

Table 24  
2013-2014 Distribution of Salaries for Full-time Faculty in Canadian Doctoral Departments of Psychology by Rank and Years in Rank

		Median	10%	25%	75%	90%	Mean	SD	N
Full professor	24 or more years	147,477	129,926	137,320	187,478	237,425	164,816	41,835	11
	18-23 years	150,391	140,500	145,256	167,156	206,101	159,581	23,215	16
	12-17 years	160,526	132,416	137,500	166,142	192,861	157,706	22,793	22
	6-11 years	152,258	121,709	132,800	157,378	174,757	149,493	19,936	22
	3-5 years	146,738	119,055	119,878	158,925	159,596	140,173	18,568	11
	Less than 3	133,093	103,722	109,800	139,395	146,602	126,610	17,473	13
	All years	149,250	119,878	132,961	163,000	187,478	150,658	26,353	95
Associate professor	11 or more years	117,634	94,154	101,800	138,432	155,212	120,588	24,637	15
	6-10 years	122,437	105,352	112,518	130,537	148,267	121,885	16,926	16
	3-5 years	118,635	98,993	108,449	127,192	133,150	118,994	16,354	22
	Less than 3	111,943	86,554	90,638	116,940	123,323	107,177	13,846	15
	All years	116,501	91,620	106,449	127,260	138,482	117,419	18,606	68
Assistant professor	3 or more years	98,328	79,499	83,400	110,788	119,600	97,353	15,103	27
	Less than 3	92,000	73,932	83,058	97,783	105,000	91,080	10,330	19
	All years	92,032	79,400	83,400	105,000	115,858	94,762	13,573	46
Lecturer/ Instructor	3 or more years	98,821							7
	Less than 3								4
	All years	88,912	70,000	81,652	98,900	106,329	89,925	14,009	11

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who are full time, who hold the doctoral degree and who are in departments that award the doctoral degree (e.g., psychology departments, educational psychology departments and professional schools of psychology). All salaries are 11-12-month salaries in Canadian dollars. No statistics are provided where the *N* of faculty is less than five. Only the median is provided where the *N* of faculty is less than 10.