

Table 11

2013-2014 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Public Institutions by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	126,590	86,853	104,500	159,398	190,963	135,331	44,089	610
		6-11 years	108,200	81,391	92,979	130,296	165,500	116,825	34,636	283
		3-5 years	106,790	78,840	91,655	125,680	148,676	111,814	29,066	156
		Less than 3 years	91,352	74,396	81,700	105,318	130,750	99,052	28,920	190
		All years	113,148	81,189	93,559	144,000	179,000	122,580	40,622	1,239
	Associate professor	6 or more years	79,484	63,299	68,510	88,427	99,491	79,899	14,932	334
		3-5 years	80,000	64,963	72,954	90,800	100,399	81,773	13,622	251
		Less than 3 years	78,204	61,500	69,179	87,457	97,199	79,544	15,880	239
		All years	79,352	63,299	70,000	88,474	99,283	80,366	14,845	824
	Assistant professor	3 or more years	71,073	55,979	63,819	78,540	85,300	71,060	11,772	319
		Less than 3 years	69,000	54,818	62,000	75,800	82,200	68,889	10,537	322
		All years	70,000	55,000	63,000	77,250	82,889	69,972	11,204	642
	All ranks	All years	84,254	60,600	70,754	109,482	148,224	95,267	37,974	2,825
New England		Insufficient Ns								
Mid Atlantic	Full professor	12 or more years	137,104	111,200	116,364	168,626	213,351	149,279	49,321	66
		6-11 years	114,914	106,071	108,101	150,224	171,612	127,668	26,330	16
		3-5 years	119,056	102,521	105,929	137,702	155,583	123,104	19,116	13
		Less than 3 years	102,108							8
		All years	128,514	102,521	112,476	155,583	182,996	139,539	43,905	103
	Associate professor	6 or more years	95,217	79,617	85,334	101,016	108,000	93,331	14,259	35
		3-5 years	89,272	78,768	82,299	94,196	97,581	88,732	7,785	22
		Less than 3 years	90,000	76,689	80,000	101,504	121,229	95,512	23,775	25
		All years	91,198	77,435	82,728	98,453	107,072	92,762	16,596	82
	Assistant professor	3 or more years	80,028	51,829	68,280	82,215	88,654	74,901	13,002	25
		Less than 3 years	79,254	56,872	67,000	83,448	86,275	74,867	12,825	26
		All years	79,704	54,241	67,000	83,000	86,500	74,884	12,783	51
	All ranks	All years	94,973	53,028	78,520	118,994	155,583	102,341	43,554	267
East North Central	Full professor	12 or more years	126,580	89,820	106,555	172,690	202,000	142,475	52,031	147
		6-11 years	110,004	85,181	92,900	138,862	180,883	119,751	34,719	89
		3-5 years	115,883	84,522	93,876	138,107	164,079	120,196	35,735	27
		Less than 3 years	91,168	73,809	81,168	115,054	146,600	102,114	31,558	56
		All years	114,867	82,700	93,876	149,985	190,000	127,164	45,733	319
	Associate professor	6 or more years	78,939	64,052	70,314	88,427	102,008	80,961	14,679	73
		3-5 years	82,618	67,163	73,092	93,063	103,123	83,820	14,889	41
		Less than 3 years	81,764	67,997	73,684	88,452	94,000	82,134	13,094	45
		All years	80,793	64,052	71,137	89,578	102,008	82,030	14,262	159
	Assistant	3 or more years	73,765	62,155	67,500	79,191	85,517	73,213	9,197	90

	professor	Less than 3 years	71,700	61,251	64,693	77,502	81,870	71,327	8,901	60
		All years	73,333	61,573	66,772	78,438	82,719	72,459	9,097	150
	All ranks	All years	86,943	64,000	73,624	115,883	158,227	100,467	42,501	655
West North Central	Full professor	12 or more years	111,938	84,414	90,137	163,225	177,600	125,494	38,405	47
		6-11 years	110,016	88,119	98,029	123,233	136,950	113,617	22,682	22
		3-5 years	97,700	71,588	77,799	108,068	126,588	97,668	21,921	20
		Less than 3 years	86,655	63,988	68,477	99,012	107,781	89,236	24,408	19
		All years	102,153	75,474	86,914	128,844	170,325	111,543	33,635	108
	Associate professor	6 or more years	76,404	63,993	65,753	85,800	93,361	79,799	20,059	26
		3-5 years	76,473	64,703	69,642	85,200	101,401	79,796	13,027	27
		Less than 3 years	71,647	57,587	66,740	74,625	89,739	71,853	12,088	24
		All years	74,969	63,189	66,352	83,600	95,988	77,321	15,759	77
	Assistant professor	3 or more years	65,575	55,979	61,085	72,710	74,538	65,841	9,924	36
		Less than 3 years	64,500	54,818	60,265	72,950	75,300	65,094	7,797	33
		All years	64,860	54,818	60,600	72,950	75,300	65,484	8,913	69
	All ranks	All years	77,729	61,169	67,000	99,283	136,327	88,657	31,362	254
South Atlantic	Full professor	12 or more years	119,698	86,987	103,458	150,000	174,439	128,240	37,412	126
		6-11 years	113,589	75,494	92,979	138,409	163,562	116,606	35,358	61
		3-5 years	110,794	78,749	90,000	130,185	175,100	113,161	32,469	29
		Less than 3 years	90,093	80,000	81,553	106,945	121,237	99,710	29,790	41
		All years	112,176	80,401	92,944	138,409	169,000	119,226	36,568	257
	Associate professor	6 or more years	78,474	60,349	69,373	87,600	100,000	78,757	14,288	77
		3-5 years	78,402	66,761	73,450	84,354	94,100	79,602	11,465	52
		Less than 3 years	75,853	59,000	66,222	85,000	102,687	77,597	15,952	47
		All years	76,801	62,107	70,000	86,870	97,185	78,697	13,944	176
	Assistant professor	3 or more years	72,100	55,800	63,000	81,268	88,879	72,129	13,986	67
		Less than 3 years	70,350	58,500	65,595	77,936	82,820	70,490	10,206	84
		All years	71,698	57,125	65,000	78,386	85,139	71,219	11,976	152
	All ranks	All years	82,005	58,500	70,000	106,081	140,976	92,164	34,761	618
East South Central	Full professor	12 or more years	114,189	78,217	96,774	151,483	196,636	126,863	46,093	28
		6-11 years	100,785	76,783	95,029	118,000	156,191	108,044	32,755	10
		3-5 years	112,440	71,756	78,840	142,603	167,168	112,180	37,242	10
		Less than 3 years	78,856							6
		All years	103,773	76,590	89,062	130,500	171,454	115,308	41,819	54
	Associate professor	6 or more years	79,469	65,977	66,663	92,700	100,000	80,585	13,255	21
		3-5 years	70,361	64,740	65,792	80,319	94,148	74,515	11,788	10
		Less than 3 years	69,857	57,061	63,350	81,732	89,287	71,660	11,875	20
		All years	72,967	64,350	65,977	86,479	94,063	75,895	12,871	51
	Assistant professor	3 or more years	65,428	49,218	59,950	66,910	71,810	63,300	10,968	22
		Less than 3 years	62,940	50,000	57,680	71,192	77,250	64,065	11,118	31
		All years	63,550	49,218	57,680	69,000	75,011	63,748	10,956	53
	All ranks	All years	73,885	56,608	64,783	95,374	118,000	84,589	34,387	161

West South Central	Full professor	12 or more years	111,994	79,855	92,230	153,375	207,584	128,196	50,992	30
		6-11 years	94,745	68,298	81,340	103,030	129,557	94,152	18,916	15
		3-5 years	88,449	77,640	80,962	116,390	152,960	101,117	32,142	10
		Less than 3 years	94,318	81,363	86,372	106,709	109,620	95,161	11,217	10
		All years	99,664	78,246	85,389	116,390	180,327	111,092	40,976	65
	Associate professor	6 or more years	69,449	59,619	61,370	79,439	88,479	71,338	11,023	30
		3-5 years	77,624	61,248	69,670	84,000	88,380	77,057	12,206	26
		Less than 3 years	70,041	61,374	62,705	77,859	88,498	71,824	11,225	20
		All years	72,668	60,077	62,910	80,444	88,380	73,422	11,643	76
	Assistant professor	3 or more years	60,390	52,705	58,248	66,798	74,855	62,464	8,715	21
		Less than 3 years	57,549	52,500	53,876	62,500	71,000	59,396	6,869	20
		All years	60,313	52,705	54,060	65,920	73,000	60,967	7,925	41
	All ranks	All years	75,278	55,000	62,256	90,203	113,148	82,933	33,270	188
Mountain	Full professor	12 or more years	118,893	85,099	97,160	142,327	164,320	121,899	32,995	78
		6-11 years	94,848	80,019	83,066	122,280	159,960	108,035	31,447	29
		3-5 years	100,707	80,675	93,385	114,854	131,687	107,290	24,130	21
		Less than 3 years	87,445	70,824	81,332	101,529	123,600	98,892	39,455	22
		All years	107,476	80,114	89,181	133,708	153,553	113,799	33,550	150
	Associate professor	6 or more years	75,382	60,361	65,961	84,073	93,317	76,141	13,237	45
		3-5 years	76,444	64,076	69,731	88,943	98,483	79,552	15,856	46
		Less than 3 years	79,285	61,782	69,551	86,263	92,070	78,342	10,927	32
		All years	77,401	62,337	67,691	85,998	95,790	77,989	13,729	123
	Assistant professor	3 or more years	70,049	57,618	66,193	77,936	81,668	71,157	8,435	26
		Less than 3 years	65,600	53,060	57,570	73,000	81,000	66,449	9,920	41
		All years	67,311	54,620	60,209	76,855	81,668	68,276	9,589	67
	All ranks	All years	82,284	60,105	69,731	101,529	137,014	90,653	31,575	350
Pacific	Full professor	12 or more years	147,778	101,223	120,346	174,508	195,700	146,110	35,631	87
		6-11 years	114,300	92,394	106,100	137,600	168,900	128,388	43,845	38
		3-5 years	112,200	91,300	97,129	124,725	148,676	114,470	21,832	26
		Less than 3 years	97,300	81,700	88,000	106,464	131,500	102,380	20,808	27
		All years	122,250	88,775	102,799	155,100	183,153	131,072	37,794	178
	Associate professor	6 or more years	79,510	64,908	72,039	84,000	88,308	78,291	9,106	26
		3-5 years	87,111	79,318	82,500	95,700	108,800	90,162	12,438	27
		Less than 3 years	81,901	75,600	78,240	92,700	101,500	85,563	11,179	24
		All years	83,244	70,004	78,204	88,308	102,000	84,720	11,954	77
	Assistant professor	3 or more years	77,057	68,400	69,400	82,000	90,789	78,242	10,541	30
		Less than 3 years	71,650	66,100	69,300	81,600	85,500	74,327	9,031	26
		All years	73,800	66,560	69,350	81,650	85,500	76,424	9,977	56
	All ranks	All years	97,056	70,296	81,500	127,849	166,338	108,479	38,735	321

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology)

departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *N*s are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see [Appendix B](#).