

Table 8

2012-2013: Salaries for Full-time Faculty in U.S. Doctoral Departments by Type of Department, Rank and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
Psychology	Full professor	12 or more years	125,195	85,213	102,274	158,183	191,964	134,202	43,036	546
		6-11 years	105,964	78,991	90,569	132,779	162,477	114,774	33,862	263
		3-5 years	104,810	77,302	89,879	123,400	160,849	110,933	31,967	143
		Less than 3 years	92,000	72,877	80,052	110,000	150,000	101,360	32,845	175
		All years	111,960	79,798	92,202	144,935	179,933	121,599	40,295	1128
	Associate professor	6 or more years	77,439	62,337	68,521	87,390	96,440	78,886	14,578	339
		3-5 years	77,000	62,011	70,556	87,785	100,170	80,205	16,873	229
		Less than 3 years	76,220	60,991	68,646	86,047	95,126	77,896	14,203	245
		All years	76,805	61,985	68,829	87,000	96,517	78,959	15,159	813
	Assistant professor	3 or more years	68,914	52,559	60,404	76,370	85,163	69,180	12,328	360
		Less than 3 years	67,000	54,004	61,077	74,000	80,166	67,717	10,416	280
		All years	68,002	54,000	61,001	75,000	83,844	68,540	11,545	640
	All ranks	All years	82,074	59,462	68,831	105,980	146,600	93,342	37,457	2681
Educational/ Counseling/ School	Full professor	12 or more years	96,969	80,935	87,648	114,427	126,372	101,957	19,161	52
		6-11 years	95,312	79,753	85,007	114,520	130,322	98,778	17,786	21
		3-5 years	87,756	67,312	74,571	102,309	124,418	90,741	18,700	16
		Less than 3 years	82,726	71,888	77,137	92,897	105,118	85,272	10,614	16
		All years	95,285	78,184	84,024	108,904	124,819	97,966	18,532	114
	Associate professor	6 or more years	68,222	61,010	63,542	79,270	92,254	72,659	12,865	34
		3-5 years	70,395	62,928	66,035	82,908	88,505	74,113	9,286	19
		Less than 3 years	64,651	55,126	59,819	69,784	85,700	67,253	11,456	24

		All years	68,100	59,942	63,224	79,270	88,022	71,486	11,578	82
	Assistant professor	3 or more years	63,700	51,125	56,029	68,375	82,890	64,251	10,775	32
		Less than 3 years	61,500	45,000	56,000	65,650	87,750	62,956	14,126	29
		All years	63,494	50,349	56,000	67,000	84,305	63,625	12,191	63
	All ranks	All years	77,568	57,018	64,000	93,005	113,100	80,483	21,535	267
Human Development	Full professor	12 or more years	167,500	127,000	143,000	198,000	235,000	177,634	57,424	19
		6-11 years	130,000							5
		Less than 3 years								3
		All years	153,000	116,405	132,000	185,500	214,600	165,141	53,911	27
	Associate professor	6 or more years	94,276	72,181	79,000	104,000	114,800	92,501	14,592	11
		3-5 years	93,894							5
		Less than 3 years	95,000							7
		All years	94,276	73,173	81,998	110,000	131,200	96,505	19,777	23
	Assistant professor	3 or more years								4
		Less than 3 years	81,000	63,600	65,250	90,625	92,700	77,958	12,048	12
		All years	75,322	64,400	65,250	86,875	92,300	76,735	11,400	16
	All ranks	All years	99,242	65,000	79,000	142,250	185,350	116,048	53,836	70
Professional School	Full professor	12 or more years	101,798	80,500	91,263	138,026	159,142	115,530	35,186	39
		6-11 years	86,134	71,793	74,715	107,649	116,819	90,054	17,548	20
		3-5 years	71,398							9
		Less than 3 years	77,050	62,955	71,258	81,706	97,492	78,305	12,648	15
		All years	90,729	71,328	78,164	111,226	142,029	97,855	31,513	84
	Associate professor	6 or more years	72,875	60,000	62,875	84,624	99,521	75,080	14,002	40
		3-5 years	62,566	57,731	58,100	73,592	90,600	67,649	12,383	27
		Less than 3 years	61,211	56,115	58,539	79,037	97,625	70,097	16,885	41
		All years	65,720	57,774	59,697	78,555	94,332	71,314	14,849	110
	Assistant	3 or more	57,967	53,601	54,901	65,860	80,600	61,893	10,646	38

	professor	years								
		Less than 3 years	59,811	49,959	54,224	69,895	75,817	61,660	10,077	35
		All years	58,896	51,000	54,606	67,319	72,802	61,647	9,985	79
	All ranks	All years	71,398	55,000	59,015	87,109	105,805	76,683	25,214	273
Other departments		Insufficient Ns								

Source: 2012-2013 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in departments that award the doctoral degree.

"Educational/Counseling/School" includes departments of educational psychology, counseling psychology, school psychology and similar types of units. All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not.