

Table 10

2013-2014 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	128,514	87,400	105,000	164,320	195,700	137,542	44,921	729
		6-11 years	110,773	82,095	94,731	138,251	168,900	119,890	36,230	324
		3-5 years	107,666	79,914	91,300	127,628	155,583	113,523	31,863	174
		Less than 3 years	92,383	74,785	82,026	110,000	147,528	102,022	31,174	214
		All years	115,646	82,026	94,745	147,944	184,346	125,389	41,893	1,447
	Associate professor	6 or more years	80,700	63,711	70,000	90,640	101,016	81,804	16,342	389
		3-5 years	80,689	65,506	73,666	92,234	102,198	84,118	18,144	284
		Less than 3 years	78,830	62,179	70,190	88,649	99,283	80,233	15,721	292
		All years	80,054	63,993	70,685	90,528	101,016	81,983	16,789	974
	Assistant professor	3 or more years	71,756	56,972	64,947	80,295	87,514	72,208	12,325	385
		Less than 3 years	69,530	55,000	62,940	77,484	83,000	69,770	11,296	375
		All years	70,348	55,098	63,599	78,510	85,195	70,969	11,872	764
	All ranks	All years	85,490	61,245	71,400	111,500	152,262	96,999	39,274	3,331
New England		Insufficient Ns								
Mid Atlantic	Full professor	12 or more years	143,297	111,200	121,765	186,337	219,110	157,392	48,308	108
		6-11 years	132,987	107,517	111,178	158,621	182,996	140,717	33,810	32
		3-5 years	125,559	102,521	110,887	155,583	221,481	139,641	41,866	18
		Less than 3 years	111,105	94,605	101,947	150,012	185,200	128,146	38,141	13
		All years	138,545	105,644	116,364	178,595	207,000	150,180	45,321	171
	Associate professor	6 or more years	97,538	74,028	85,475	103,184	120,888	97,276	18,948	47
		3-5 years	93,850	79,050	83,880	100,116	145,100	103,072	31,188	34
		Less than 3 years	92,376	77,342	84,769	101,504	121,229	95,818	20,382	37
		All years	95,095	78,520	85,062	102,198	125,338	98,489	23,501	118
	Assistant professor	3 or more years	82,215	65,680	73,378	89,300	97,800	81,848	14,419	44
		Less than 3 years	79,704	58,500	75,000	85,000	99,171	79,065	13,328	41
		All years	81,504	58,500	74,255	88,114	99,171	80,506	13,892	85
	All ranks	All years	100,116	58,500	82,215	135,951	182,996	112,451	47,527	407
East North Central	Full professor	12 or more years	126,000	90,405	106,036	170,703	201,341	141,293	51,404	153
		6-11 years	109,745	85,856	94,800	138,862	175,249	119,486	34,123	93
		3-5 years	106,598	84,997	92,404	132,732	148,224	116,194	33,244	34
		Less than 3 years	91,687	73,809	81,220	115,868	150,000	103,076	32,098	58
		All years	113,750	83,024	94,250	148,224	187,491	126,210	44,835	338
	Associate professor	6 or more years	79,587	64,062	70,429	87,764	99,507	80,854	14,034	81
		3-5 years	79,666	67,163	73,092	93,063	103,123	83,192	14,286	47
		Less than 3 years	80,209	68,337	72,059	87,926	93,869	80,837	12,678	52
		All years	79,632	64,139	71,468	88,728	100,173	81,459	13,687	180
	Assistant professor	3 or more years	73,225	62,624	66,772	77,979	82,719	72,596	8,950	101
		Less than 3 years	70,950	61,500	64,693	76,854	81,612	70,770	8,546	68
		All years	72,000	61,686	65,899	77,185	82,500	71,861	8,810	169

	All ranks	All years	86,166	64,000	73,225	113,102	156,045	99,057	41,395	716
West North Central	Full professor	12 or more years	111,938	84,414	90,137	163,225	177,600	125,494	38,405	47
		6-11 years	110,016	88,119	98,029	123,233	136,950	113,617	22,682	22
		3-5 years	97,700	71,588	77,799	108,068	126,588	97,668	21,921	20
		Less than 3 years	86,655	63,988	68,477	99,012	107,781	89,236	24,408	19
		All years	102,153	75,474	86,914	128,844	170,325	111,543	33,635	108
	Associate professor	6 or more years	76,404	63,993	65,753	85,800	93,361	79,799	20,059	26
		3-5 years	76,473	64,703	69,642	85,200	101,401	79,796	13,027	27
		Less than 3 years	71,647	57,587	66,740	74,625	89,739	71,853	12,088	24
		All years	74,969	63,189	66,352	83,600	95,988	77,321	15,759	77
	Assistant professor	3 or more years	65,575	55,979	61,085	72,710	74,538	65,841	9,924	36
		Less than 3 years	64,500	54,818	60,265	72,950	75,300	65,094	7,797	33
		All years	64,860	54,818	60,600	72,950	75,300	65,484	8,913	69
	All ranks	12 or more years	111,938	84,414	90,137	163,225	177,600	125,494	38,405	47
		All years	77,729	61,169	67,000	99,283	136,327	88,657	31,362	254
South Atlantic	Full professor	12 or more years	124,025	88,007	104,694	155,710	191,681	133,501	40,890	164
		6-11 years	113,945	80,241	92,979	139,806	163,764	117,486	35,078	74
		3-5 years	111,514	80,565	90,000	130,499	161,800	114,289	32,213	34
		Less than 3 years	91,102	80,000	82,026	110,650	153,000	101,909	29,950	54
		All years	115,314	81,272	93,000	145,900	175,100	122,629	38,870	326
	Associate professor	6 or more years	80,960	63,467	70,000	88,508	100,294	80,367	14,239	95
		3-5 years	80,000	68,326	73,887	90,132	98,880	81,698	12,081	63
		Less than 3 years	76,087	60,255	66,222	87,161	97,213	78,067	15,102	74
		All years	78,976	62,649	70,114	88,072	99,350	79,995	13,992	232
	Assistant professor	3 or more years	71,468	55,710	63,300	82,150	87,466	72,030	13,385	90
		Less than 3 years	70,000	55,000	64,262	78,371	82,820	69,820	10,824	103
		All years	70,020	55,000	64,071	79,500	85,000	70,853	12,073	194
	All ranks	All years	83,000	60,000	70,040	108,686	146,492	93,938	36,604	789
East South Central	Full professor	12 or more years	114,189	78,217	96,774	151,483	196,636	126,863	46,093	28
		6-11 years	100,785	76,783	95,029	118,000	156,191	108,044	32,755	10
		3-5 years	112,440	71,756	78,840	142,603	167,168	112,180	37,242	10
		Less than 3 years	78,856							6
		All years	103,773	76,590	89,062	130,500	171,454	115,308	41,819	54
	Associate professor	6 or more years	79,469	65,977	66,663	92,700	100,000	80,585	13,255	21
		3-5 years	70,361	64,740	65,792	80,319	94,148	74,515	11,788	10
		Less than 3 years	69,857	57,061	63,350	81,732	89,287	71,660	11,875	20
		All years	72,967	64,350	65,977	86,479	94,063	75,895	12,871	51
	Assistant professor	3 or more years	65,428	49,218	59,950	66,910	71,810	63,300	10,968	22
		Less than 3 years	62,940	50,000	57,680	71,192	77,250	64,065	11,118	31
		All years	63,550	49,218	57,680	69,000	75,011	63,748	10,956	53
	All ranks	All years	73,885	56,608	64,783	95,374	118,000	84,589	34,387	161
West South	Full professor	12 or more years	111,994	81,464	94,665	147,357	202,209	126,646	48,288	34

Central		6-11 years	96,426	68,298	82,617	103,344	142,877	102,373	30,128	17
		3-5 years	88,449	77,640	80,962	116,390	152,960	101,117	32,142	10
		Less than 3 years	94,318	83,225	86,386	107,975	110,000	97,037	13,963	12
		All years	102,886	79,500	86,372	125,592	180,327	113,446	39,148	79
	Associate professor	6 or more years	70,375	59,862	62,910	79,439	86,552	71,925	10,800	33
		3-5 years	77,247	61,248	68,788	84,000	88,380	76,751	12,074	27
		Less than 3 years	70,902	61,500	62,910	79,987	85,851	72,492	11,361	21
		All years	72,108	60,707	64,123	80,491	88,327	74,229	12,544	90
	Assistant professor	3 or more years	61,200	52,705	58,248	69,010	74,941	63,182	8,737	23
		Less than 3 years	60,250	53,000	53,956	64,464	73,000	60,368	7,455	22
		All years	60,750	52,705	54,752	66,651	74,855	61,788	8,019	48
	All ranks	All years	75,715	55,000	62,864	93,448	120,811	84,222	33,165	228
Mountain	Full professor	12 or more years	120,887	85,117	97,222	145,166	164,320	123,231	33,094	84
		6-11 years	97,158	81,189	83,066	126,385	146,248	109,393	31,149	31
		3-5 years	100,707	80,675	93,385	114,854	131,687	107,290	24,130	21
		Less than 3 years	87,445	70,824	81,332	101,529	123,600	98,892	39,455	22
		All years	108,481	80,209	90,085	136,593	154,050	115,008	33,668	158
	Associate professor	6 or more years	76,813	60,361	65,961	84,631	94,427	76,974	14,257	46
		3-5 years	76,911	64,076	70,018	90,927	98,483	80,201	15,830	48
		Less than 3 years	79,863	61,782	71,313	86,372	92,070	78,723	10,975	33
		All years	78,160	62,337	67,715	86,835	95,960	78,648	14,093	127
	Assistant professor	3 or more years	70,217	61,337	67,000	77,936	81,668	72,043	8,476	31
		Less than 3 years	66,300	53,060	58,579	74,990	81,000	66,985	9,786	44
		All years	69,523	55,790	61,337	76,946	81,668	69,076	9,542	75
	All ranks	All years	82,412	59,862	69,880	102,469	137,759	90,972	31,981	374
Pacific	Full professor	12 or more years	137,600	87,852	105,400	167,100	190,700	138,416	38,150	102
		6-11 years	114,300	92,394	106,100	137,600	168,900	128,388	43,845	38
		3-5 years	112,200	91,300	97,129	124,725	148,676	114,470	21,832	26
		Less than 3 years	97,300	81,700	88,000	106,464	131,500	102,380	20,808	27
		All years	118,600	88,000	100,761	149,200	181,100	128,175	37,835	193
	Associate professor	6 or more years	79,510	64,908	72,617	83,622	88,308	78,348	8,770	28
		3-5 years	87,111	79,318	82,500	95,700	108,800	90,162	12,438	27
		Less than 3 years	81,901	75,600	78,240	92,700	101,500	85,563	11,179	24
		All years	82,962	70,004	78,204	88,308	102,000	84,578	11,835	79
	Assistant professor	3 or more years	76,656	66,999	69,400	81,950	85,300	77,471	10,641	32
		Less than 3 years	71,300	63,200	68,000	81,600	85,500	73,910	9,117	27
		All years	72,815	66,100	69,300	81,600	85,500	75,842	10,049	59
	All ranks	All years	96,339	69,400	80,143	125,645	165,872	106,900	38,129	344

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between

five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for “All ranks.” Included in the figures for “All years” are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see [Appendix B](#).