All years	70,000	53,267	58,708	82,916	89,888	71,405	14,331	193
	All ranks	All years	85,000	57,849	69,044	111,818	158,122	97,468	41,645	732
New England	Full professor	12 or more years	170,758							9
		3-5 years								1
		Less than 3 years	83,000							5
		All years	149,884	80,100	86,381	176,432	204,691	142,795	48,353	20
	Associate professor	6 or more years	87,179	59,006	69,000	96,694	108,940	86,056	21,456	20
		Less than 3 years								3

		All years	85,686	58,969	67,544	97,724	118,227	86,398	22,714	26	
	Assistant professor	3 or more years	55,500	51,900	54,250	74,745	83,008	63,092	11,752	12	
		Less than 3 years	71,780								6
		All years	67,894	53,700	55,000	76,994	86,491	66,704	12,830	18	
	All ranks	All years	81,877	55,000	65,632	102,990	167,838	95,245	43,425	70	
Mid Atlantic	Full professor	12 or more years	143,000	91,837	102,024	183,800	205,200	146,202	46,434	73	
		6-11 years	131,855	85,450	100,333	164,487	184,525	136,394	40,186	24	
		3-5 years	144,032							8	
		Less than 3 years	132,500							9	
		All years	140,666	91,107	103,409	182,125	197,305	143,707	44,966	114	
	Associate professor	6 or more years	81,674	60,312	64,248	98,112	106,000	83,113	21,160	28	
		3-5 years	96,500	80,177	88,891	126,900	155,680	107,315	26,023	15	
		Less than 3 years	92,132	66,287	84,176	115,010	142,000	99,110	25,382	18	
		All years	90,800	62,860	73,589	104,500	137,640	93,785	25,484	61	
	Assistant professor	3 or more years	84,009	54,109	73,566	89,721	100,496	80,674	15,260	37	
		Less than 3 years	84,500	59,878	69,000	92,500	97,000	80,242	13,887	25	
		All years	84,106	59,387	71,650	90,760	99,700	80,500	14,606	62	
		All ranks	All years	99,000	65,600	84,009	142,000	184,111	113,900	44,938	239
East North Central	Full professor	12 or more years	107,346	71,812	91,248	139,957	213,785	117,850	44,067	10	
		6-11 years								4	
		3-5 years	90,769							7	
		Less than 3 years								2	
		All years	97,727	71,398	71,812	122,950	152,941	101,567	38,490	23	
	Associate professor	6 or more years	75,083	71,587	73,292	79,873	88,340	76,996	5,812	13	
		3-5 years	71,790	57,832	60,091	75,314	94,587	70,794	13,106	18	

		Less than 3 years	60,739	56,115	59,466	77,522	103,350	70,663	17,628	18
		All years	71,805	58,100	60,701	77,434	93,385	72,391	13,681	49
	Assistant professor	3 or more years	61,009							8
		Less than 3 years	55,766	49,959	50,250	63,271	90,500	61,227	13,533	15
		All years	55,902	50,076	53,805	69,530	86,100	62,620	12,966	23
	All ranks	All years	71,805	55,149	59,811	80,600	107,073	77,089	26,287	95
West North Central		Insufficient Ns								
South Atlantic	Full professor	12 or more years	144,517	90,981	112,293	173,754	209,800	147,531	43,663	40
		6-11 years	111,301	79,637	83,600	125,570	157,635	110,231	28,913	19
		3-5 years	100,621							7
		Less than 3 years	79,655	66,780	72,340	126,638	150,000	94,847	32,358	10
		All years	121,086	79,637	90,786	156,791	188,976	128,139	43,196	76
	Associate professor	6 or more years	83,170	61,556	70,966	95,782	101,980	83,321	15,273	30
		3-5 years	86,882	57,603	60,441	92,166	101,834	81,870	16,074	14
		Less than 3 years	80,553	57,904	59,727	90,346	98,700	75,919	16,019	21
		All years	83,489	58,579	62,476	93,629	100,539	80,617	15,792	65
	Assistant professor	3 or more years	72,041	54,324	61,040	81,167	87,923	71,264	11,970	36
		Less than 3 years	70,740	50,209	54,500	79,943	86,324	68,964	13,763	20
		All years	71,259	52,999	58,264	81,000	86,833	70,443	12,564	56
	All years	All ranks	85,000	58,110	69,872	105,880	153,638	95,224	38,899	201
West South Central		Insufficient Ns								
Mountain		Insufficient Ns								
Pacific		Insufficient Ns								

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *N*s are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see Appendix B (</workforce/publications/12-fac-sal/appendix-b.aspx>) .