

Table 12

2013-2014 Salaries for Full-time Faculty in U.S. Doctoral *Psychology* Departments in Private Institutions by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	140,300	90,085	108,709	188,000	212,000	148,875	47,566	119
		6-11 years	139,470	103,511	111,897	160,000	185,194	141,052	40,205	41
		3-5 years	114,416	87,305	90,769	147,900	221,481	128,331	48,680	18
		Less than 3 years	115,871	82,026	90,500	158,050	183,960	125,533	38,435	24
		All years	132,963	89,252	106,298	173,575	207,000	142,127	45,406	208
	Associate professor	6 or more years	85,890	72,900	80,000	102,059	117,250	93,377	19,624	55
		3-5 years	95,083	73,976	79,666	107,810	145,100	101,959	33,024	33
		Less than 3 years	83,876	63,000	71,540	92,558	101,123	83,341	14,725	53
		All years	85,871	70,058	75,159	98,750	117,009	90,866	23,009	150
	Assistant professor	3 or more years	77,334	63,271	66,503	87,904	96,400	77,756	13,482	66
		Less than 3 years	75,000	60,000	64,464	85,000	95,000	75,125	14,085	53
		All years	75,470	62,069	66,000	86,338	95,000	76,214	13,812	122
	All ranks	All years	92,779	64,822	75,220	126,455	177,650	106,670	44,682	506
New England		Insufficient Ns								
Mid Atlantic	Full professor	12 or more years	174,400	121,976	136,966	202,500	220,500	170,141	44,287	42
		6-11 years	149,765	112,267	128,782	169,825	191,836	153,766	36,137	16
		3-5 years	197,252							5
		Less than 3 years	168,894							5
		All years	159,081	112,267	131,536	195,126	221,481	166,298	42,887	68
	Associate professor	6 or more years	100,683	72,997	97,791	124,680	148,800	108,783	26,057	12
		3-5 years	125,450	97,400	97,925	146,900	200,000	129,362	40,462	12
		Less than 3 years	95,529	84,769	88,205	101,108	102,800	96,455	11,211	12
		All years	99,344	83,876	94,979	127,500	148,800	111,533	30,935	36
	Assistant professor	3 or more years	88,700	75,711	83,285	97,800	106,800	90,989	10,772	19
		Less than 3 years	80,000	75,000	77,484	99,171	103,200	86,342	11,150	15
		All years	88,162	75,480	78,734	98,100	103,300	88,939	11,023	34
	All ranks	All years	119,830	79,025	94,779	160,324	203,247	131,732	48,956	140
East North Central		Insufficient Ns								
South Atlantic	Full professor	12 or more years	143,450	89,252	117,117	181,300	218,294	150,946	47,229	38
		6-11 years	116,000	82,026	93,000	160,000	172,350	121,615	34,816	13
		3-5 years	116,197							5

		Less than 3 years	105,507	82,026	87,000	119,000	153,600	108,842	30,579	13
		All years	126,050	82,846	105,162	161,800	205,000	135,305	44,499	69
	Associate professor	6 or more years	84,428	70,900	80,317	94,961	104,025	87,255	12,101	18
		3-5 years	88,700	80,957	82,404	100,900	107,810	91,608	10,175	11
		Less than 3 years	78,952	60,255	64,810	88,641	97,213	78,886	13,748	27
		All years	83,948	63,000	76,244	91,392	103,700	84,075	13,465	56
	Assistant professor	3 or more years	70,000	55,620	65,259	83,250	84,150	71,741	11,741	23
		Less than 3 years	64,071	47,000	55,000	80,000	85,000	66,854	13,124	19
		All years	66,421	52,946	62,600	82,000	84,150	69,530	12,476	42
	All ranks	All years	87,000	62,649	72,000	116,197	161,800	100,348	42,097	171
West South Central		Insufficient Ns								
Mountain		Insufficient Ns								
Pacific		Insufficient Ns								

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree, and who are in psychology departments that award the doctoral degree; excluded are other types of departments that may be more specialized in nature (e.g., counseling psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see [Appendix B](#).