

Table 21
Changes in Average Salaries of Full-time Faculty in Canadian Doctoral Departments of Psychology by
Rank: 2012-2013 to 2013-2014

	Full professor	Associate professor	Assistant professor	Lecturer/ instructor	All ranks
Canadian Doctoral Departments					
2012-2013	143,729	112,981	91,188	*	118,688
(8 departments)	N=68	N=63	N=38	N=9	N=179
2013-2014	150,658	117,419	94,762	89,925	125,660
(8 departments.)	N=95	N=68	N=46	N=11	N=220
Percent change in monetary salary					
2012-2013 to 2013-2014	4.82%	3.93%	3.92%	*	5.87%
Percent change in real terms					
2012-2013 to 2013-2014	3.75%	2.86%	2.85%	*	4.80%

Source: 2012-2013 and 2013-2014 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Note: All salaries are 11-12-month salaries and are reported in Canadian dollars. * indicates there was an insufficient *N* of faculty for analysis. "All ranks" column includes faculty whose academic rank was not specified. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Embassy of Canada. The percentage change was +1.07% for the period from September 2012 to September 2013.