

Table 22

Changes in Average Salaries of Full-time Faculty in Canadian Doctoral Departments of Psychology by Rank and Years in Rank:
2012-2013 to 2013-2014

	Full professor				Associate professor			Assistant prof.		Lecturer/ Instr.	
	12 or more years	6-11 years	3-5 years	Less than 3 years	6 or more years	3-5 years	Less than 3 years	3 or more years	Less than 3 years	3 or more years	Less than 3 years
2012-2013	150,297	143,914	*	*	116,566	113,108	*	94,298	86,419	*	*
8 depts.	N=36	N=17	N=9	N=6	N=36	N=18	N=9	N=23	N=15	N=6	N=3
2013-2014	159,914	149,493	140,173	126,610	121,257	118,994	107,177	97,353	91,080	*	*
8 depts.	N=49	N=22	N=11	N=13	N=31	N=22	N=15	N=27	N=19	N=7	N=4
Percentage change in monetary salary											
2012-13 to 2013-14	6.40%	3.88%	*	*	4.02%	5.20%	*	3.24%	5.39%	*	*
Percentage change in real terms											
2012-13 to 2013-14	5.33%	2.81%	*	*	2.95%	4.13%	*	2.17%	4.32%	*	*

Source: 2012-2013 and 2013-2014 Faculty Salary Surveys, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note. Note: All salaries are 11-12-month salaries and are reported in Canadian dollars. * indicates there was an insufficient *N* of faculty for analysis. "All ranks" column includes faculty whose academic rank was not specified. Percentage changes in monetary terms are measured in current dollars. Percentage changes in real terms reflect the percentage increase in monetary terms adjusted for the percentage change in the Consumer Price Index reported by the Embassy of Canada. The percentage change was +1.07% for the period from September 2012 to September 2013.